

CITY COUNCIL AGENDA ITEM COVER MEMO

Agenda Item Number _____

Meeting Type: Regular

Meeting Date: 4/24/2014

Action Requested By:
Community
Development

Agenda Item Type
Resolution

Subject Matter:

Resolution authorizing the Mayor to amend the 2012 Annual Action Plan.

Exact Wording for the Agenda:

Resolution authorizing the Mayor to execute an amendment to the 2012 Action Plan. The City of Huntsville, Alabama is required to amend it's annual Action Plan whenever it's decided not to carry out an activity described in the Consolidated Plan and or Action Plan, or decides to carry out an activity not previously described, or decides to substantially change the purpose, scope, location, beneficiaries, or budgeted dollar amount of an activity.

Note: If amendment, please state title and number of the original

Item to be considered for: Action

Unanimous Consent Required: No

Briefly state why the action is required; why it is recommended; what Council action will provide, allow and accomplish and; any other information that might be helpful.

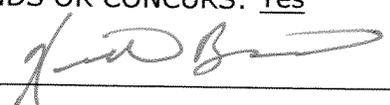
The authorized amendment includes providing \$285,000.00 in HOME funds for the rehabilitation of transitional housing units and single family homes. The amendment will also provide \$150,000.00 for the acquisition of real property for the use of a Park in the Lowe Mill Neighborhood. The property will be used for activities that will benefit at least 51% of low to moderate income persons in the community.

Associated Cost: 0.00

Budgeted Item: No

MAYOR RECOMMENDS OR CONCURS: Yes

Department Head: _____



Date: 3/31/14

**ROUTING SLIP
CONTRACTS AND AGREEMENTS**

Originating Department: Community Development

Council Meeting Date: **4/24/2014**

Department Contact: **Turkessa Coleman-Lacey**

Phone # **256-427-5418**

Contract or Agreement: **Agreement**

Document Name: **"Amendment II to the 2012 Action Plan."**

City Obligation Amount: **\$0.00**

Total Project Budget: **\$435,000.00**

Uncommitted Account Balance: **\$0.00**

Account Number: **n/a**

Procurement Agreements

Not Applicable	Not Applicable
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Grant-Funded Agreements

State Other	Grant Name:
2012 Action Plan	

Department	Signature	Date
1) Originating	<i>[Signature]</i>	3/31/14
2) Legal	<i>[Signature]</i>	4/21/14
3) Finance <i>CC</i>	<i>[Signature]</i>	4/21
4) Originating		
5) Copy Distribution		
a. Mayor's office (1 copies)		
b. Clerk-Treasurer (Original & 2 copies)		

Resolution No. 14-_____

WHEREAS, the National Affordable Housing Act of 1990, as amended, requires that those cities which participate in certain federally funded housing programs have an approved Five-Year Consolidated Plan to include One-Year Action Plans; and,

WHEREAS, The City of Huntsville, Alabama is required to amend its annual Action Plan whenever it's decided not to carry out an activity described in the Consolidated Plan and or Action Plan, or decides to carry out an activity not previously described, or decides to substantially change the purpose, scope, location, beneficiaries, or budgeted dollar amount of an activity.

BE IT RESOLVED, by the City Council of the City of Huntsville, that the Mayor of the City of Huntsville be authorized, requested and directed to amend the 2012 Annual Action Plan to the U.S. Department of Housing and Urban Development, and to act in connection with the submission and to provide such additional information as may be required on behalf of the City of Huntsville, a municipal corporation in the State of Alabama. Said document being substantially similar in words and figures to that document identified as "2012 Annual Action Plan Amendment II" consisting of fifty-three (53) pages, and the date April 24, 2014 appearing on the margin of the first page, together with the signature of the President or President Pro tem of the City Council, an executed copy of said document being permanently kept on file in the Office of the City Clerk-Treasurer of the City of Huntsville, Alabama.

ADOPTED this the 24th day of April, 2014

President of the City Council of the
City of Huntsville, Alabama

APPROVED this the 24th day of April, 2014

Mayor of the City of City of
Huntsville, Alabama

Huntsville City Alabama

2012-2013 Annual Action Plan Amendment II



HUNTSVILLE

by
The Department of Community Development
City of Huntsville Alabama

03-27-2014

President or President Pro tem,
City Council Huntsville, Alabama

**2012-2013
Action Plan Budget Narrative**

The City of Huntsville's 2010 - 2015 Consolidated Plan goes into great detail outlining identified needs of the Community. Specifically, tables 2A and 2B (Appendix I) in the Plan; these tables show that the proposed activities described in our Action Plan for 2012-2013 were all designated as priority needs, justifying our proposed activities for this Action Plan Fiscal Year listed below. The City of Huntsville will allocate investments geographically within our jurisdiction during the next year (July 1, 2012 - June 30, 2013) to the following projects:

CDBG FUNDS		
PROGRAM	PROGRAM FUNDING	PROGRAM ACTIVITIES
PUBLIC SERVICES	\$175,000.00	Public Service-CDBG funds may be used to provide public services provided that the service is: 1) A new service or 2) a quantifiable increase in the level of a service. The amount of CDBG funds to support public service activities may not exceed 15% of the total award.
COMMUNITY DEVELOPMENT	\$305,801.00	Code Enforcement-Provide neighborhood stabilization through the enforcement of City ordinances relating to standard housing conditions, junk accumulation, abandoned vehicles, truck parking, and growth of vegetation.
COMMUNITY DEVELOPMENT	\$299,000.00	Housing Rehabilitation - Provide funds for the Deferred Home Maintenance Repair Program, World Changers Program, and Community Changers Program for low income elderly and disabled homeowners with substandard housing.
COMMUNITY DEVELOPMENT	\$80,000.00	Provide funds for the rehabilitation of the Lakewood Community Center, a public facility located at 3601 Kenwood Drive, Huntsville, AL 35810.
COMMUNITY DEVELOPMENT	\$150,000.00	Provide funds for the acquisition of real property for the use of a Park in the Lowe Mill Neighborhood. The property will be used for activities that will benefit at least 51% of low to moderate income persons in the community.
PROGRAM ADMINISTRATION	\$252,000.00	Provide funds for the management of the CDBG program.
CDBG BUDGET	1,261,801.00	

HOME FUNDS		
PROGRAM	PROGRAM FUNDING	PROGRAM ACTIVITIES
NEIGHBORHOOD REVITALIZATION	\$210,160.00	Provide funds for the construction of single-family homes in Community Development Target Areas.
NEIGHBORHOOD REVITALIZATION	\$285,000.00	Provide funds to Family Services Center, Inc. (CHDO) for the acquisition and/or rehabilitation of transitional and single-family housing units.
DOWNPAYMENT ASSISTANCE PROGRAM	\$100,000.00	Provide funds for down payment assistance to qualifying families purchasing their first home. Assistance is provided through 0% forgivable loans, not to exceed \$5,000; homes must be located within the City limits of Huntsville.
HOUSING COUNSELING	\$5,000.00	Provide funds to a HUD Certified Housing Counseling Agency to provide counseling services to qualified First-Time Homebuyer participants in the City's Down Payment Assistance Program.
COMMUNITY HOUSING DEVELOPMENT ORGANIZATION (CHDO) HOMEOWNERSHIP	\$96,597.00	Provide funds to a selected Community Housing Development Organization (CHDO) for the acquisition of property for the construction of new homes, or the acquisition and rehabilitation of homes (15% set-aside reserve), and the eligible operating expenses (5% of the HOME Grant) for the CHDO.
PROGRAM ADMINISTRATION	\$66,000.00	Provide funds for the management of the HOME Program.
HOME BUDGET	\$762,757.00	
TOTAL BUDGET	\$2,024,558.00	

NOTE: Community Development does not administer HOPWA funds: Community Development is a sub-recipient of ESG funds from the State's allocation.

Geographical Distribution

Geographical distribution for Emergency Rehabilitation Activities (including World Changers and Community Changers), Public Facility Projects, Neighborhood Revitalization, Community Housing Development Organization (CHDO) Activities, and Code Enforcement activities will generally include designated low and moderate-income areas as defined by the Department of Housing and Urban Development and the City's Community Development Department. Specific census tracts are 2.01, 2.02, 3.01, 3.02, 4.01,4.02,5.02,6.01,6.02,7.01,7.02,8,9.02,10,11, 12, 13, 14, 15, 16,20,21,22,23, 24, 25.01, 25.02, and 105.02, 106.22. However, eligible low-income elderly/and or disabled households located citywide may participate in the Emergency Rehabilitation Programs.

Ethnic/Racial Housing Needs Disparity

The table below identifies the areas, including areas of minority concentration, in which CDBG and HOME funds may be directed. After performing an analysis of the information documented on this table, four Target Areas were identified based on their income levels. The four Target Areas include: Edmonton Heights, Lowe Mill Village, Meadow Hills, and the Terry Heights/Hillendale neighborhoods. The following map is a depiction of the geographic areas in which the City of Huntsville will direct assistance. The map identifies the HUD defined low and moderate income census tracts.

AREAS OF MINORITY CONCENTRATION IN HUNTSVILLE, AL			
Tracts with 75% or more White Households	Percent of White Households (2010)	Tracts with 50% or more Black population	Percentage of Blacks (2010)
19.02	97.8%	2.01	94.0%
18.01	97.7%	12	90.9%
17	96.6%	3.02	85.4%
113	95.7%	5.02	81.1%
20	95.7%	4.03	80.0%
19.03	94.3%	7.01	76.5%
29.11	94.2%	5.03	74.1%
109.01	93.8%	3.01	73.7%
19.01	93.6%	5.01	71.4%
29.12	93.6%	13.01	70.6%
10	93.2%	2.02	65.9%
27.01	92.6%	13.02	61.8%
9.02	92.1%	7.02	56.2%
9.01	92.0%	6.02	55.5%
29.22	92.0%	6.01	54.7%
27.21	91.2%	25.01	52.5%
28.02	90.3%	106.22	51.7%
29.21	88.7%		
27.22	88.2%		
26	86.7%		
208.02	85.4%		
108	84.0%		
28.01	83.7%		
109.02	83.6%		
31	82.9%		
106.24	79.8%		
14.01	79.7%		
107.01	77.3%		
106.23	75.8%		

U. S. Department of Housing and Urban Development Funding Sources

As an Entitlement City and a Participating Jurisdiction under the provisions of the Affordable Housing Act, as amended, the City of Huntsville receives CDBG and HOME funds directly from HUD. The City will also receive program income that's generated by these grants.

Current funding resources include CDBG and HOME program funds, ESG funds (ADECA), Program Income from CDBG and HOME activities, and HOME Match funds provided by the City's General Fund. The City of Huntsville estimates that 75% of our CDBG funds, and 57% of our HOME funds will be dedicated to activities in our Target Areas.

The estimated amount of CDBG funds that will be used for activities that benefit person of low and moderate income individuals for this program year is \$1,078,233.00 (80%). During our last program year, the majority of our CDBG funds were used to benefit this segment of the population.

The City of Huntsville does not plan on using HOME funds to refinance any existing debt nor will we use HOME funds for tenant based rental assistance this program year. The City of Huntsville does not anticipate receiving any ADDI funds this program year.

Resources Anticipated for FY 2012–2013

Federal funding resources, which may be available to the City to address priority needs include:

- Community Development Block Grant
- HOME Investment Partnership Program
- Emergency Solutions Grant (ESG) Program (City through ADECA)

Other funding resources include:

- Program Income (CDBG and HOME programs)
- City of Huntsville General and Capital Improvement Funds

Match Requirements:

- The City will provide matching funds from its General Fund Account for the required local match for HOME entitlement funds.
- Sub-recipients of homeless funds will provide a 50% match utilizing "in-kind" services for the Emergency Solutions Grant (ESG) funds received from the State of Alabama through the Alabama Department of Economic and Community Affairs.

Leveraging Plans

The City will pursue available avenues in leveraging public and private resources to accomplish its community development goals.

- The City will seek investment from local banking institutions for affordable housing, as provided by the Community Reinvestment Act (CRA).
- When available, the City through the Community Development Department will leverage public funds to affordable housing projects that have significant private investment.

- The City, through the Community Development Department, will provide technical assistance to nonprofit organizations in completing grant applicants for other federal and non-federal resources, as related to affordable housing and public service activities when feasible.
- The City, through the Community Development Department, will coordinate its efforts with nonprofit and/or private organizations to support first-time homebuyer programs.
- The City will support the efforts of Alabama A&M University, Drake State Technical College, and Oakwood College in their application for funding under the HUD's HBCU program when feasible.

Potential Community resources from HUD and other entities not directly received or administered by the City:

- Supportive Housing Program (nonprofit agencies)
- Shelter Plus Care Program (nonprofit agencies)
- HOWPA (HIV/AIDS agencies through a state grant)
- Youthbuild Grant (public and private entities)
- HBCU Grant (local Historical Black Colleges and Universities)
- Low Income Housing Tax Credits
- Finance Lending Institutions
- Alabama Housing Finance Authority programs
- Non-profit and for-profit service providers and housing developers

The City will provide a Certification of Consistency for any competitive grant, which adheres to the criteria established in 91.510 (c) of the Consolidated Plan regulations.

Actual CDBG Funding Resources

CDBG Allocation	\$1,078,233.00
Program Income	\$183,568.00
TOTAL CDBG RESOURCES	1,261,801.00

PROPOSED PROJECTS

Housing Rehabilitation	\$299,000.00
Public Services	\$175,000.00
Code Enforcement	\$305,801.00
Public Facilities	\$80,000.00
Acquisition	\$150,000.00
Administration	\$252,000.00
TOTAL CDBG BUDGET	1,261,801.00

Actual HOME Funding Resources

HOME Allocation	\$482,988.00
HOME Income	\$177,989.00
City General Funds (Match)	\$101,780.00
TOTAL HOME RESOURCES	\$762,757.00

PROPOSED PROJECTS

Community Housing Development Organization (CHDO)-Neighborhood Revitalization	\$210,160.00
Neighborhood Revitalization (CHDO)	\$285,000.00
CHDO nonprofit (15% required set-aside)	
CHDO Operating Expenses (5% required)	\$96,597.00
Down Payment Assistance	\$100,000.00
Housing Counseling	\$5,000.00
Administration	\$66,000.00
TOTAL HOME BUDGET	\$762,757.00

Expenditure Limits-CDBG Program Administration

This activity involves the general administrative activities required by the CDBG program in maintaining accountability for the expenditure of CDBG funds by the City of Huntsville. The City proposes using these funds toward the salary and benefits of up to ten positions in the Community Development Department. These positions may be fully funded or partially funded, based on individual assignments. Professional services, training and seminar expenses, office space, supplies, professional memberships and dues, advertisements, and printing expenses may also be paid out of this activity. The City is proposing a budget of \$252,000.00 for this activity (20% of our grant).

Public Services

This activity consists of funds totaling \$175,000.00 (15% of our Grant) for activities that will provide public services provided that the service is: 1) A new service or 2) a quantifiable increase in the level of a service.

HOME Program Administration

This activity involves the general administrative activities required by the HOME program in maintaining accountability for the expenditure of HOME funds by the City of Huntsville. The City proposes using these funds toward the salary and benefits of up to three positions in the Community Development Department. These positions may be fully funded or partially funded, based on individual assignments. Professional services, training and seminar expenses, supplies, professional memberships and dues, advertisements, and printing expenses may also be paid out of this activity. The City is proposing a budget of \$66,000.00 for this activity (10% of our Grant).

CHDO Set-Aside for Home

The City of Huntsville will budget \$96,597.00 (15%) of our HOME Grant, as our CHDO Set-Aside for this program year.

Affordable Housing Goals

The City of Huntsville's Affordable Housing Goals for this program year are identified in Appendix I, and below.

Table 2A: Priority Housing Needs/Investment Plan Goals

Priority Need	5-Yr. Goal Plan/Act	Yr. 2 Goal Plan/Act
Renters		
0 - 30 of MFI	110	55
31 - 50% of MFI	90	45
51 - 80% of MFI	10	5
Owners		
0 - 30 of MFI	0	0
31 - 50 of MFI	35	7
51 - 80% of MFI	150	30
Homeless*		
Individuals	85	17
Families	45	9
Non-Homeless Special Needs		
Elderly	200	40
Frail Elderly	0	0
Severe Mental Illness	0	0
Physical Disability	50	10
Developmental Disability	0	0
Alcohol/Drug Abuse	0	0
HIV/AIDS	0	0
Victims of Domestic Violence	0	0
Total	775	218
Total Section 215		
215 Renter	--	--
215 Owner	--	--

* Homeless individuals and families assisted with transitional and permanent housing

Table 2A: Priority Housing Activities

Priority Need	5-Yr. Goal Plan/Act	Yr. 2 Goal Plan/Act
CDBG		
Acquisition of existing rental units	0	0
Production of new rental units	0	0
Rehabilitation of existing rental units	0	0
Rental assistance	0	0
Acquisition of existing owner units	0	0
Production of new owner units	0	0
Rehabilitation of existing owner units	250	50
Homeownership assistance	0	0
HOME		
Acquisition of existing rental units	0	0
Production of new rental units	150	0
Rehabilitation of existing rental units	0	0
Rental assistance	0	0
Acquisition of existing owner units	0	0
Production of new owner units	15	3
Rehabilitation of existing owner units	0	0
Homeownership assistance	185	37
HOPWA		
Rental assistance	0	0

Short term rent/mortgage utility payments	0	0
Facility based housing development	0	0
Facility based housing operations	0	0
Supportive services	0	0
Other		

Public Housing

The number of public housing units operated by the Huntsville Housing Authority (HHA) is 1,709. HHA report that all were in good condition and they meet the HUD required number of 504 apartments: 5% Physical and 2% Sight and Hearing impaired. This was based on approximately 1,865 public housing units (their pre-1999 count). The total number of public housing units lost since 2005 was 222 units. This includes 196 units at Council Court, 22 units at Searcy Homes and 4 units at Sparkman Homes. The Public Housing Inventory consists of 17 housing complexes which contain 1,709 apartments.

There are currently 914 people on the public housing waiting list. The Huntsville Housing Authority has been allocated 1,606 units of Section 8 Vouchers, which include 1,469 Housing Choice Vouchers, 85 Veterans Affairs Supportive Housing (VASH) Vouchers, and 52 Shelter Plus Care (SPC) Vouchers. Currently, the waiting list has 973 people. The agency does not anticipate being able to serve any additional families due to the fact that they have not received any additional vouchers.

Activities to Address Homeless Needs

Objectives:

- Assist local institutions (Jails and Hospitals) with updating their client/prisoner release policies to insure that newly released individuals are connected with service providers to assist them with emergency shelter;
- Increase the level of involvement of social service agencies in the community in order to provide more effective, coordinated and efficient services to our homeless and potentially homeless individuals and families;
- Identify and develop strategies to meet gaps in services within our Continuum of Care process as they are related to the chronic homeless population;
- Create and retain permanent supportive housing developments that will facilitate placement and support of homeless families and individuals;
- Create additional supportive transitional housing units that will be available for homeless families and individuals throughout the CoC;
- Provide rental assistance for stabilization of low to moderate income families to prevent homelessness.

Strategies:

- Work with different providers to identify individuals and families who run the risk of becoming part of the chronically homeless population

- Meet with representatives from each agency to develop indicators leading to homelessness and methods to aid at-risk families and individuals

Proposed Accomplishments:

- Emergency Solutions Grant(average annual allocation of \$100,000 @ 5 years)= \$500,000
- Shelter Plus Care Grant(average annual allocation of \$200,000 @ 5 years) = \$10,000,000

The City plans to continue its support of the efforts of the North Alabama Coalition for the (NACH). The City will also continue to work with existing Homeless organizations and agencies that assist homeless families and individuals.

With technical assistance from the City, NACH has enhanced the capacity of service agencies. The new leadership of NACH has revised policies and procedures, improved priorities and allocation processes, changed the structure of general and board meetings to now focus general meetings more on professional skill building, advocacy and program evaluation. In addition, service provider/members participate in monthly capacity building trainings conducted by NACH. These meetings address best practices in homeless services provision, theoretical bases for service delivery, professional development and outcome evaluation.

Additionally, the City maintains support to providers of services that prevent homelessness as well as to those providers who assist homeless persons with securing housing. Those service providers include: 1) Family Services Center, 2) Pathfinders, 3) Crisis Services, 4) First Stop, 5) Salvation Army, 6) New Futures, and 7) NACH.

This program assists homeless persons with outreach, referrals, and emergency needs services. The City requested \$200,000 in Emergency Solutions Grant funds from the Alabama Department of Community and Economic Affairs (ADECA) for FY12. These funds will support shelter operations and essential services (case management) activities through non-profit agencies that serve homeless persons. The programs will fill service gaps that were identified by the North Alabama Coalition for the Homeless (NACH). The City's Continuum of Care (NACH) developed the Gaps Analysis after a careful assessment of the resources available and needs of the homeless in this community.

- Crisis Services of North Alabama will provide emergency shelter to 200-250 women and children, and outreach services to approximately 4,000 persons who are victims of domestic violence.
- Family Services Center will provide utility assistance to 50 families through their family assistance programs.
- First Stop proposes to provide outreach, supplies, assessment, and referrals to approximately 600 homeless persons.
- NACH shall provide technical assistance and data monitoring for all ESG sub-recipients.
- New Futures will provide essential services for up to 24 months to homeless families that do not meet the requirements of local emergency shelters because of their family composition.

- The Pathfinder will provide shelter and services to over 80 homeless men and women who have completed a substance abuse program.
- The Salvation Army’s emergency shelter and food programs will provide emergency shelter and services for 1,500 individuals and families each year.

The agencies that requested funding will provide an equal amount of funds for the match. Documentation will be provided for the match as agencies request reimbursement for ESG activities. The match will include salaries provided through other sources of funding such as United Way, First Stop, Inc. will use the lease value of donated property as their required match.

Match

The City of Huntsville will insure that the grant is matched on a dollar basis as required by 24 CFR Part 576 .51. A resolution, which has been approved by the City council, was attached to the application for funding. The funds will be provided to the sub-recipients on a reimbursable basis. The sub-recipients will be required to submit evidence of match at the time of request for reimbursement or their request will not be processed. The match will be documented prior to requesting funds from the state. The City of Huntsville does not receive any direct allocations or HUD homeless grant funds. All funds that may assist homeless persons are obtained through the competitive grant process. No funds have been proposed for homeless prevention activities.

Chronic Homelessness

In 2007, the City led an intensive effort to develop a strategic plan to end chronic homelessness as part of a process that is producing the “Huntsville’s Strategic Plan to Address Poverty.” The planning process convened Huntsville citizens from the private, public and government sectors to develop poverty amelioration strategies by creating interventions in four areas: homelessness, affordable housing, asset building and healthcare. The following chart lists some components of the Plan.

COMPONENTS of the STRATEGIC PLAN TO END CHRONIC HOMELESSNESS	
Create new Permanent Housing (PH) beds for chronically homeless persons.	The City has facilitated a partnership among three agencies that is creating a permanent housing program from chronically homeless persons who have physical disabilities. This will be a scattered site, ‘
Increase percentage of homeless persons staying in Permanent Housing (PH) over 6 months to 71%.	The new program will include the requisite support provided by an existing, coalition of service organizations who will offer: a) intensive case management; b) mental health counseling and treatment; c) health care, including medication support; d) substance abuse counseling and treatment. 71% will be documented to have remained in PH at 6 and 12 months following their residence in a PH program. Ongoing training will be required of service providers as will robust external program evaluation; All clients in both clinical and non-clinical programs will be required to participate in individual intensive case management in order that their progress be monitored and their ability to maintain permanent housing adequately supported,

	<p>Process and outcome evaluation will be conducted and program revisions suggested by the data enacted to assure achievement of goals.</p>
<p>Increase percentage of homeless persons moving from Transitional Housing (TH) to Permanent Housing (PH) to 61%.</p>	<p>Transitional housing programs will work with owners of rental apartment and houses that accommodate very low and low-income persons and advocate for their clients to gain access to these as they become available. At least 2 new units per year will be developed or leased by the programs.</p> <p>LIFT Housing and the SAPP Transitional Housing, 2 programs shown to successfully facilitate transition from TH to PH (including market rate unsupported housing) will partner with current and intended PH providers to create individual transition plan for clients that include: a) timelines for transition; b) assessment for most appropriate type of residence; c) required services and duration; d) sources of support and sustainability.</p> <p>North Alabama Coalition for the Homeless (NACH) will maintain a registry of supported housing units, affordable rental units, and federally sponsored local home ownership programs for use by clients transitioning from homelessness and/or transitional housing programs.</p> <p>Process and outcome evaluation will be conducted and program revisions suggested by the data enacted to assure achievement of goals.</p>
<p>Increase percentage of homeless persons becoming employed by 11%.</p>	<p>Current providers of employment services will collaborate in job development efforts with local employers to create more internship, partially wage supported jobs and on-the-job training programs for homeless and formerly homeless persons.</p> <p>NACH will enter into service agreements with the Veterans Administration, Vocational Rehabilitation, and the Mental Health Center to enhance their efforts in job training, creation, placement and retention for homeless persons in order to achieve an 11% rate of employment among clients who are shown to be employable.</p> <p>The service agreements will provide employability assessment, referral, skill building and 12 month monitoring for clients. Process and outcome evaluation will be conducted and program revisions suggested by the data enacted to assure achievement of goals.</p>

Lead Based Paint Strategy

In an effort to comply with Lead-Based Paint Regulations for housing rehabilitation activities, Huntsville will initiate the following during FY12: Lead-based Paint (91.215 (9)) and Lead Based Paint (91.215(g))

1. Estimate the number of housing units that contain lead-based paint hazards, as defined in section 1004 of the Residential Lead-Based Paint Hazard Reduction Act of 1992, and are occupied by extremely low-income, low-income, and moderate-income families.
2. Outline actions proposed or being taken to evaluate and reduce lead-based paint hazards and describe how lead based paint hazards will be integrated into housing policies and programs:

Lead is a highly toxic metal that was used for many years in paint. Lead can cause a range of health effects, from cognitive impairment and learning disabilities, to seizures and death. Children under six

years are most at risk because their developing nervous systems are especially vulnerable to lead's effects. While the Consumer Product Safety Commission banned lead-based paint for residential use in 1978, more than 38 million U.S. homes still contain some lead-based paint, with two-thirds of the houses built before 1960 containing lead-based paint.

Lead based paint regulations have been incorporated into Community Development housing policies and programs in order to identify and reduce lead based paint hazards in housing occupied by low-income houses. (Housing occupied by families at or below 80% of median income.) Lead safe work practices will be followed during renovation activities as required by the Environmental Protection Agency (EPA).

According to the Huntsville/Madison County Health Department, every child less than six years of age—with well visits at the Health Department—is screened with a blood lead test. However, because of new Medicaid requirements, the number of children screened at the Health Department has decreased to less than 200 annually. Private physicians can now screen children. Of the children screened by the health department between 1997 and 1998, only one tested with a blood level over 20ug/dL. Environmental testing is required for blood lead levels of >20 ug/dL, and follow up for children with blood lead levels >15ug/dL. The Department has identified a lack of public awareness and the inability to track tested children as deficiencies in lead poisoning prevention. The following table provides an overview of the number of households at highest risk for lead-based paint hazards:

General Market and Inventory of Housing at Highest Risk for Lead Base Paint				
Tenure	# of Very Low & Other Low-Income Households	#Estimated With Lead-Based Paint	+ -	Margin of Error
Renter	16,368	11,102	+	1110
Owner-Occupied	17,412	12,058	+	1206
Totals	33,780	23,160	+	2316

Note: This information was obtained by applying data from CHAS data book's Table 9 to HUD's formula for estimating the number of units' at-risk for lead hazards.

Community Development will continue to work to develop local capability for testing and reduction of lead based paint hazards in order to enhance cost efficiency and timeliness of service. This can be achieved with locally based inspectors/risk assessors and abatement contractors. Community Development will continue to solicit local contractors and environment consultants to establish capacity in those fields. Additional information about Lead-Based Paint Regulations related to housing rehabilitation can be found at www.hud.gov/lead.

Anti-Poverty Strategy

The City does not expect that the inclusion of CDGB and HOME funds into the economy will be significant enough to reduce the number of poverty level families during FY11. However, the following programs will assist families that have incomes below the poverty level.

- Huntsville Housing Authority's Social Services Programs: The Resident Services Department of the HHA is dedicated to its mission of eliminating poverty in public housing. To this end, the department provides an array of supportive services, such as educational assistance, health

fairs, parenting classes, job referral, youth services and pre-employment training for residents. In addition to providing supportive services for public housing residents, a family self-sufficiency program is available for Section 8 tenants. Under the provision of the Family Self-Sufficiency Program, a tenant signs a five-year contract that outlines objectives to achieve economic independence of government assistance. A coalition of local agencies provides counseling, job training, education, childcare, transportation, and other services. In addition, a savings account is established for each family, in which rent increases are deposited. After successfully completing the program, the tenant can use the savings to purchase a home.

- **Code Enforcement:** Huntsville provides Community Development Block Grant and General Revenue funds for the enforcement of City ordinances related to substandard housing, junk accumulation, abandoned vehicles, truck parking, and growth of vegetation. The program helps to insure that families with below poverty-level incomes can reside in standard condition housing with healthy environments.

Coordination Effort

Huntsville will continue to coordinate the implementation of its Five-Year Consolidated Plan and the development of its FY12 Annual Action Plan with the Huntsville Housing Authority, other City departments, local nonprofit agencies, contiguous units of local government and other private and public organizations. In addition, the following will apply:

- a. The City will maintain liaison with the Alabama Housing Finance Authority or with other related agencies as directed to prepare the State of Alabama's Consolidated Plan. Communication will be maintained and direct contact will be made at periodic meetings convened by either party.

The City will maintain contact with public and assisted housing providers, supportive services agencies, and other units of government. This will be accomplished by telephone, email and written communications, and advertised public hearings.

Downpayment Assistance Program (DAP)

FY12 HOME funds will be used for down payment assistance for individuals and families who is considered to be first-time homebuyers. Eligibility for the DAP program will be determined by the Community Development Department.

Funds will be provided as zero interest deferred payment loans. The maximum amount of assistance provided will be \$5,000.00. Assistance will be determined on a case-by-case basis. The housing assisted with HOME funds must meet the property standards as defined by the City of Huntsville.

Housing Counseling for first time homebuyers will also be a part of this activity. HUD Certified Housing Counselors will provide educational assistance to qualifying families in order to increase their long term success as homeowners. HUD Certified Housing Counseling agencies will be identified through a procurement process and will be under contract with the City to perform these services.

HOME Program - Refinancing Guidelines

As required under Sec. 92.2061(b) of the HOME Rule, projects that wish to apply for HOME funds to refinance existing debt secured by multifamily housing that is being rehabilitated with HOME funds must meet the following conditions:

1. **Minimum Rehabilitation Level.** Applicants must demonstrate that rehabilitation is the primary eligible activity and ensure that this requirement is met by establishing a minimum level of rehabilitation per unit of not less than five thousand (\$5,000.00)
2. **Management Practices Review.** Applicants must submit to a review of management practices to demonstrate that disinvestments in the property has not occurred; that the long term needs of the project can be met; and that the feasibility of serving the targeted population over and extended affordability period can be demonstrated,
3. **Affordable Housing Preservation and/or Creation.** Applicants must state whether the new investment is being made to maintain current affordable units, create additional affordable units, or both,
4. **Project Location.** Applicants for projects located anywhere within the City of Huntsville's jurisdiction are eligible
5. **Non-Eligible Use of HOME Funds.** HOME funds cannot be used to refinance multifamily loans made or insured by any federal program, including CDBG, and
6. **Eligible Uses of HOME Funds.** The funds provided by HOME loans may be used for the following eligible hard and soft development costs:
 - a. **Hard Development Costs.** Hard development costs will include site preparation or improvements, securing of buildings and construction materials and labor.
 - b. **Soft Development Costs.** Soft development costs shall include financing fees, credit reports, title binders and insurance, surety fees, recordation fees, transaction taxes, legal and accounting fees including cost certification, appraisals, architectural/engineering fees including specifications and job progress inspections, environmental reviews, builders' or developers' fees, affirmative marketing, initial leasing and marketing costs, and operating deficit reserves (up to 18 months).

Housing assisted with HOME funds will be subject to the following:

The City of Huntsville has elected to adopt the following recapture and resale provisions when HOME funds are used to create affordable housing. A recapture/resale provision of the HOME regulations pursuant to CFR Part 24 92.254(a)(5)(ii)(A)(2) will be used when a direct subsidy of HOME funds are used for downpayment assistance or used to reduce the sales price from the appraised value to one of affordability (affordability subsidy).

In accordance with 24 CFR 92.254 (a)(5) (ii) (A)(2), during the applicable Period of Affordability, the amount to be recaptured may be reduced by the City of Huntsville, Alabama, on a pro rata basis for the time the purchaser homeowner has owned and occupied the subject housing measured against the affordability period. During the Period of Affordability, the City of Huntsville, Alabama must receive prior written notification of any sale, refinancing, or foreclosure that occurs with regards to the Property.

In the event of a sale of the Property during the Period of Affordability, an amount equal to a pro rata share of HOME subsidy funds, reduced proportionately for every year of the Period of Affordability the qualifying homeowner owned the Property, shall be repaid to the City of Huntsville, Alabama from any net gain realized upon the sale of the Property after deduction for sales expenses in accordance with 24 CFR 92.254 (a) (5) (ii) (A) (3).

In the event of a refinancing of the Property during the Period of Affordability, cash out refinances are unallowable. Any refinancing must be limited to the balance of the first mortgage. In the event of a foreclosure of the Property during the Period of Affordability, the City of Huntsville, Alabama may receive the “net proceeds” up to the original amount of the HOME funding subsidy. The net proceeds are the sales price minus superior loan repayment (other than HOME funds) and any closing costs. At the sole discretion of the

City of Huntsville, Alabama the net proceeds may be shared in accordance with the provisions of 24 CFR 92. 254 (a)(5)(ii)(A)(3). The recapture option is a mechanism to recapture all or a portion of the direct HOME subsidy if the HOME recipient decides to sell the house within the affordability period. Foreclosure by a lender or other transfer in lieu of foreclosure triggers the entire recapture of HOME funds.

The resale option ensures that the HOME-assisted unit remains affordable over the entire affordability term. If a unit is designated affordable and is sold during the affordability period, the sale must meet the following criteria:

- The new purchaser must be low-income and occupy the property as a principal residence.
- The original homebuyer, now the home seller, must receive a “fair return” on his investment (defined by the participation jurisdiction (PJ)).
- PJ must use deed restrictions, land covenants or other similar legal mechanisms to enforce these resale restrictions.

A resale provision deed restriction will be used with an affordability period based on the amount of HOME investment as outlined on the Affordability Period Chart that follows, when HOME funds are used for construction subsidy.

Long-Term Affordability

The HOME program set affordability periods that relate to the resale of the property. These periods are based on the amount of HOME funds provided for the property (see chart below).

HOME Funds	Affordability Period
<\$15,000	5 years

\$15,000-\$40,000	10 years
>40,000	15 years

The Applicant/Beneficiary

To be eligible for HOME funds, the prospective purchaser must:

- Be low-income; that is, with an annual (gross) income that does not exceed 80 percent of the median for the area; and
- Occupy the property as a principal residence.

Income Eligibility Requirements

- The purchasing household must be low-income (80% or below MFI); and
- The purchasing household income must follow the IRS adjusted gross income as defined for reporting on IRS Form 1040.

Minority and Women Business Enterprise Outreach

The Community Development Department will work with local chambers of commerce and economic development agencies to ensure that MWBE are notified of funding availability, potential requests for proposals, and other opportunities to partner with the City through the CDBG and HOME programs. The City website (www.huntsvilleal.gov) also encourages MWBE's to partner with the City.

Affirmative Marketing

The City's affirmative marketing procedures for HOME-assisted housing are guided by the following policies:

- The City has a commitment to affirmatively further fair housing;
- Eligible persons from all racial, ethnic, religious, age and gender groups in the housing market area should be adequately informed and otherwise attracted to the available HOME-assisted housing; and
- The success of the affirmative marketing program will be assessed annually and improvements will be implemented.

The City will require all grantees being awarded HOME funds and all owners of HOME assisted projects of five units or more, to commit to affirmative marketing as part of the formal agreement between the City and the grantee, and the grantee and the owner. Also, the City will implement the above policies through the following activities:

1. The City will inform the general public, owners, and potential clients about Federal fair housing laws and about the City's affirmative marketing policy:

- a. Local groups which specialize in providing affordable housing as well as non-profit organizations which provide assistance to low-income, ethnic minorities and other disadvantaged households will be advised of the availability of applicable housing provided under the HOME program.
 - b. News releases, advertisements, flyers and other printed material will include the use of the Equal Opportunity logo and/or slogan.
 - c. The City will make available to the public federal pamphlets such as the "Fair Housing - It's Your Right".
 - d. City staff will periodically attend public meetings and forums, particularly meetings in neighborhoods where residents do not respond to the customary information pathways, to inform them of available housing opportunities.
2. For HOME-assisted housing containing five or more units, the City will work with the non-profit grantees and the owners of the units to carry out the City's affirmative marketing policies by requiring both owners and grantees to comply with the following:
 - a. Inform potential tenants about federal fair housing laws;
 - b. Make use of the Equal Housing Opportunity logo and slogan, and display the fair housing poster;
 - c. Make available the pamphlet "Fair Housing - It's Your Right", and inform and solicit applications from persons in the housing market area who are not likely to apply for the housing without special outreach.
3. The City will keep records including dated copies of all press releases, informational flyers, newspaper advertisements and any other notices or mailings. The City will also keep records of its outreach efforts and communication with grantees related to affirmative marketing.
4. The success of affirmative marketing actions on the part of required owners or grantees will be measured as follows:
 - a. If required actions have been carried out as specified, the City will assume that owners have made a good faith effort to carry out the procedures.
 - b. If persons from the racial and ethnic groups in the City have applied and/or become tenants in the subject housing, the City will assume that owners have carried out the procedures satisfactorily.
5. The City will review on an annual basis the above affirmative marketing procedures to determine what improvements, if any, might be made to make the affirmative marketing efforts more effective in notifying persons in all groups about HOME housing opportunities.

Performance Measures

On June 10, 2005, HUD’s Office of Community Planning and Development (CPD) published a notice in the Federal Register titled, “Notice of Proposed Outcome Performance Measurement System for Community Planning and Development Formula Grant Programs; Request for Comments.” The notice described an outcome performance measurement system that was developed for grantees that receive funding from the Community Development Block Grant program (CDBG), HOME Investment Partnerships program (HOME), Emergency Shelter Grants program (ESG), and the Housing Opportunities for Persons with AIDS program (HOPWA). The Performance Measures Table, on the following page, summarizes the performance measures for local activities that will receive CDBG and HOME funding.

2012 ACTION PLAN PERFORMANCE MEASURES OUTCOMES										
	Create Suitable Living Environments				Provide Decent Affordable Housing				Create Economic Opportunities	
Availability/ Accessibility	Boys & Girls Club		Code Enforcement		Housing Rehab					
	<u>Funds</u> CDBG	<u>Measures</u> 300-400 Youth	<u>Funds</u> CDBG	<u>Measures</u> 12,000-15,000 Notices	<u>Funds</u> CDBG	<u>Measures</u> 75-100 Elderly and/or Disabled Low-Income Homeowners				
Affordability					Neighborhood Revitalization/Rental Housing		Downpayment Assistance	Housing Counseling	CHDO	
					<u>Funds</u> HOME	<u>Measures</u> 1-3 Homes/ Multi-Family	<u>Funds</u> HOME	<u>Measures</u> 10-20 Families	<u>Funds</u> HOME	<u>Measures</u> 10-20 Families
Sustainability	Public Facilities Projects									
	<u>Funds:</u> CDBG		<u>Measures:</u> 1-2 Parks							

Monitoring Standards & Procedures

The City of Huntsville currently receives CDBG and HOME funds from HUD. The Department of Community Development has the responsibility for administering these program dollars. The specific nature of that responsibility involves documenting the needs, developing plans and carrying out approved program, projects and activities in compliance with state and federal regulations. This responsibility also includes ensuring that sub-recipients of funds carry out their program according to applicable laws and regulations.

The monitoring procedures and process is designed and implemented to assure the following:

- The projects are developed and implemented according to all applicable local, state, federal laws and procedures;
- The project funded through sub-recipients follow all local, state, federal policies and regulations;
- Charges against projects are eligible cost and in accordance to applicable regulations and the grant agreement.
- Projects are managed and carried out in a timely manner;

- Programs have procedures in place to protect against fraud;
- Sub-recipients remain capable of fulfilling the scope of their agreements; and
- All other applicable laws are being adhered to.

Management of Monitoring Activities

The monitoring procedures implemented involve both internal administrative monitoring and field monitoring. To assure that the City fulfills the goals of the Consolidated Plan and annual Action Plan, internal administrative monitoring involves review and analysis of the following:

1. Approved application
2. Grant agreements and contracts
3. Environmental and historic significance reviews
4. Drawdown request for reimbursement
5. Budget updates or changes
6. Litigation matters
7. Citizen complaints
8. Audit reports
9. Monthly project update reports
10. Annual CAPER
11. Monthly review of Goal and Objective status per activity
12. Monthly review of the timeliness of the overall grant and approved activities

Field Monitoring Activities

- Periodic on-site monitoring of project and program activities
- Neighborhood site reconnaissance, specifically target neighborhoods
- Visits for all sub-recipients (at least once during the program and once after completion of the sub-recipient program)

Review and Monitoring Activities

The internal and external management and monitoring activities will cover the following:

1. Applicant meeting threshold criteria
2. Grant or regulatory agreement, to include compliance requirements
3. Environmental review (including flood insurance, historic preservation)
4. Local record keeping requirements
5. Review of drawdown of funds
6. Real property acquisition
7. Labor standards (wage decisions/payroll/reviews/employee interviews)
8. Housing rehabilitation (program guidelines, housing quality standards, write up/cost estimates, inspections)

9. Review of operations/maintenance, essential services and homeless prevention services cost.
10. New Housing Construction
11. Fair Housing/EEO
12. Close out report (review)
13. Financial and compliance audits

Timely use of funds/Prevention of fraud and abuse of funds

- Requesting and expending funds in a timely manner as identified in each contract agreement.
- Adequate controls of the financial management system to prevent fraud and mismanagement of funds.
- Compliance with applicable housing codes, including actions or on-site inspections of rehabilitation activities.
- Needs for technical assistance
- Evidence of innovative or outstanding performance

2012-2013 CDBG Public Service Sub-recipients

The agencies that are provided funds as sub-recipients are vital to the delivery of services to our target resident populations. The procedures that guide the City's sub-recipient process are based on and consistent with the standards and procedures provided by the U.S. Department of Housing and Urban Development document, "Managing CDBG :A Guidebook for Grantees on Sub recipient Oversight", March 2005. The management and monitoring process includes:

- A. Selection of Sub-recipients (use established Pre-Award Evaluation Criteria):
 - i. Decide which of several prospective sub-recipients to select for a particular activity;
 - ii. Identify early training and technical assistance that is needed to support potential sub-recipients lacking previous CDBG experience;
- B. Hold Pre-Award Meeting
 - i. Outline and review with sub-recipient special conditions in the written Sub-recipient Agreement that make initial or continued funding contingent on the agency's correcting particular deficiencies by a mutually agreed-on date; and identify special monitoring procedures, such as more frequent on-site visits or special audits, to assure the sub-recipient organization is achieving its goals.
 - ii. A copy of the standards, procedures and requirements of the agreement will be provided to sub-recipients with notice given that the sub-recipients will be monitored for based on adhering to and maintaining compliance with these.

C. Conducting On-Site Visits, Performance Evaluations and Follow-up steps

- i. The Director of the Department of Community Development will meet with the director and appropriate staff of each sub-recipient agency to discuss performance measures, activities and finances associated with the agreement
- ii. The information gathered during the site visit will be used to complete and evaluate the extent to which the sub-recipient is fulfilling the agreement. The agency will be provided with a copy of the evaluation and a follow-up meeting held if necessary

D. Financial Accountability

- i. The financial records of each sub-recipient will be reviewed by the Department of Community Development at established times.
- ii. Each sub-recipient will be given written notification of any irregularities found and given the opportunity to correct any problems.
- iii. The lack of correction of irregularities could be cause for termination of funds. If this decision is arrived at by the Department of Community Development, immediate notification will be given to the agency.

E. Post Award Compliance Procedure

- i. Each sub-recipient agency will be monitored to determine if the funds provided to the organization are expended appropriately.
- ii. Monitoring will continuous and ongoing to determine the appropriateness of expenditure of CDBG funds awarded to the agency.

Monitoring HOME

The City of Huntsville's Community Development Department has developed an annual monitoring plan that distributes its HOME monitoring process throughout the year. Community Development monitors organizations that have received HOME funds. HOME funds as well as conducting internal monitoring to ensure the local HOME program is being administered correctly. The City of Huntsville's monitoring efforts are guided by both its responsibilities under the HOME Program and its affordable housing goals for the community. These monitoring efforts include:

- Identifying and tracking program and project results;
- Identifying technical assistance needs of PJ, CHDO, and sub recipient staff;
- Ensuring timely expenditure of HOME funds;
- Documenting compliance with Program rules;
- Preventing fraud and abuse; and
- Identifying innovative tools and techniques that support affordable housing goals.

The emphasis on one or more of the criteria may shift from year to year depending on the technical assistance needs of CHDOs and other non-profit housing development organizations and the availability

of staff and resources. Compliance with housing codes, including actions or on-site inspections will be completed annually on appropriate rehabilitation activities or new construction activities.

In order to do so, the following factors are considered: Risk Factor Scores-visits to sub recipients and/or CHDOs that receive high risk scores are scheduled before visits to those receiving lower scores.

Points	Risk Assessment	Monitoring Schedule
Over 40	High	Annual w/quarterly on-site
25-40	Medium	Annual
24 and under	Low	Two-years

Addressing Other Special Needs Activities

The City will also provide certificates of Consistency with the Consolidated Plan and/or letters of support to entities that wish to develop additional resources for housing and/or services such as:

- Programs that make home/building modifications to accommodate walker and wheelchair use (e.g., wider doorways) and to make upper floors more accessible,
- Development of single-floor, 1-2 bedroom elderly housing units,
- Provide funding for supportive services for the elderly, i.e. meals, home maintenance,
- Improve transportation services by providing supplemental funding to agencies that provide specialized transportation,
- Support agencies that provide job training and employment for the developmentally disabled,
- Support agencies that will provide expanded day support programs,
- Support crime prevention programs and activities and various community watch groups,
- Support programs that actively collaborate with the Aids Action Coalition which receives HOPWA funds from the state program.

Citizen Participation

All Public Hearings in relation to the development and preparation of the 2012-2013 Action Plan were advertised in the Huntsville Times, per our Citizen Participation Plan, and held at Community Development’s offices located in downtown Huntsville. The minutes from those hearings are included at the end of this document, in Appendix I. A draft copy of the 2012 – 2013 Action Plan is available for public review and comments from March 21, 2012 through April 21, 2012 at the Huntsville/Madison County Public Library, the Richard Showers, Sr. Center, Huntsville Housing Authority offices, AIDB, and the Community Development Department Office. Information on the availability of the document for review, including a summary of the proposed projects, and the locations in which the documents could be reviewed, appeared in the Huntsville Times on March 21, 2011.

An amendment to the 2012-2013 Action Plan was advertised in the Huntsville Times on Wednesday, May 22, 2013. Per our Citizen Participation Plan, a 30-day comment period ending on June 22, 2013 was enacted. No comments were made.

An amendment to the 2012-2013 Action Plan was advertised in the Huntsville Times on Wednesday, March 19, 2014. Per our Citizen Participation Plan, a 30-day comment period ending on April 19, 2014 was enacted. No comments were made.

APPENDIX I

Consolidated Plan Table 2A-2B

Table 2A: Priority Housing Needs/Investment Plan Table

PRIORITY HOUSING NEEDS (households)		Priority		Unmet Need
Renter	Small Related	0-30%	M	30
		31-50%	M	25
		51-80%	L	---
	Large Related	0-30%	M	70
		31-50%	M	55
		51-80%	L	---
	Elderly	0-30%	M	10
		31-50%	M	10
		51-80%	M	10
	All Other	0-30%	L	
		31-50%	L	
		51-80%	L	
Owner	Small Related	0-30%	L	
		31-50%	M	20
		51-80%	M	130
	Large Related	0-30%	L	
		31-50%	M	15
		51-80%	M	20
	Elderly	0-30%	L	
		31-50%	L	
		51-80%	L	
	All Other	0-30%	L	
		31-50%	L	
		51-80%	L	
Non-Homeless Special Needs	Elderly	0-80%	M	200
	Frail Elderly	0-80%	L	
	Severe Mental Illness	0-80%	L	
	Physical Disability	0-80%	M	50
	Developmental Disability	0-80%	L	
	Alcohol/Drug Abuse	0-80%	L	
	HIV/AIDS	0-80%	L	
Victims of Domestic Violence	0-80%	L		

Table 2A: Priority Housing Needs/Investment Plan Goals

Priority Need	5-Yr. Goal <i>Plan/Act</i>	Yr. 1 Goal <i>Plan/Act</i>	Yr. 2 Goal <i>Plan/Act</i>	Yr. 3 Goal <i>Plan/Act</i>	Yr. 4 Goal <i>Plan/Act</i>	Yr. 5 Goal <i>Plan/Act</i>
<i>Renters</i>						
0 - 30 of MFI	110	55	55	0	0	0
31 - 50% of MFI	90	45	45	0	0	0
51 - 80% of MFI	10	5	5	0	0	0
<i>Owners</i>						
0 - 30 of MFI	0	0	0	0	0	0
31 - 50 of MFI	35	7	7	7	7	7
51 - 80% of MFI	150	30	30	30	30	30
Homeless*						
Individuals	85	17	17	17	17	17
Families	45	9	9	9	9	9
Non-Homeless Special Needs						
Elderly	200	40	40	40	40	40
Frail Elderly	0	0	0	0	0	0
Severe Mental Illness	0	0	0	0	0	0
Physical Disability	50	10	10	10	10	10
Developmental Disability	0	0	0	0	0	0
Alcohol/Drug Abuse	0	0	0	0	0	0
HIV/AIDS	0	0	0	0	0	0
Victims of Domestic Violence	0	0	0	0	0	0
<i>Total</i>	775	218	218	113	113	113
<i>Total Section 215</i>						
215 Renter	--	--	--	--	--	--
215 Owner	--	--	--	--	--	--

* Homeless individuals and families assisted with transitional and permanent housing

Table 2A: Priority Housing Activities

Priority Need	5-Yr. Goal <i>Plan/Act</i>	Yr. 1 Goal <i>Plan/Act</i>	Yr. 2 Goal <i>Plan/Act</i>	Yr. 3 Goal <i>Plan/Act</i>	Yr. 4 Goal <i>Plan/Act</i>	Yr. 5 Goal <i>Plan/Act</i>
CDBG						
Acquisition of existing rental units	0	0	0	0	0	0
Production of new rental units	0	0	0	0	0	0
Rehabilitation of existing rental units	0	0	0	0	0	0
Rental assistance	0	0	0	0	0	0
Acquisition of existing owner units	0	0	0	0	0	0
Production of new owner units	0	0	0	0	0	0
Rehabilitation of existing owner units	250	50	50	50	50	50
Homeownership assistance	0	0	0	0	0	0
HOME						
Acquisition of existing rental units	0	0	0	0	0	0
Production of new rental units	150	0	0	150	0	0
Rehabilitation of existing rental units	0	0	0	0	0	0
Rental assistance	0	0	0	0	0	0
Acquisition of existing owner units	0	0	0	0	0	0
Production of new owner units	15	3	3	3	3	3
Rehabilitation of existing owner units	0	0	0	0	0	0
Homeownership assistance	185	37	37	37	37	37
HOPWA						
Rental assistance	0	0	0	0	0	0
Short term rent/mortgage utility payments	0	0	0	0	0	0
Facility based housing development	0	0	0	0	0	0
Facility based housing operations	0	0	0	0	0	0
Supportive services	0	0	0	0	0	0
Other						
<i>HPRP Rental Assistance</i>	400	200	200	0	0	0

Table 2B: Priority Community Development Needs

Priority Need	Priority Need Level	Unmet Priority Need	Dollars to Address Need	5 Yr Goal Plan/Act	Annual Goal Plan/Act	Percent Goal Completed
Acquisition of Real Property	H		\$100,000	Acquire 7 residential lots	1.4 per year	----
Disposition	L					
Clearance and Demolition	M		\$50,000	Demolish five homes	1 per year	----
Clearance of Contaminated Sites	L					
Code Enforcement	H		\$1.65 million	60,000 notices	12,00 per year	
Public Facility (General)	L					
Senior Centers	L					
Handicapped Centers	L					
Homeless Facilities	L					
Youth Centers	L					
Neighborhood Facilities	L					
Child Care Centers	L					
Health Facilities	L					
Mental Health Facilities	L					
Parks and/or Recreation Facilities	H					
Parking Facilities	L					
Tree Planting	L					
Fire Stations/Equipment	L					
Abused/Neglected Children Facilities	L					
Asbestos Removal	L					
Non-Residential Historic Preservation	H		\$150,000	Community Center	\$30,000 per year	
Other Public Facility Needs	H		\$75,000	Amenity Package to Support Affordable housing development	\$15,000	
Infrastructure (General)	H		\$100,000	Developments to support affordable housing	\$20,000	
Water/Sewer Improvements	L					
Street Improvements	L					
Sidewalks	L					
Solid Waste Disposal Improvements	L					
Flood Drainage Improvements	L					
Other Infrastructure	L					
Public Services (General)	L					
Senior Services	L					
Handicapped Services	L					

Legal Services	L					
Youth Services	H		\$1,000,000	Expand programs for youth	\$200,000	----
Child Care Services	L					
Transportation Services	L					
Substance Abuse Services	L					
Employment/Training Services	H		\$40,000	Job readiness and training	\$8,000	----
Health Services	L					
Lead Hazard Screening	L					
Crime Awareness	L					
Fair Housing Activities	H		\$15,000	Increase awareness of fair housing laws	\$3,000	
Tenant Landlord Counseling	L					
Other Services	L					
Economic Development (General)	H		\$150,000	Development of Pulaski Pike Market	\$30,000	
C/I Land Acquisition/Disposition	L					
C/I Infrastructure Development	L					
C/I Building Acq/Const/Rehab	L					
Other C/I	L					
ED Assistance to For-Profit	L					
ED Technical Assistance	L					
Micro-enterprise Assistance	L					
Other	L					

Transition Table 2C
Summary of Specific Housing/Community Development Objectives
(Table 2A/2B Continuation Sheet)

Obj #	Specific Objectives	Sources of Funds	Performance Indicators	Expected Number	Actual #	Outcome/Objective*
	Rental Housing					
	To assure an adequate supply affordable rental units and access to those units for low and moderate income families	HPRP CBBG	Provide assistance for 65% of family requesting assistance	600		DH-1, 2, 3
	To identify other obstacles that hinder the successful transitioning of low and moderate income families into good quality housing					
	Owner-Occupied Housing					
	Provide down-payment assistance to first time homebuyers (FTHB) who qualify based on income guidelines and other program regulations; Increase the livability and sustainability of low and moderate income neighborhoods; Support the stabilization of neighborhoods where homeownership is less than 50%; Provide homeownership counseling to first time low to moderate income buyers	HOME	Provide down payment assistance and counseling	185 FTHB		DH-1, 2, 3 SL - 1, 2, 3
	Increase awareness of Fair Housing Laws among the general population; Implement fair housing campaign that includes continuous and ongoing initiatives; Create more support for furthering fair housing among those in the housing industry.	CDBG	Advertise and conduct an annual Fair Housing Round Table to increase awareness of rights and responsibilities under the Fair Housing Law Develop and disseminate informational Material on Fair Housing	\$2,500 per years X 5 = \$12,500 \$500 per year X 5 years = \$2,500		DH-1, 2, 3
	Infill vacant lots within target areas with quality affordable housing which will increase neighborhood pride and stimulate private investments.		Support the construction of 2 homes per year @ estimated construction cost of \$140,000 per House Support an Amenities Package	\$280,000 annually X 5 years = \$1,400 \$25,000 annually for 3 years; \$25,000 X 3 years = \$75,000,000		
	Provide deferred home maintenance on 50 homes per year; and Identify 5-6 areas for	HOME	Invest \$500,000 annually to support maintenance and stable homes for	\$500,000 X 5 years = 2.5 million		

	concentrated rehabilitation efforts.		elderly and special needs population;			
	Community Development Infrastructure					
	Collaborate with stakeholders to assure stabilization and continued and new investments for the City at large specifically within target areas To maintain, support or develop facilities that bridge need gaps identified through needs assessments and infrastructure that will support the economic viability of the City and its neighborhoods.	CDBG	Pulaski Pike Market	\$75,000 for the two years, totaling \$150,000		DH-3 SL-3 EO DH-3 SL-3 EO-3-3
	Public Facilities					
	To maintain, support or develop facilities that bridge need gaps identified through needs assessments and infrastructure that will support the economic viability of the City and its neighborhoods.		Recreational development /improvements in low to moderate income community/ target community Development of Resource center	\$150,00000		DH-3 SL-3 EO-3

***Outcome/Objective Codes**

	Availability/Accessibility	Affordability	Sustainability
Decent Housing	DH-1	DH-2	DH-3
Suitable Living Environment	SL-1	SL-2	SL-3
Economic Opportunity	EO-1	EO-2	EO-3

APPENDIX II

Fair Housing Training



Kenneth Benion
Interim Director

HUNTSVILLE

Community Development

FAIR HOUSING TRAINING

Monday, February 13, 2012
1:00-3:00 p.m.

Council Chambers-Municipal Building,
308 Fountain Circle-1st floor,
Huntsville, Alabama 35801

AGENDA

INTRODUCTION

Ken Benion, Interim Director

FAIR HOUSING

- Fair Housing Act
- Section 504
- Title VI
- Section 109
- Affirmatively Furthering Fair Housing

Willie Pollock, Equal Opportunity Specialist

QUESTION & ANSWER

CLOSING REMARKS

Ken Benion, Interim Director

The Star of Alabama



Kenneth Benion
Interim Director

HUNTSVILLE

Community Development

FAIR HOUSING TRAINING

Monday, February 13, 2012
1:00-3:00 p.m.

Council Chambers-Municipal Building,
308 Fountain Circle-1st floor,
Huntsville, Alabama 35801

SIGN-IN

NAME	CONTACT INFORMATION (email, address, phone)
Karen O. Campbell	Karen.Campbell@Huntsvilleal.gov, Com Dev. PO Box 308 Hsv, AL 35804
Betty Taylor	3505 Blugran Rd 256-534-8486 H Huntsville, AL 35805 256-534-4355 C
Kelga Sowa	3223 Bayless Dr. 256-534-5656 Huntsville, AL 35805
Sharon Webster	Sharon.Webster@HuntsvilleAL.gov Community Development
Leigh Bee	Leigh.Bee@huntsvilleal.gov Community Development - P.O. Box 308 - Hville 256-427-5412
James Marek	3609 Bradley Street 256-679-3303 Huntsville, AL 35805 jimj@knology.net
Jim Luck	
Rosie Wade	
Scott Erwin	Community Development

The Star of Alabama

APPENDIX III

Citizen Participation/ Public Comments

**PUBLIC HEARING
ADVERTISEMENT**

**NOTICE TO THE PUBLIC
CITY OF HUNTSVILLE**

The City of Huntsville's Community Development Department has completed its Consolidated Annual Performance and Evaluation Report (CAPER) for FY10. A Draft Copy of this report may be reviewed by the public on line at www.huntsvilleal.gov/comdev/ and at the Community Development Department Office located in the Yarbrough Office Center, 120 E. Holmes Avenue, and the Huntsville-Madison County Public Library, located at 915 Monroe Street. Written comments concerning this document should be received in the office no later than 5:00 p.m. on September 15, 2011. Mail your comments to: Turkessa C. Lacey - Community Development Department, P.O. Box 308, Huntsville, Alabama 35804. For further information call 256-427-5400.

**NOTICE TO THE PUBLIC
CITY OF HUNTSVILLE**

The City of Huntsville's Community Development Department will hold a Public Hearing on Monday, September 12, 2011, at 6:00 P.M. to receive input for the 2012 Action Plan Program Year (7/1/12 to 6/30/13). The meeting will be held at the Dr. Richard Showers SR. Center, 4600 Blue Spring Road, Huntsville, AL 35810. The City of Huntsville does not discriminate on the basis of disability for the admission or access to its programs or activities. If you have any questions, or will need special accommodations, please call Turkessa C. Lacey - Community Development Department prior to the Public Hearing at 256-427-5400.

U.S. & World

of an Islamic holiday. The blast killed 10 people, officials said.

The attack occurred in Quetta, the capital of Baluchistan province. No group immediately claimed responsibility for the bombing, but Baluchistan is believed to be home to many Taliban militants who have targeted Shiites in the past. Extremist Sunni Muslim groups like the Taliban view Shiites as heretics.

The bomber was apparently targeting a Shiite mosque but could not get close enough because the road was blocked, said Quetta police chief Ahsan Mahboob.

Instead, he detonated his explosives in a parking lot nearby, Mahboob said.

It is unclear how many of the 10 people killed were Shiites or others who were hit by the blast as they were passing by, said Mahboob.

From wire reports

phase, and they have no force in the subways, always recent intelligence pointing considered a potential terror target.

NOTICE TO THE PUBLIC CITY OF HUNTSVILLE

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En la orden para ver una versión española en línea de la visita de estos avisos www.huntsvilleal.gov/comdev/index.php visita. Para una traducción al español de estos documentos, escriba al departamento del desarrollo de la comunidad, ciudad de Huntsville, P.O. Caja 308, Huntsville, Alabama 35804-0308.

Michelle Gilliam Jordan, AICP
Director of
Community Development



HUNTSVILLE

Tommy Battle
Mayor

CITY OF HUNTSVILLE COMMUNITY DEVELOPMENT PUBLIC HEARING

Monday, September 12, 2011
6:00 p.m.

Dr. Richard Showers, SR. Center
4600 Blue Spring Road
Huntsville, AL 35810

AGENDA

CALL TO ORDER

Kenneth Benion, Director

COMMUNITY DEVELOPMENT 2011-2012 PLANNING SCHEDULE

Kenneth Benion, Director

PUBLIC COMMENTS ON FY 2010-2011 COMMUNITY DEVELOPMENT
ANNUAL PERFORMANCE REPORT (CAPER)

Public

ANNOUNCEMENTS

ADJOURN

The Star of Alabama

Michelle Gilliam Jordan, AICP
Director of
Community Development



HUNTSVILLE

Tommy Battle
Mayor

CITY OF HUNTSVILLE COMMUNITY DEVELOPMENT PUBLIC HEARING

SIGN-IN SHEET

NAME	CONTACT INFORMATION (Optional)
1. Michelle McMullen	lowemill@aol.com 256.508.5626
2. Alex Adams	Alex.Adams@att.net
3. Lyle Voyles	lyle.voyles@comcast.net
4. RONALD E ROBINSON	2452 MT VERNON RT
5.	
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14.	

The Star of Alabama

CITY OF HUNTSVILLE COMMUNITY DEVELOPMENT DIVISION

PUBLIC HEARING—Sept. 12, 2011

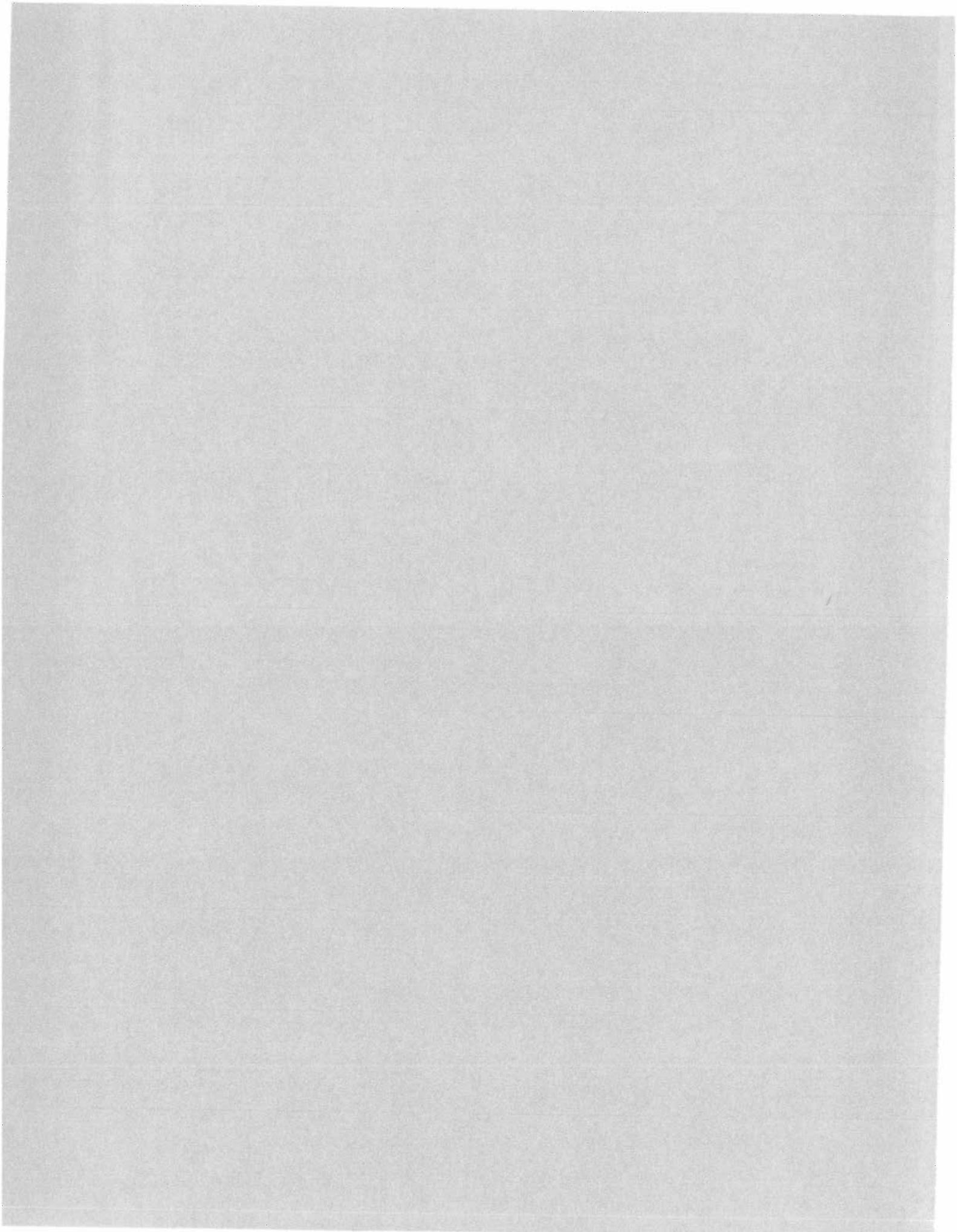
The City of Huntsville Community Development Division held a Public Hearing, Sept. 12, 2011 at approximately 6:00 p.m. at the Dr. Richard Showers, SR. Center, 4600 Blue Spring Road, Huntsville, AL 35810. Attendees were Michelle McMullen, Betty Gaylor, Alex Adams, Lyle Voyles, and Ronald E. Robinson. Community Development Division staff employees were Ken Benion, and Turkessa Coleman Lacey.

Ken Benion, Director, Community Development Division, called the Public Hearing to order at approximately 6:00 p.m. He continued that this Public Hearing was for the purpose to discuss the COH Community Development Division 2011-2012 Planning Schedule and to receive comment and/or questions concerning the 2010-2011 Consolidated Annual Performance and Evaluation Report (CAPER).

Lyle Voyles commented on his desire to see more emphasis on statistics; i.e., housing data, income data, and equality. Betty Gaylor commented on the distribution of Section 8 properties. Michelle McMullen commented on the absorption of Section 8 housing in the Lowe Mill community. Mr. Robinson endorsed Mr. Voyles concerns and verbalized his concern regarding code enforcement in his community. Ken Benion responded that he will check it out with code enforcement.

Turkessa advised attendees that comments and/or questions can be submitted until Sept. 15, 2011, as they relate to the CAPER.

There were no further comments and/or questions at this time; therefore, Ken Benion, Director, declared the Public Hearing adjourned.



**NOTICE TO THE PUBLIC
CITY OF HUNTSVILLE**

The City of Huntsville's Community Development Department will hold a Public Hearing on Monday, November 28, 2011, at 6:00 P.M. to receive input for the 2012 Action Plan Program Year (7/1/12 to 6/30/13). The meeting will be held at the Dr. Richard Showers SR. Center, 4600 Blue Spring Road, Huntsville, AL 35810. The City of Huntsville does not discriminate on the basis of disability for the admission or access to its programs or activities. If you have any questions, or will need special accommodations, please call Turkessa C. Lacey - Community Development Department prior to the Public Hearing at (256) 427-5400.

Stock Markets: Closed Friday
U.S. Mail: Closed Friday
Veterans Memorial Museum:
Open

Garrett at a later date.
"Right now, I like all three
of them, and I'm not lean-
ing in any direction," said
Gov. Robert Bentley, who,

**NOTICE TO THE PUBLIC
CITY OF HUNTSVILLE**

The City of Huntsville's Community Development Department will hold a Public Hearing on Monday, November 28, 2011, at 6:00 P.M. to receive input for the 2012 Action Plan Program Year (7/1/12 to 6/30/13). The meeting will be held at the Dr. Richard Showers SR. Center, 4600 Blue Spring Road, Huntsville, AL 35810. The City of Huntsville does not discriminate on the basis of disability for the admission or access to its programs or activities. If you have any questions, or will need special accommodations, please call Turkessa C. Lacey - Community Development Department prior to the Public Hearing at (256) 427-5400.

08020911-01



Kenneth Benion
Interim Director

HUNTSVILLE

Community Development

CITY OF HUNTSVILLE COMMUNITY DEVELOPMENT PUBLIC HEARING

Monday, November 28, 2011
6:00 p.m.

Dr. Richard Showers, SR. Center
4600 Blue Spring Road
Huntsville, AL 35810

AGENDA

CALL TO ORDER

Kenneth Benion, Director

COMMUNITY DEVELOPMENT 2012-2013 PLANNING SCHEDULE &
ACTION PLAN DEVELOPMENT PROCESS

Turkessa Coleman Lacey, Planner III

PUBLIC COMMENTS ON FY 2012 ACTION PLAN PROGRAM YEAR

Public

ANNOUNCEMENTS

ADJOURN

The Star of Alabama



Kenneth Benion
Interim Director

HUNTSVILLE

Community Development

CITY OF HUNTSVILLE COMMUNITY DEVELOPMENT PUBLIC HEARING

SIGN-IN SHEET

NAME	CONTACT INFORMATION (optional)
1. Adriano Muller	(256) 261-5512 ANU00@yahoo.com
2. Jenny Mitchell	(256) 564-7574
3.	
4.	
5.	
6.	
7.	
8.	
9.	
10.	
11.	The Star of Alabama

CITY OF HUNTSVILLE COMMUNITY DEVELOPMENT PUBLIC HEARING

The City of Huntsville Community Development Division held a Public Hearing on Monday, November 28, 2011 at 6:00 p.m. at the Dr. Richard Showers, SR. Center, 4600 Blue Spring Road, Huntsville, AL 35810. Attendees were Adrian Muller, and Jerry Mitchell. Community Development staff attendees were Ken Benion, Director, Chris Little, Scott Erwin, Turkessa Coleman Lacey, and Priscilla Childs for the purpose of recording the minutes.

Ken Benion called the Public Hearing to order at 6:00 p.m and welcomed attendees, after which he requested Turkessa Coleman Lacey review the Community Development 2012-2013 Planning Schedule and Action Plan Development process. Turkessa provided printed copies of the FY 2012-2013 Community Development Planning Schedule as well as a printed summary of the One-Year Action Plan Development Process and she encouraged suggestions for proposed projects.

Mr. Adrian Muller, Alabama Non-Violent Offenders Organization is seeking financial aide to mentor and address non-violent offenders returning back into the community. Current funding is coming from donations. The ANVOO provides guidance and financial assistance to former non-violent felons who meet eligibility requirements.

There were no further questions and/or comments; therefore, the Public Hearing closed at 6:20 p.m.

2012
ACTION PLAN
ADVERTISEMENT

arc." much of its hourlong length. *The Huntsville Times* and
 Holmes, who has won The film shows author of "Dr. Space."

**CITY OF HUNTSVILLE
 NOTICE OF SUBMISSION OF FIVE-YEAR CONSOLIDATED PLAN
 AND 2012 ACTION PLAN**

The City of Huntsville, Alabama is required to prepare a Consolidated Plan every five years, which is a detailed analysis of the City's housing and non-housing needs, available resources, and the plan used to utilize those resources. The plan includes a five-year strategy plan, a one year Action Plan, and the Consolidated Plan's implementation tools for addressing some of the identified needs. Community Development Block Grant funds and HOME Investment Partnership Program funds are received from the U. S. Department of Housing and Urban Development. Huntsville has developed housing strategies which include efforts to increase the number of affordable rental and owner single-family and multi-family units. The City has also addressed the housing and supportive service needs of special groups such as the elderly, very low income, homeless, physically disabled, and the mentally ill. Known and anticipated sources of funding have been identified. The following program activities are proposed for Community Development Block Grant and HOME funds in the One Year Action Plan for FY12 (7-1-12 to 6-30-13).

COMMUNITY DEVELOPMENT BLOCK GRANT		
PROGRAM	PROGRAM FUNDING	PROGRAM ACTIVITIES
PUBLIC SERVICES	\$175,834.95	Public Service-CDBG funds may be used to provide public services provided that the service is: 1) A new service or 2) a quantifiable increase in the level of a service. The amount of CDBG funds to support public service activities may not exceed 15% of the total award.
COMMUNITY DEVELOPMENT	\$300,000.00	Code Enforcement-Provide neighborhood stabilization through the enforcement of City ordinances relating to standard housing conditions, junk accumulation, abandoned vehicles, truck parking, and growth of vegetation.
COMMUNITY DEVELOPMENT	\$461,951.45	Housing Rehabilitation - Provide funds for the Deferred Home Maintenance Repair Program, World Changers Program, and Community Changers Program for low income elderly and disabled homeowners with substandard housing.
PROGRAM ADMINISTRATION	\$234,446.60	Provide funds for the management of the CDBG program.
CDBG BUDGET	\$1,172,233.00	

HOME FUNDS		
PROGRAM	PROGRAM FUNDING	PROGRAM ACTIVITIES
NEIGHBORHOOD REVITALIZATION	\$390,586.90	Provide funds for the construction of single-family homes in Community Development Target Areas.
DOWNPAYMENT ASSISTANCE PROGRAM	\$100,000.00	Provide funds for down payment assistance to qualifying families purchasing their first home. Assistance is provided through 0% forgivable loans, not to exceed \$5,000; homes must be located within the City limits of Huntsville.
HOUSING COUNSELING	\$5,000.00	Provide funds to a HUD Certified Housing Counseling Agency to provide counseling services to qualified First-Time Homebuyer participants in the City's Down Payment Assistance Program.
COMMUNITY HOUSING DEVELOPMENT ORGANIZATION (CHDO) HOMEOWNERSHIP	\$96,453.40	Provide funds to a selected Community Housing Development Organization (CHDO) for the acquisition of property for the construction of new homes, or the acquisition and rehabilitation of homes (15% set-aside reserve), and the eligible operating expenses (5% of the HOME Grant) for the CHDO.
PROGRAM ADMINISTRATION	\$48,226.70	Provide funds for the management of the HOME Program.
HOME BUDGET	\$640,267.00	
TOTAL BUDGET	\$1,812,500.00	

The City of Huntsville is required to publish this summary of the Consolidated Plan and make copies of the Plan available for public inspection at various locations in the city. You may review a draft version of the Plan at the following locations: Huntsville Public Library main branch, 915 Monroe St., Richard Showers Center, 4600 Blue Springs Rd., Huntsville Housing Authority Central Office, 200 Washington Street, and the Community Development office, 120 E. Holmes Ave. A 30-day comment period, which will end on April 16, 2012, is required before the Action Plan can be submitted to HUD. Comments or suggestions concerning the 2012 Action Plan should be made in writing and mailed to: City of Huntsville, Attention Kenneth Benion, Community Development Department, P.O. Box 308, Huntsville, Alabama 35804. For more information please contact Kenneth Benion at 256- 427-5400.

PUBLIC COMMENTS

City of Huntsville, Alabama
Department of Community Development
Submission of Proposed Projects

2012-2013 Action Plan
(Five Year Consolidated Plan)



To: Department of Community Development
P.O. Box 308
Huntsville, AL 35804

From: Alabama Non-Violent Offenders Organization (Name)

P.O. Box 17199 (Address)

Huntsville, AL 35810

(256) 261-5512 / (256) 489-9775 (Phone Number)

Comments

The State of Alabama Dept of Corrections would be releasing a large number of non-violent offenders in the very near future. We are requesting that Huntsville Community Development partner with Alabama Non-violent Offenders Organization, ^(ANVOD) to address non-violent offenders returning back into our communities.

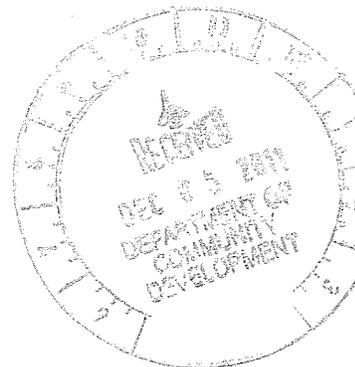
Attach is our narrative with ANVOD mission statement and accomplishments.

Signature: _____

Date: _____

12/2/11

Alabama Non-Violent Offenders Org.



NARRATIVE

The Alabama Non-Violent Offenders Organization (ANVOO), a non-profit corporation, is a charitable organization that serves non-violent felons throughout Alabama, specifically focusing on Huntsville and Madison County. ANVOO helps non-violent offenders who have felonies and misdemeanors and who have completed their required penal and probationary obligations to the state. ANVOO's goals are to keep working with elected officials, churches, and community organizations to make them aware of the needs of these often overlooked citizens. Specifically, ANVOO works on behalf of non-violent offenders to get voting rights reinstated, pardons granted, and criminal records expunged and housing. These measures give non-violent offenders an equal opportunity when applying for a job and help open doors for meaningful employment in the job market. These activities should also decrease the recidivism rate for offenders returning to the Alabama Department of Corrections. Furthermore, providing job opportunities to non-violent felons will relieve the burden placed on local and state taxpayers to provide assistance to these individuals as in the following:

- Food Stamps.
- Health Care Insurance
- Unemployment Insurance
- Housing Assistance
- Recidivism (Cost to Al Dept of Correction that will be paid to house offenders)
- Homeless Shelters

Past Activities

ANVOO started after one of the founders undertook the process of having his criminal record expunged in Connecticut and discovered it was a complicated and often costly process. He realized that other non-violent felons would face the same obstacles and decided to start an organization that could assist non-violent felons achieve restoration of their voting rights, pardons and records expungement.

In 2008, the founders began meeting with religious and community organization leaders in the Huntsville area to discuss the idea and its potential to serve as a viable non-profit organization. After receiving positive feedback and being encouraged about the potential to receive public and private grants, the founders decided to start ANVOO as a non-profit, charitable corporation in the state of Alabama, achieving incorporation February 23, 2009.

ANVOO formed a board of directors consisting of community activists and those with specific experience working with felons and non-profit charitable organizations. Members of the board began attending meetings of other non-profit organizations, including the North Alabama Coalition for the Homeless, where they asked how the two groups could work together since it was likely many homeless citizens may also be former non-violent felons who could not find employment or housing. Anyoo are members of North Alabama Coalition for the Homeless.

Since incorporating, ANVOO has also put together materials to provide to different community organizations, churches, and educational groups about ANVOO accomplishments.

B. Present Activities

- ANVOO continues to promote itself through word of mouth; radio stations, televisions.
- ANVOO has plans for fundraiser throughout 2012. ie,(dinners events, gospel shows)
- ANVOO will continue to solicit funds from local retailers, businesses, elected officials, friends and family.
- ANVOO will strive for more grant assistance.
- ANVOO will continue to assist potential candidates to receive voting rights reinstated, records pardon, records expunged, education, suitable housing and employment.

From beginning of 2009 to November 2011 ANVOO has assisted 212 clients:

- Out of 120 ANVOO clients, 31 were granted pardons. The process takes between 18 to 36 months.
- 133 of ANVOO clients got their voting rights reinstated.
- 2 clients of ANVOO got their records expunged from out of state.
- Anvoos assisted 4 homeless clients move into apartments.
- Anvoos helped 44 clients further there education GED and/or College.
- Anvoos helped 40 clients gain employment.

C. Future Activities

- ANVOO plans to continue promoting its free services to churches, community organizations, and government agencies .so that they may refer former non-violent felons to ANVOO.
- ANVOO vision is to establish an re-entry housing program.
- ANVOO will create and /or partner with business to employe clients.
- ANVOO will partner with schools/colleges for trade courses. ie,(welding, carpentry, heating & cooling)
- ANVOO plans to visit schools, to talk about the affects on a person life that has a offense in 2012.

ANVOO has set up eligibility requirements for potential clients so the organization can quickly establish if they have the realistic potential to have their voting rights restored and/or receive pardons or records expungement for Alabama or the State where offense took place.. This activity will consist of compiling state requirements for voting rights restoration, pardons, and records expungement. These activities started in 2009.

ANVOO provides guidance and financial assistance to former non-violent felons who meet eligibility requirements. ANVOO will assist these clients through the entire process of voting rights restoration, pardons, and/or records expungement. ANVOO will provide financial assistance for those clients who have shown an inability to pay the various fees and costs associated with this activity. This activity will make up the bulk of the expenses incurred by ANVOO and it will be necessary to have an established revenue source, most likely grant funds and fundraiser, to conduct this activity on a regular basis. This activity also started in 2009.

ANVOO has and plans to continue to establish a working relationships with business to hire non-violent offenders. This activity will mainly consist of mail, telephone, and personal communications with employers.

ANVOO is providing information to the public and speaking with Alabama elected and appointed officials on issues related to restoring the rights of non-violent felons. ANVOO will also lobby these officials to support initiatives making it easier for non-violent felons to restore their rights and clear their records. This activity started in 2009.

ANVOO plans to and is assisting non-violent felons in obtaining job skills, searching for jobs, preparing resumes, finding job training programs, reentry housing, and improving life and social skills. This activity will require some funding for supplies, which should come from future grants and/or donations. This activity has begin in 2009.

Finally, ANVOO plans to conduct educational programs with schools and youth organizations to address the negative impacts having a felony or misdemeanor conviction can have on future employment aspirations. This activity will require funding, most likely via grants, to put together educational programs and materials appropriate for younger citizens and will likely begin next calendar year.