

CITY COUNCIL AGENDA ITEM COVER MEMO

Agenda Item Number _____

Meeting Type: Regular

Meeting Date: 7/11/2013

Action Requested By:
Legal

Agenda Item Type
Ordinance

Subject Matter:

Ordinance Making E-Verify the designated employment eligibility verification system for Huntsville.

Exact Wording for the Agenda:

Introduction of an ordinance repealing Ordinance No. 09-735 and ordaining that E-Verify shall be the designated employment eligibility verification system for the City of Huntsville.

Note: If amendment, please state title and number of the original

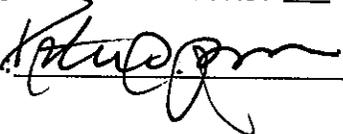
Item to be considered for: Introduction Unanimous Consent Required: No

Briefly state why the action is required; why it is recommended; what Council action will provide, allow and accomplish and; any other information that might be helpful.

Associated Cost:

Budgeted Item: Not applicable

MAYOR RECOMMENDS OR CONCURS: Yes

Department Head: 

Date: 7-9-13

ORDINANCE NO. 13--_____

WHEREAS, pursuant to Ordinance No. 09-735, adopted by the City Council of the City of Huntsville on August 27, 2009, the City of Huntsville requires certain contractors with the City to maintain enrollment in the E-Verify system operated by the United States Department of Homeland Security; and

WHEREAS, Ordinance No. 09-735 also provides that E-Verify shall be the designated employment eligibility verification for the City of Huntsville; and

WHEREAS, Ordinance No. 09-735 has been codified as Article X, Chapter 2 of the Code of Ordinances of the City of Huntsville; and

WHEREAS, as of January 1, 2012, the State of Alabama requires that all contactors with any political subdivision of the State maintain enrollment in the E-Verify system; and

WHEREAS, the State of Alabama's E-Verify requirement preempts the City of Huntsville's requirement that contractors be enrolled in the E-Verify system;

NOW THEREFORE, BE IT ORDAINED by the City Council of the City of Huntsville, Alabama that Chapter 2, Article X, of the Code of Ordinances, City of Huntsville, Alabama, as adopted and approved on the 27th day of August, 2009 be repealed; and

BE IT FURTHER ORDAINED by the City Council of the City of Huntsville, Alabama that E-Verify shall be the designated employment eligibility verification system for the City of Huntsville. With prior written approval and at the sole discretion of the City's Finance Director, the City may allow an alternate comparable employment eligibility verification system to be used in lieu of E-Verify.

ADOPTED this the _____ day of July, 2013.

President of the City Council of the
City of Huntsville, Alabama

APPROVED this the _____ day of July, 2013.

Mayor of the City of Huntsville, Alabama