

CITY COUNCIL AGENDA ITEM COVER MEMO

Agenda Item Number _____

Meeting Type: Regular

Meeting Date: 12/4/2014

Action Requested By:
Public Transit

Agenda Item Type
Ordinance

Subject Matter:

Ordinance transferring a Mental Health Center employee position to the City Public Transit division.

Exact Wording for the Agenda:

Ordinance transferring one Mental Health Center driver position to the City Public Transit Paratransit program.

Note: If amendment, please state title and number of the original

Item to be considered for: Introduction Unanimous Consent Required: No

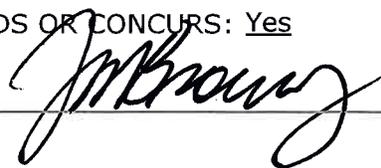
Briefly state why the action is required; why it is recommended; what Council action will provide, allow and accomplish and; any other information that might be helpful.

This ordinance authorizes the transfer of one MHC driver to Public Transit's paratransit program. The MHC ADT client transport and the driver of the transport, are scheduled, dispatched, and supervised under contract by Public Transit. It is in the City's best interest to have that position as a direct employee. The contract with MHC will be revised to include the salary cost. Associated costs will net to zero.

Associated Cost:

Budgeted Item: Not applicable

MAYOR RECOMMENDS OR CONCURS: Yes

Department Head: 

Date: 11/19/2014

ORDINANCE NO. 14-_____

WHEREAS, the City of Huntsville’s Department of Parking and Public Transit (“Public Transit”) currently has in place a demand/response transportation service known as “Handi-Ride” designed to serve the senior and disabled citizens of the City of Huntsville area; and

WHEREAS, the Huntsville-Madison County Mental Health Board, Inc. (the “Mental Health Center”) has employed a driver for the Handi-Ride program under a cooperative agreement with the City of Huntsville (the “City”); and,

WHEREAS, Public Transit has determined that the interests of the City and of the Handi-Ride program are best served by transferring the employee position for the Handi-Ride program from the Mental Health Center to the City.

BE IT ORDAINED by the City Council of the City of Huntsville, Alabama that the following employee position be transferred to the Public Transit Department at the indicated grade and step, effective January 1, 2015:

One (1) Full-time Paratransit Driver position Grade 7, Step 5

The Handi-Ride employee of the Mental Health Center shall fill the above-referenced position subject to the following terms and conditions:

1. The employee transferred pursuant to this Ordinance is subject to the City’s personnel policies and procedures.
2. The Mental Health Center employee transferring to employment with the City pursuant to this Ordinance shall retain all annual and sick leave accrued during her employment with the Mental Health Center. Thereafter, the said employee shall be subject to the annual and sick leave policies of the City of Huntsville.
3. The Mental Health Center employee who becomes a City of Huntsville employee pursuant to this Ordinance shall be eligible for participation in the City’s employee health insurance plan with a waiver of the 30-day waiting period. The Mental Health Center employee shall be subject to all eligibility requirements for all other City benefit plans.
4. The employee hired pursuant to this Ordinance shall be treated as a new hire of the City of Huntsville for all terms and conditions of employment not addressed herein, including but not limited to the probationary period for new City employees.

ORDINANCE NO. 14-_____
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ADOPTED this the _____ day of _____, 2014.

President of the City Council of the
City of Huntsville, Alabama

APPROVED this the _____ day of _____, 2014.

Mayor of the City of Huntsville,
Alabama