

**ORDINANCE NO. 15-\_\_\_\_\_**

**BE IT ORDAINED**, by the City Council of the City of Huntsville, Alabama, that Ordinance No. 89-79, as amended, entitled the City of Huntsville Classification and Salary Plan, be and the same is hereby further amended as follows:

**Section 1.** The position of Firefighter, classified at a salary grade 13, is hereby reclassified to a salary grade 14, and shall attain parity in salary grade with the position of Police Officer, classified at a salary grade 14.

**Section 2.** The position of Fire Driver Engineer, classified at a salary grade 14, is hereby reclassified to a salary grade 16, and shall attain parity in salary grade with the position of Police Sergeant, classified at a salary grade 16.

**Section 3.** The position of Fire Captain, classified at a salary grade 16, is hereby reclassified to a salary grade 17, and shall attain parity in salary grade with the position of Police Lieutenant, classified at a salary grade 17.

**Section 4.** The position of District Fire Chief, classified at a salary grade 18, is hereby reclassified to a salary grade 19, and shall attain parity in salary grade with the position of Police Captain, classified at a salary grade 19.

**WHEREAS**, the City of Huntsville desires to recognize parity with the salary grade for certain positions in the Huntsville Fire & Rescue Department and the Police Department.

**BE IT ORDAINED**, that the City of Huntsville full-time positions as duly indicated below in the Huntsville Fire & Rescue Department and the Police Department maintain or attain such parity and be classified at the same salary grade in any fiscal year.

**BE IT FURTHER ORDAINED**, that the following positions in the Huntsville Fire & Rescue Department shall continue to maintain parity and be classified at the same salary grade with the comparable positions in the Huntsville Police Department:

**Section 5.** The position of Fire & Rescue Chief, classified at a salary grade 22, and the position of Police Chief, classified at a salary grade 22, shall maintain parity in salary grade.

**Section 6.** The position of Deputy Fire & Rescue Chief, classified at a salary grade 20, and the position of Deputy Police Chief, classified at a salary grade 20, shall maintain parity in salary grade.

**Section 7.** The position of Fire Marshal, classified at a salary grade 19, and the position of Fire & Rescue Hazardous Material/Special Operations Chief, classified at a salary grade 19, and the position of Police Captain, classified at a salary grade 19, shall maintain parity in salary grade.

**Section 8.** The position of Assistant Fire Marshal, classified at a salary grade 17, and the position of Police Lieutenant, classified at a salary grade 17, shall maintain parity in salary grade.

**Section 9.** The position of Fire Prevention/Investigation Officer, classified at a salary grade 15, and the position of Investigator, classified at a salary grade 15, shall maintain parity in salary grade.

**Section 10.** The position of Fire Supply Clerk, classified at a salary grade 8, and the position of Police Supply Clerk, classified at a salary grade 8, shall maintain parity in salary grade.

**Section 11.** In all other respects, Ordinance No. 89-79, as amended, shall remain in full force and effect.

**ADOPTED** this the \_\_\_\_\_ day of \_\_\_\_\_, 2015.

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President of the City Council of the  
City of Huntsville, Alabama

**APPROVED** this the \_\_\_\_\_ day of \_\_\_\_\_, 2015.

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Mayor of the City of Huntsville, Alabama