

**ROUTING SLIP
CONTRACTS AND AGREEMENTS**

Originating Department: Finance Council Meeting Date: 2/12/2015

Department Contact: Randy Taylor Phone # 5062

Contract or Agreement: Modification to Special Employment Agreement with Carlos Bowden

Document Name: 20150212 ERP Employee Contract Mod.docx

City Obligation Amount: 150,000

Total Project Budget:

Uncommitted Account Balance:

Account Number: 01-8300-0807-7403

Procurement Agreements

Not Applicable	Not Applicable
-----------------------	-----------------------

Grant-Funded Agreements

Not Applicable	Grant Name: <u></u>
-----------------------	---------------------

Department	Signature	Date
1) Originating	<i>Randy Taylor</i>	1/27/15
2) Legal	<i>Mary Olatos</i>	1/27/15
3) Finance	<i>ksf</i>	1/27/15
4) Originating		
5) Copy Distribution		
a. Mayor's office (1 copies)		
b. Clerk-Treasurer (Original & 2 copies)		

CITY COUNCIL AGENDA ITEM COVER MEMO

Agenda Item Number _____

Meeting Type: Regular

Meeting Date: 2/12/2015

Action Requested By:
Finance

Agenda Item Type
Resolution

Subject Matter:

Employment Agreement

Exact Wording for the Agenda:

Resolution authorizing the Mayor to modify a special employment agreement with Carlos L. Bowden.

Note: If amendment, please state title and number of the original

Item to be considered for: Action

Unanimous Consent Required: No

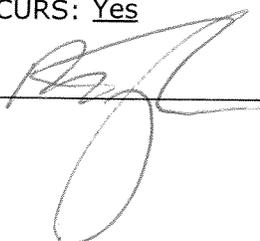
Briefly state why the action is required; why it is recommended; what Council action will provide, allow and accomplish and; any other information that might be helpful.

Associated Cost: 150,000

Budgeted Item: Yes

MAYOR RECOMMENDS OR CONCURS: Yes

Department Head: _____



Date: _____



RESOLUTION NO. 15-_____

BE IT RESOLVED by the City Council of the City of Huntsville, Alabama, that the Mayor be, and he is hereby authorized to enter into an agreement by and between the City of Huntsville and Carlos L. Bowden, on behalf of the City of Huntsville, a municipal corporation in the State of Alabama, which said agreement is substantially in words and figures similar to that certain document attached hereto and identified as "Modification No. 1 to the Special Employee Agreement Between the City of Huntsville, Alabama and Carlos L. Bowden," consisting of two (2) pages and the date of February 12, 2015, appearing on the first page, together with the signature of the President or President Pro Tem of the City Council, an executed copy of said document being permanently kept on file in the Office of the City Clerk-Treasurer of the City of Huntsville, Alabama.

ADOPTED this the 12th day of February, 2015.

President of the City Council
Of the City of Huntsville,
Alabama

APPROVED this the 12th day of February, 2015.

Mayor of the City of Huntsville,
Alabama

Modification No. 1 to the
Special Employee Agreement
Between the City of
Huntsville, Alabama and
Carlos L. Bowden adopted
and approved by Resolution
No. 14-148 on February 27,
2014

MODIFICATION NO. 1

THIS MODIFICATION NO. 1 IS MADE TO THE AGREEMENT entitled "Agreement between the City of Huntsville and Carlos L. Bowden" as referenced above and is entered into on this the 12th day of February, 2015, by and between the City of Huntsville, Alabama (City) and Carlos L. Bowden.

WITNESSETH

WHEREAS, the parties previously entered into an agreement for Carlos L. Bowden to be a special employee of the City; and

WHEREAS, the term of the said Agreement was March 3, 2014 through March 2, 2015, with the parties having the option to extend the term of the Agreement; and

WHEREAS, the parties desire to extend the term of the Agreement for an additional one-year period.

NOW THEREFORE, in consideration of the mutual promises and covenants contained herein and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the parties hereby agree to modify the Agreement as follows:

1. The term as set forth in Section 4 of the Agreement shall be extended for an additional one (1) year, commencing on March 3, 2015 and continuing through March 2, 2016.

2. All other terms and conditions of the Agreement remain unchanged and in full force and effect.

(signature page follows)

PRESIDENT OR PRESIDENT PRO TEM OF THE
CITY COUNCIL OF THE CITY OF
HUNTSVILLE, ALABAMA

Date: _____

IN WITNESS WHEREOF, the parties hereto have entered into this agreement on the 12th day of February, 2015.

ATTEST

THE CITY OF HUNTSVILLE, ALABAMA

By: _____

By: _____
Mayor Tommy Battle

Carlos Bowden
Carlos L. Bowden

Modification No. 1 to the
Special Employee Agreement
Between the City of
Huntsville, Alabama and
Carlos L. Bowden adopted
and approved by Resolution
No. 14-148 on February 27,
2014

MODIFICATION NO. 1

THIS MODIFICATION NO. 1 IS MADE TO THE AGREEMENT entitled
"Agreement between the City of Huntsville and Carlos L. Bowden" as
referenced above and is entered into on this the 12th day of
February, 2015, by and between the City of Huntsville, Alabama (City)
and Carlos L. Bowden.

WITNESSETH

WHEREAS, the parties previously entered into an agreement for
Carlos L. Bowden to be a special employee of the City; and

WHEREAS, the term of the said Agreement was March 3, 2014 through
March 2, 2015, with the parties having the option to extend the term
of the Agreement; and

WHEREAS, the parties desire to extend the term of the Agreement
for an additional one-year period.

NOW THEREFORE, in consideration of the mutual promises and
covenants contained herein and for other good and valuable
consideration, the receipt and sufficiency of which is hereby
acknowledged, the parties hereby agree to modify the Agreement as
follows:

1. The term as set forth in Section 4 of the Agreement shall
be extended for an additional one (1) year, commencing on March 3,
2015 and continuing through March 2, 2016.

2. All other terms and conditions of the Agreement remain
unchanged and in full force and effect.

(signature page follows)

PRESIDENT OR PRESIDENT PRO TEM OF THE
CITY COUNCIL OF THE CITY OF
HUNTSVILLE, ALABAMA

Date: _____

IN WITNESS WHEREOF, the parties hereto have entered into this agreement on the 12th day of February, 2015.

ATTEST

THE CITY OF HUNTSVILLE, ALABAMA

By: _____

By: _____
Mayor Tommy Battle



Carlos L. Bowden