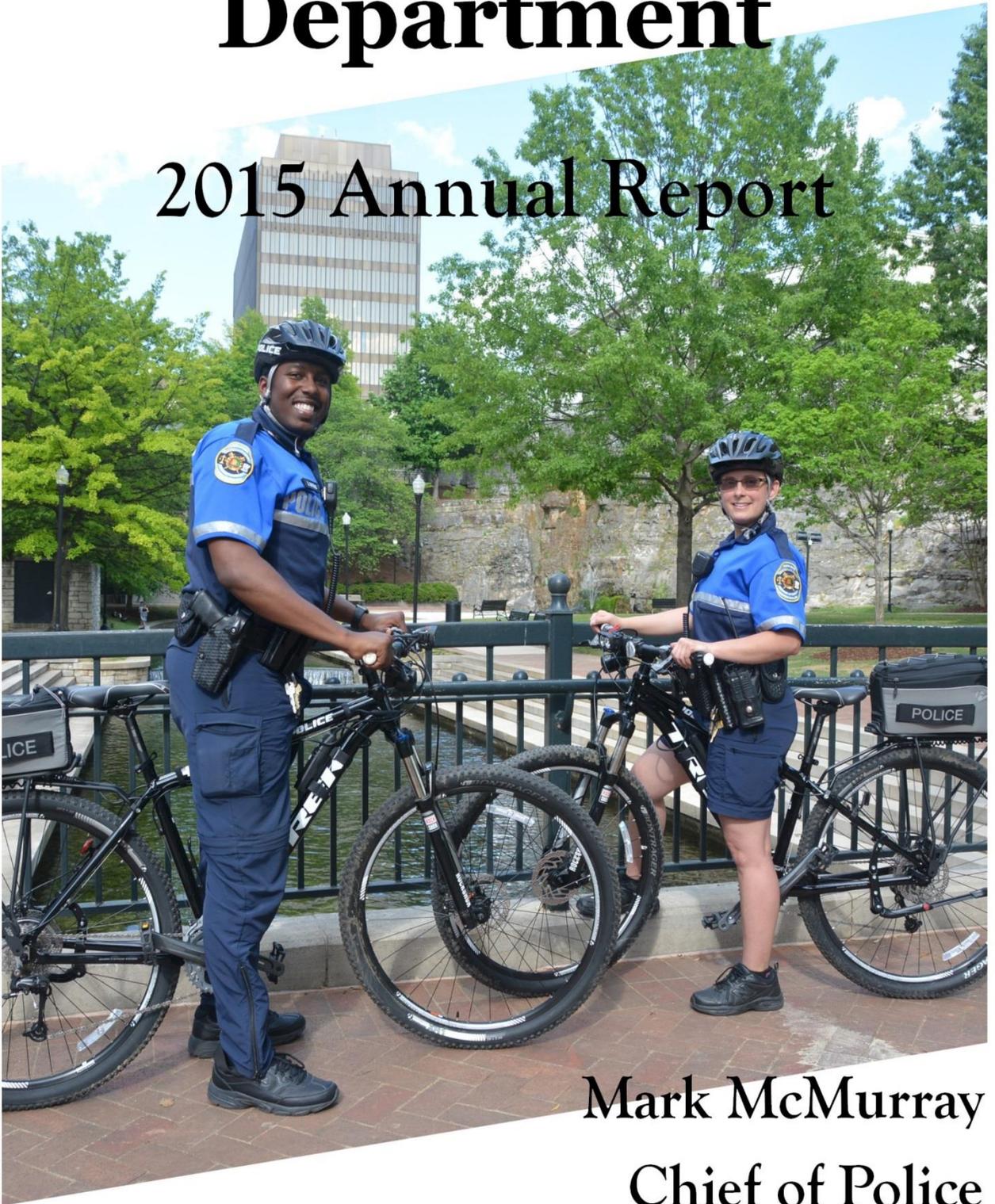


# Huntsville Police Department

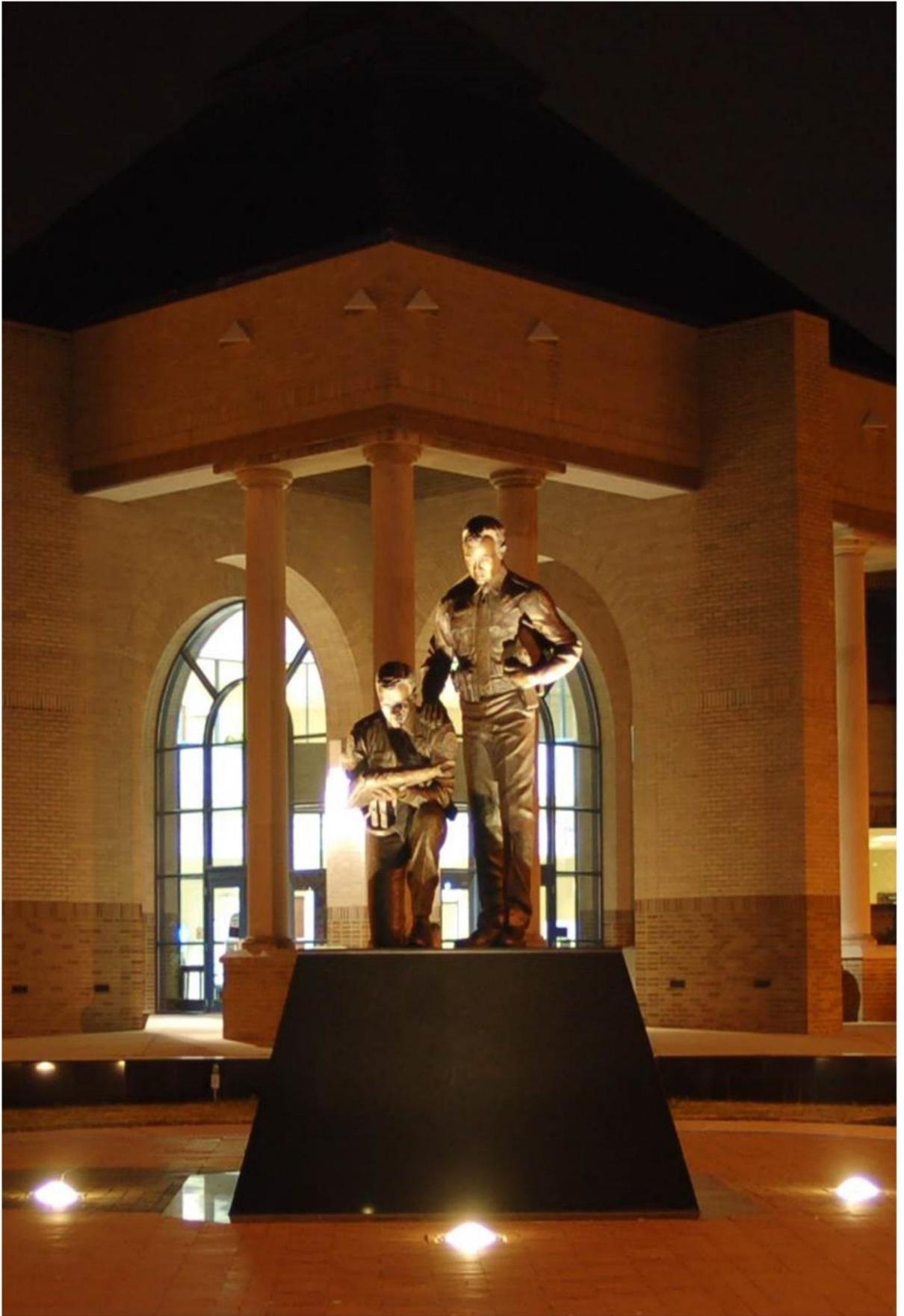
## 2015 Annual Report



**Mark McMurray**  
Chief of Police

# TABLE OF CONTENTS

Fallen Officers of the Huntsville Police Department	3
Departmental Mission Statement, Vision Statement & Core Values	4
City Council Members	5
Mayor's Message	6
City Administrator's Message	7
Chief's Message	8
Command Staff	9
Organizational Charts	10-12
Community Policing	13
Goals & Objectives	14-15
2015 Statistics	16-20
Operations Bureau	21-30
North Precinct	22
South Precinct	23
West Precinct	24
Special Operations	25-30
Services Bureau	31-38
Training & Accreditation	32
Administrative Services	33-36
Community Resources, Public Information Officer	37
Crime Stoppers, Warrant Officer	38
Retired Officer Program, Inmate Labor	39
Internal Affairs, Fiscal Management	40
2015 Awards	41-46



# HONORING FALLEN OFFICERS OF THE HUNTSVILLE POLICE DEPARTMENT



Officer William J. Street  
EOW: October 8, 1883



Officer Frank McKissack  
EOW: May 26, 1916



Officer Ewell B. Starr  
EOW: December 5, 1953



Officer Alan S. Logel, Sr.  
EOW: November 19, 1956



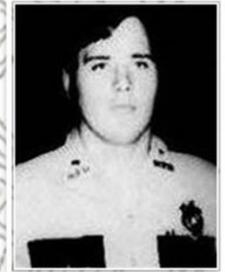
Officer Charles E. Drake, Jr.  
EOW: July 23, 1962



Officer Preston R. Butler  
EOW: June 3, 1966



Officer William T. Gaskin  
EOW: August 27, 1968



Officer Billy F. Clardy, Jr.  
EOW: May 3, 1978



Officer Daniel H. Golden  
EOW: August 29, 2005



Officer William E. Freeman  
EOW: December 15, 2007

IT IS NOT HOW  
THESE OFFICERS DIED  
THAT MADE THEM HEROES  
IT IS HOW THEY LIVED

~VIVIAN ENY, SURVIVOR

## MISSION STATEMENT

*The Huntsville Police Department will serve our community by protecting life, liberty, property and defending the constitutional rights of all people with compassion, fairness, integrity, and professionalism.*

## VISION STATEMENT

*The Huntsville Police Department will provide the highest quality police services to our citizens and partner with our community to identify and resolve problems. We will constantly evaluate and improve our efforts to enhance public safety and improve the quality of life for all people in Huntsville.*

*We will fulfill this vision by being efficient and firm in our pursuit of justice, tempered with empathy, compassion, and a conscientious respect for the diverse community we serve. We will execute our duties in an impartial, ethical, and professional manner. We will never stray from our path.*

## CORE VALUES

*PROFESSIONALISM: We strive for excellence in our dedication to duty and our quality of service by adhering to the highest standards of the police profession.*

*INTEGRITY: We exhibit honesty and character through ethical conduct and moral behavior in our personal and professional lives.*

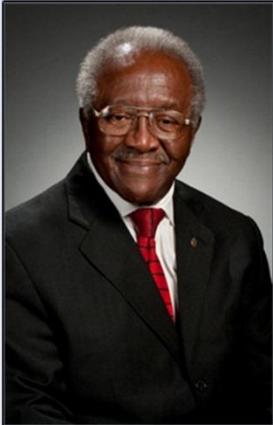
*COURAGE: We pursue the mental, physical, and moral strength to resist opposition, withstand danger, fear, and adversity in the performance of our duty.*

*KNOWLEDGE: We seek truth, awareness, and understanding through education, experience, and training.*

*COMPASSION: We treat every person with respect and we demonstrate an empathetic understanding in our efforts to serve them.*

*ACCOUNTABILITY: We hold ourselves accountable for our performance and conduct; individually, to each other, our Department, our Government, and our Community.*

# HUNTSVILLE CITY COUNCIL



District 1  
Richard Showers, Sr.



Mayor  
Tommy Battle



District 2  
Mark Russell



District 4  
Bill Kling, Jr.



District 3  
Dr. Jennie Robinson



District 5  
Will Culver, President



**HUNTSVILLE**  
The Star of Alabama



# HUNTSVILLE

Tommy Battle  
Mayor

As Mayor, I want to applaud each of you for the commitment and professional excellence you've shown in your work and for your dedication in making our community safe and secure.

Looking back on 2015, this has been another successful year for the Huntsville Police Department. We welcomed a new police chief, Mark McMurray, along with one of the most experienced and diverse command staffs in the City's history. Officers did an amazing job reducing crime across every precinct in our city while contributing many hours of personal time to perform community service

As our city grows, we will continue to expand public safety services to meet the demand of our community. Our 2016 budget includes \$1.2 million for body cameras, devices we hope will provide another layer of protection for our officers and another layer of trust for our citizens.

As our economy continues to grow, we are committed to providing you with every resource possible to meet your mission to have a positive impact on the quality of life, safety and security of our community, through the safeguarding of life and the protection of property.

Again, I want to thank every member of the Huntsville Police Department for the outstanding service you provide. Your commitment to serving our city and its residents sets a high standard for all other Public Safety Departments ... "Working Together for a Safer Community."

Sincerely,

Tommy Battle  
Mayor



## The Star of Alabama

P.O. Box 308 · Huntsville, AL 35804-0308 · Phone 256-427-5000 · FAX 256-427-5257  
[www.huntsvilleal.gov](http://www.huntsvilleal.gov)



# HUNTSVILLE

Tommy Battle  
Mayor



It has been a year of great change and progress for the Huntsville Police Department. Modernization of critical equipment, initiating facilities upgrades and construction, and conducting organizational structure modifications to better streamline operations, HPD has been incredibly busy and the success we see is a result of the hard work and focus of a highly professional team. I applaud your dedication to this mission and know that our community will continue to grow

and prosper because of these type efforts.

The initiatives and operational techniques employed throughout our neighborhoods, recreational areas, and business districts continue to yield impressive results. Our community is safe and our citizens and visitors enjoy great quality-of-life in every part of the City. You have and must continue to police our community with compassion and understanding but with the courage to make the tough decisions at the time and place our citizens need it the most. You do this well every day.

As our city continues to grow, I challenge you to grow with it. We must continue to find the best operational practices, training opportunities, and organizational models to grow with the City and sustain the high standards of HPD.

Thank you again for your continued exceptional service to our community!

Sincerely,

John Hamilton  
City Administrator

## The Star of Alabama

P.O. Box 308 · Huntsville, AL 35804-0308 · Phone 256-427-5000 · FAX 256-427-5257  
[www.huntsvilleal.gov](http://www.huntsvilleal.gov)



Each year, the Huntsville Police Department compiles an Annual Report summarizing the work accomplished by the Department and its specialized units. Among other things, the report provides the public with an overview of the Department's history, organization, and community interactions, as well as relevant crime statistics. It's a tribute to the men and women of the Huntsville Police Department and the community they faithfully serve.

It was an honor to be appointed to serve as Chief of Police upon the retirement of Chief Lewis Morris in September of 2015. Our City leaders have been extremely supportive, offering nothing but encouragement, time, and a willingness to listen to what our Department needs to reach its full potential. As a result of these unwavering support, several important benchmarks have been initiated and reached.

In our Department's ongoing pursuit to maintain its CALEA Advanced Law Enforcement Accreditation, we recently underwent another 3-year inspection that culminated in a full on-site review by independent CALEA assessors. The assessment lasted for 4 days and included inspections of files, reports, equipment, facilities, interviews with police and city personnel as well as multiple civic organizations. At the conclusion of the assessment, the assessors found our Department to be in full compliance with 100% of 484 standards.

Other significant achievements have been numerous this year: Our software has been upgraded or replaced with state-of-the-art programs; laptops are being replaced with tablets; Crown Victoria automobiles are being replaced with new Ford Explorers; and the implementation of body worn cameras and Tasers has begun. We are also very pleased that plans for the first HPD Firing Range have been finalized, and we anticipate breaking ground in 2016. Also, General Services began retrofitting a facility for the newly combined Criminal Investigations Division.

While we experienced several retirements, we were able to hire nine lateral officers in October of 2015. Also, recruitment efforts throughout the Department have enabled us to add an additional thirty officers scheduled to begin a Basic Police Academy in March of 2016.

I am very proud of the members of the Huntsville Police Department who work very hard to provide quality public safety services through community involvement and innovative use of resources. Their integrity, honesty, and compassion play a vital role in meeting the needs of our residents, business owners and visitors. With the continued support of our Mayor Tommy Battle, City Administrator John Hamilton, and the members of the City Council, our Department will continue to work hard to ensure that Huntsville is a better place to live, work, and visit.

Sincerely,

A handwritten signature in black ink that reads "Mark McMurray". The signature is written in a cursive, slightly slanted style.

Mark McMurray

Chief of Police

# COMMAND STAFF



Kirk Giles

Deputy Chief of Police



Corey Harris

Deputy Chief of Police



Captain Jeffery Rice, Sr.  
North Precinct



Captain Dewayne McCarver  
South Precinct



Captain Juan Joyner  
West Precinct



Captain Mike Izzo  
Special Operations

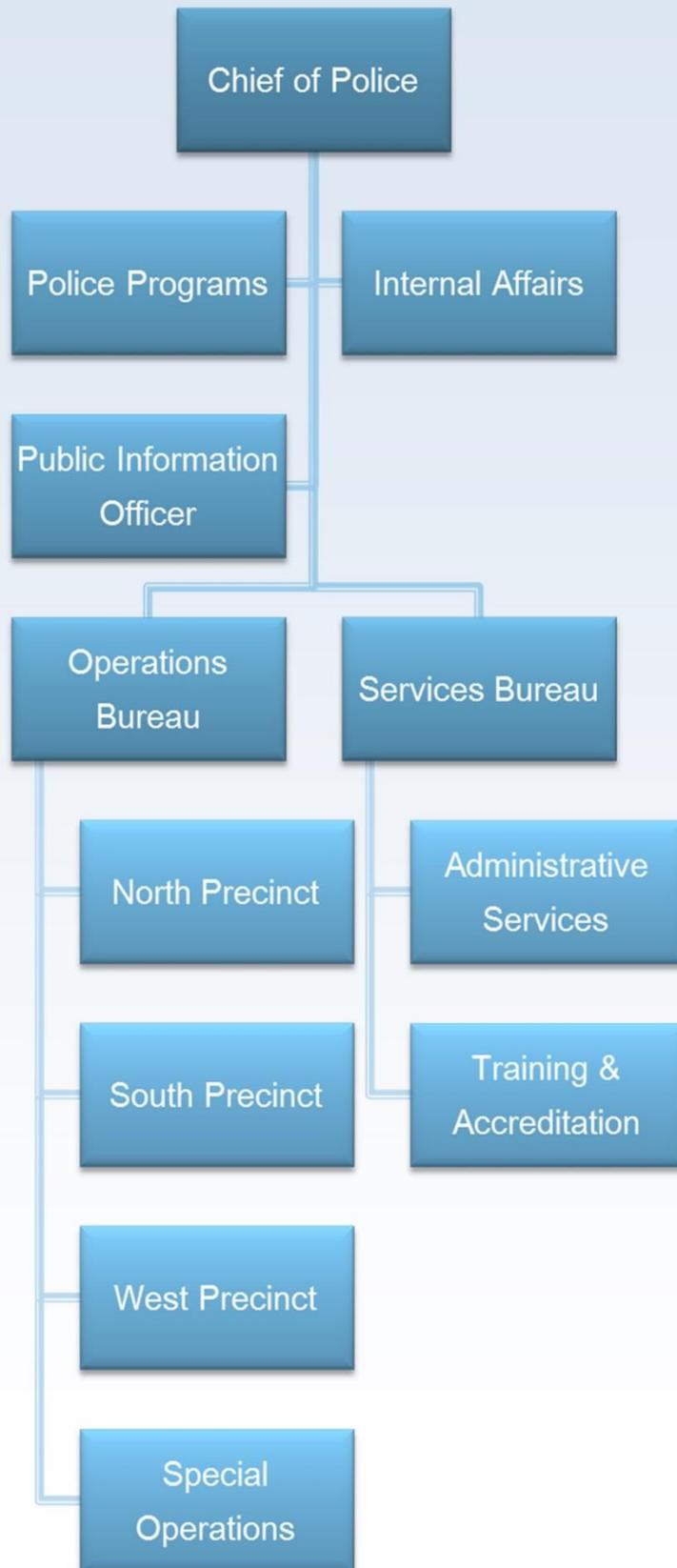


Captain JesHenry Malone  
Training Division



Captain Thomas Presley  
Administrative Services

# ORGANIZATIONAL CHART



# OPERATIONS BUREAU



# SERVICES BUREAU



# COMMUNITY POLICING

Simply put, community policing is built on the development of interactive partnerships between the police and the community. These partnerships utilize a problem-oriented approach in attacking and solving the community's evolving crime problems. Although community policing brings with it a strong commitment from the Mayor, City Council, and Chief of Police, the citizens and Officers determine the success of this program.

Typically, police departments have burdened themselves with standard police procedures based on traditions where Officers work under central control, with limited discretion. Community policing relieves such shortcomings by placing the Officer back into the community to form alliances, which identify and prioritize community problems to allow for proactive rather than reactive responses.

The Huntsville Police Department recognizes that community policing consists of two complimentary core components: community partnership and problem solving.

We have worked diligently to establish and maintain a mutual trust between citizens, business owners, and Officers to produce the goal of the first core component: community partnership. This calls for a collaboration of efforts and increased communications with other human services such as the schools, courts, social service, health and mental health agencies. This trust is not developed overnight and requires an on-going effort so that the police can assess the needs of the community and construct the close ties that engender community support.

Huntsville Police Department Officers serve as catalysts for joint police and community problem solving efforts. Their day-to-day involvement provides unique insight with regards to neighborhood problems. Officers carefully study the characteristics of problems in the community to determine the underlying cause. The community agency or group that is best equipped to deal with such factors is identified and called upon to assist with a solution.

In community policing, the problem-solving process is dependent on input from both the police and the community. There are as many solutions as there are problems. Problem solving is limited only by the creativity and dedication of those involved. Community policing allows solutions to be tailor-made to the specific concerns of our community. Efforts to address concerns are successful even though the specified problems may not be entirely eliminated. Problem solving can be deemed successful in a number of ways:

- The problem is eliminated entirely.
- The number of recurrences of the problem is reduced.
- The degree of injury is reduced per incident.
- Problem handling is improved.

# GOALS AND OBJECTIVES

## RECORDS AND IDENTIFICATION

- Maintain accurate and complete records, thereby ensuring all legal and administrative requirements are met.
- *Accomplished: The on-line accident retrieval system (Police Reports.us) continues to grow and be an active part in the dissemination of reports to the public. The eCrash allows Officers to enter accident reports directly into their MDT's and to electronically send them to the Records Division. The AFIS system continues to be an integral part of the Identification section. This system allows for charges to be added to the State of Alabama and the FBI rap sheets as the arrest is entered. This system has assisted in the identification of several suspects from latent prints that were obtained at crime scenes this past year.*

## COMMUNICATIONS

- Provide effective communications by answering calls for service and dispatching Officers to respond to both emergency and non-emergency calls in a timely manner.
- *Accomplished: Processed 231,191 individual calls for service and continued to maintain a close working relationship with the Madison County 911 Center. The 911 Center implemented a new program to standardize the way police calls are processed, Communications continued reviewing current training practices, and took steps towards a separate accreditation certification.*

## PUBLIC SAFETY IT

- Continue the employment of modern information technology systems to make the most efficient and effective use of departmental resources.
- *Accomplished: Completed transition of VRMs to Netmotion to improve data flow. Continued improving the equipment template in patrol vehicles to reduce the technology footprint for overall effectiveness and efficiency. Entered into a contract to implement WebRMS as our new records management system. Began BWC project to outfit officers with body cameras. Improved storage and server infrastructure to handle and maintain video data.*

## CAPITAL AND PHYSICAL RESOURCE MANAGEMENT

- Improve fiscal accountability and manage the Department's capital and physical resources in the most cost-effective manner possible.
- *Accomplished: The Police Academy was provided with all necessary operating materials for their In-Service Training and Basic Academy. The Supply Room was stocked with operating supplies for precincts and all divisions of the Department. Periodically, bids were renewed for equipment and services.*

## ACCREDITATION

- Maintain national police accreditation through the Commission of Accreditation for Law Enforcement Agencies, Inc., (CALEA ).
- *Accomplished: In 2015, the Huntsville Police Department continued its commitment to maintaining accreditation standards by reviewing and updating 27 different written directives in accordance with applicable laws and CALEA standards. The Department is looking forward to 2016 in anticipation of attempting to earn its 7th Accreditation Award thus continuing to provide the community with an internationally recognized level of service.*

## CRIME ANALYSIS

- Formulate regular crime reports and accurately retrieve data from the Records Management System for Uniform Officers and Investigators, to assist them in being proactive in their duties and help them solve crimes once they occur. Improve the weekly and monthly reports and maximize their usefulness.
- *Accomplished: Produced quarterly reports for Robbery, Burglary, and B&E to Auto, which were sent out to all Officers and Investigators. Feedback provided from the users was considered to develop reports that would best fit their needs. Additional reports for individual initiatives were provided on an as needed basis.*

# GOALS AND OBJECTIVES

## TRAINING, RECRUITING AND HIRING

- Provide quality and cost-effective training and services to personnel of the Huntsville Police Department and outside agencies. The Police Academy is responsible for the recruitment, selection, hiring, and training of the Department's Police Officers.
- *Accomplished: On , July 2, 2015, 22 new officers graduated from the 54th Police Academy Session. The hiring process for the 55th Police Academy Session was completed and a Lateral Academy was conducted with 10 graduates. The Basic Academy is scheduled to begin in March 2016. Departmental In-Service Training and Advanced Firearms Training were conducted. Training Advisors attended several instructor classes, and the Academy was host to several courses for outside agencies.*

## INTERNAL AFFAIRS

- Increase the public's confidence in the policies, practices, and procedures of the Police Department and enhance employee confidence in the Department by conducting fair and impartial investigations into all allegations of misconduct.
- *Accomplished: Conducted 215 complaint investigations and 347 background investigations. Polygraph Examiners conducted 143 pre-employment exams, 16 criminal exams and attended the Alabama Association of Polygraph Examiners Seminar in October . The unit uses IA Pro software which ensures the most efficient handling of complaints, administrative investigations, use of force reporting, as well as other types of incidents while providing the means to analyze and identify areas of concern. It assists in identifying potential problems early on, so that proactive action can be taken. The Early Identification System was utilized to identify employees who may require intervention efforts. In 2015, there were 89 entries into the system that involved 74 different employees. Of these, none met the required criteria for intervention.*

## COMMUNITY RELATIONS & CRIME PREVENTION

- Maintain a relationship with the community that is based on trust. Promote the Department, its goals and objectives, and develop partnerships with the community to improve the quality of life and address various conditions which tend to perpetuate crime. Work closely with all citizens, citizens' groups, local businesses and the media to prevent crime and maintain peace and order in the community. Continue to promote CPTED (Crime Prevention Through Environmental Design) measures city-wide. Establish and maintain relations and communications with citizens throughout the City of Huntsville through community watch groups and civic associations.
- *Accomplished: Continued to foster relationships with members of the community with the establishment of new Community Watch groups and support of existing Community Watches groups and Community Initiatives. These efforts help citizens acquire vested interest and perform vital roles in the prevention and control of crime, thus improving the quality of life in their communities. City-wide we had a total of 178 Community Watch groups, which is an increase of 7 new Community Watch groups established in 2015.*

## OPERATIONS

- Utilize pro-active, high visibility enforcement to positively impact and reduce crime and trends of criminal activity within the Huntsville city limits. Continue to focus on driving behavior which contributes to and/or relates to accidents resulting in serious injury, death and/or property damage. Improve the safe flow of traffic within the city, increasing the public's actual and perceived safety.
- *Accomplished: Robbery, Burglary, and Larceny all decreased in 2015. There were 3 more Homicides than in the previous year and there was a slight increase in Rape, Assault, and Auto Theft. There were 12 traffic fatalities in 2015, a decrease of 4 from 2014. There was an increase in traffic accidents from 7,536 in 2014 to 7,892 in 2015.*

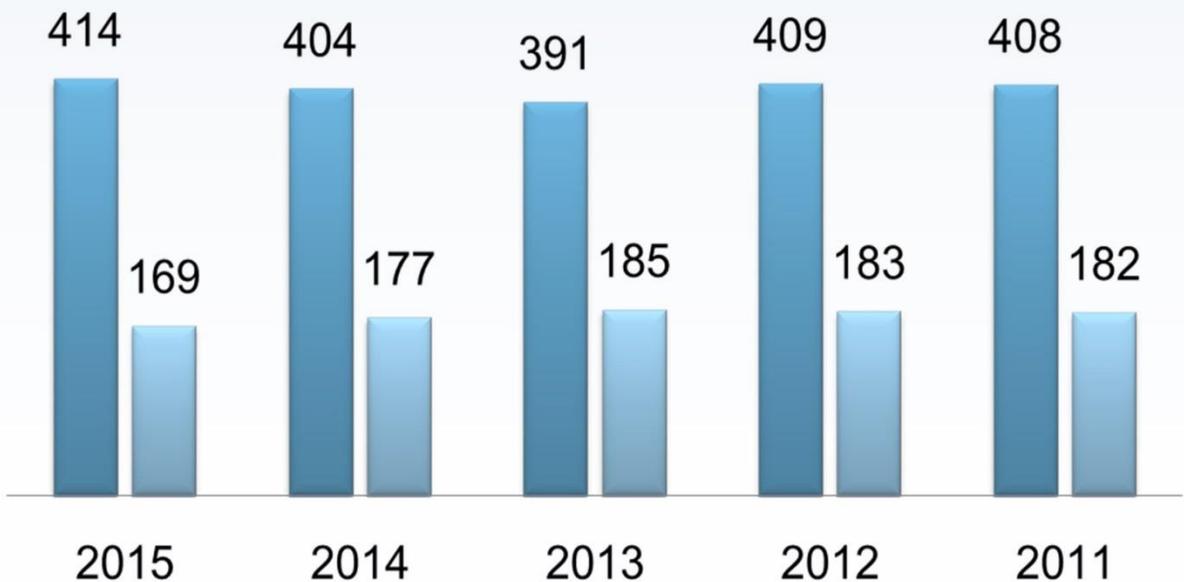
# PERSONNEL STRENGTH

As of December 2015

<u>Title</u>	<u>Authorized</u>	<u>Actual</u>	<u>Vacant</u>
Command Staff	9	9	0
Police Lieutenant	13	13	0
Police Sergeant	35	32	3
Police Investigator	54	51	3
Police Officer	300	294	6
Part Time Police Officer	<u>18</u>	<u>15</u>	<u>3</u>
Totals	429	414	15

## Staffing Comparison

■ Sworn ■ Civilian

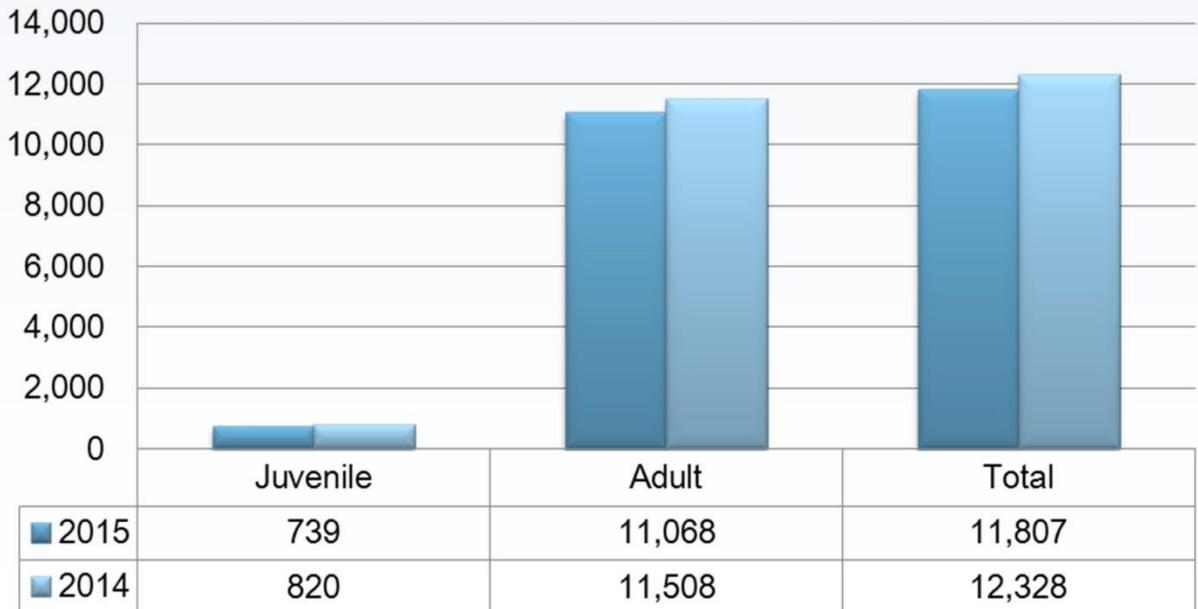


# STATISTICS

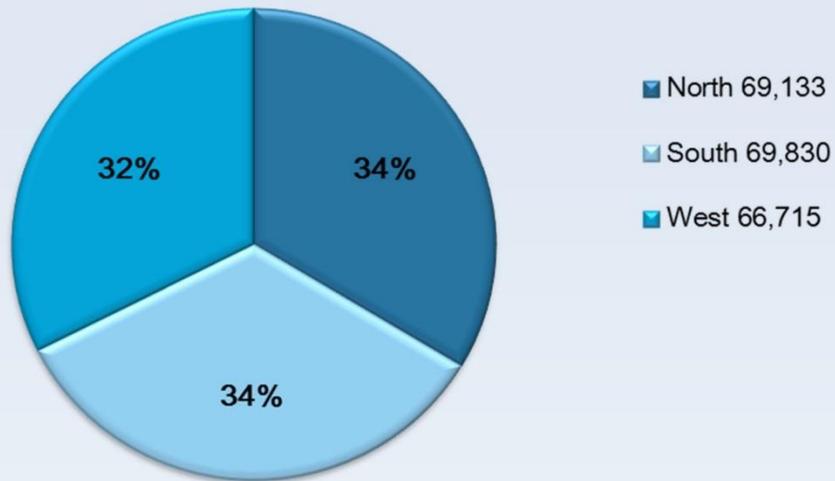
## Uniform Crime Report Totals



## Arrest Totals



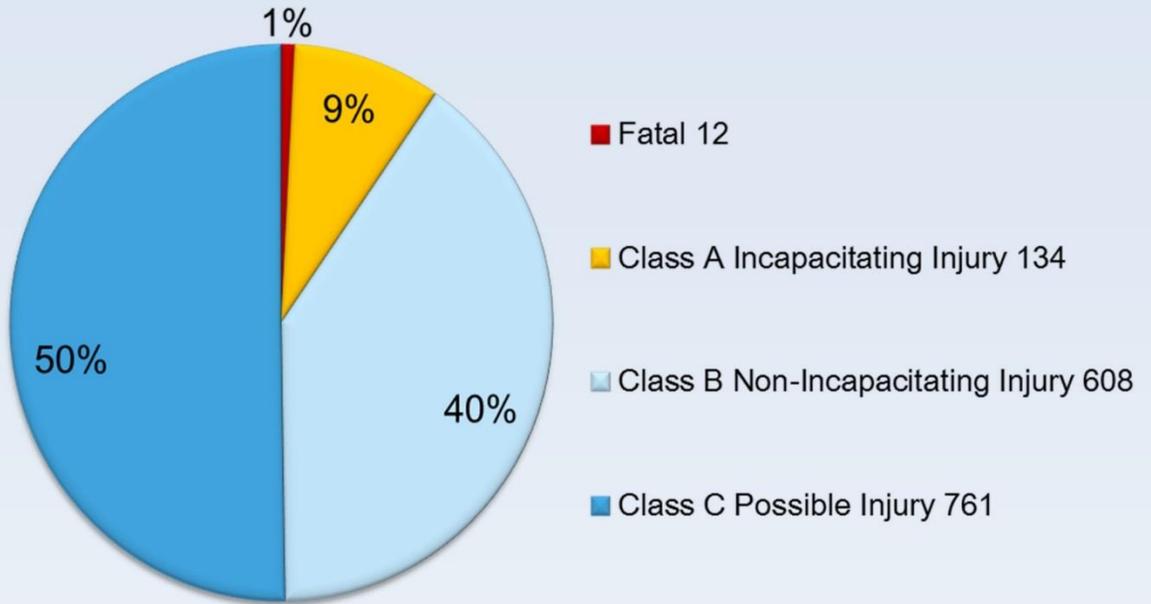
## 2015 Filtered Calls for Service By Precinct



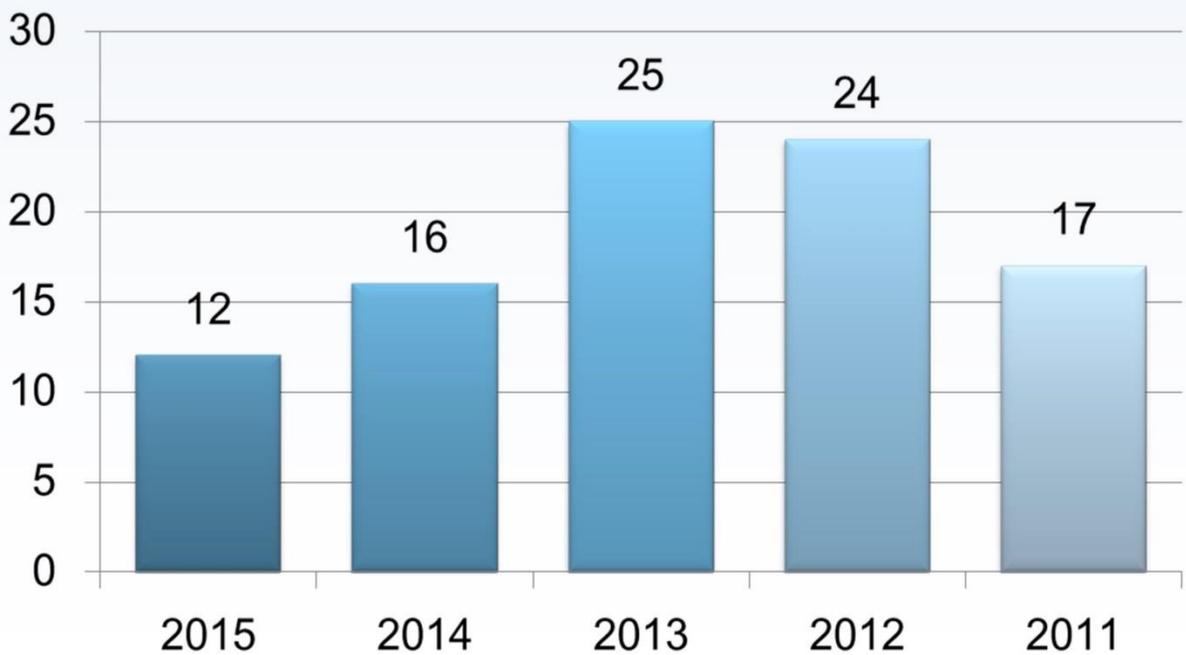
## Traffic Accident Comparison



## 2015 Injuries Sustained in Accidents

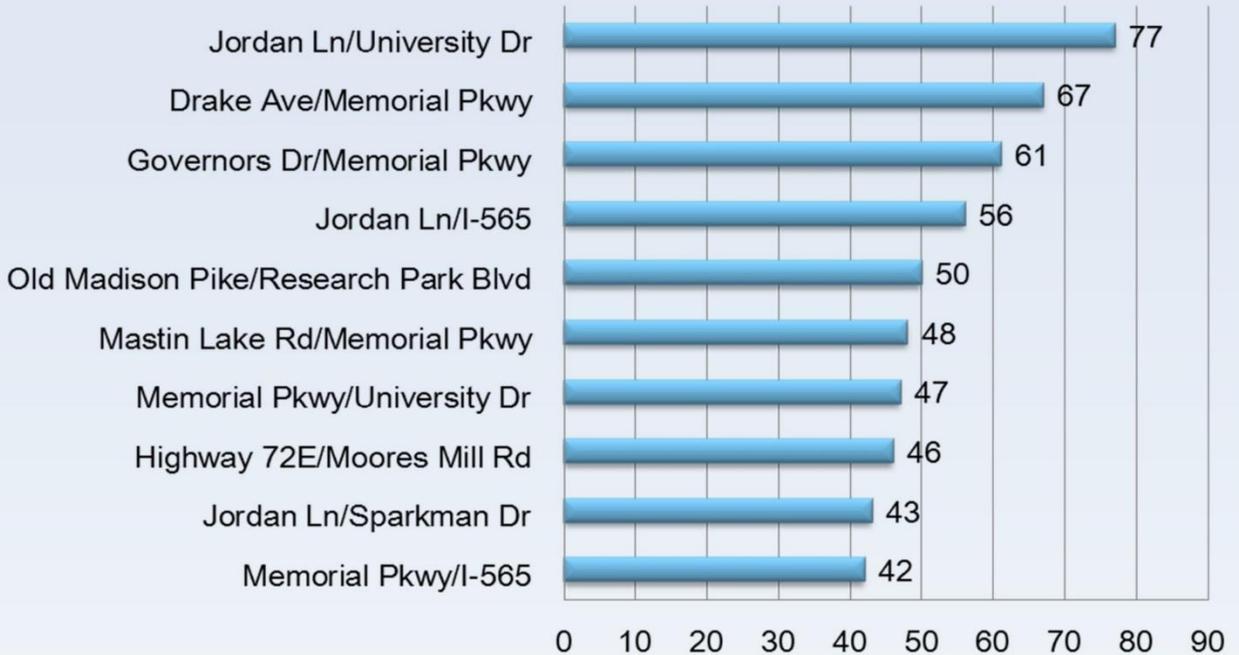


## Traffic Fatality Comparison

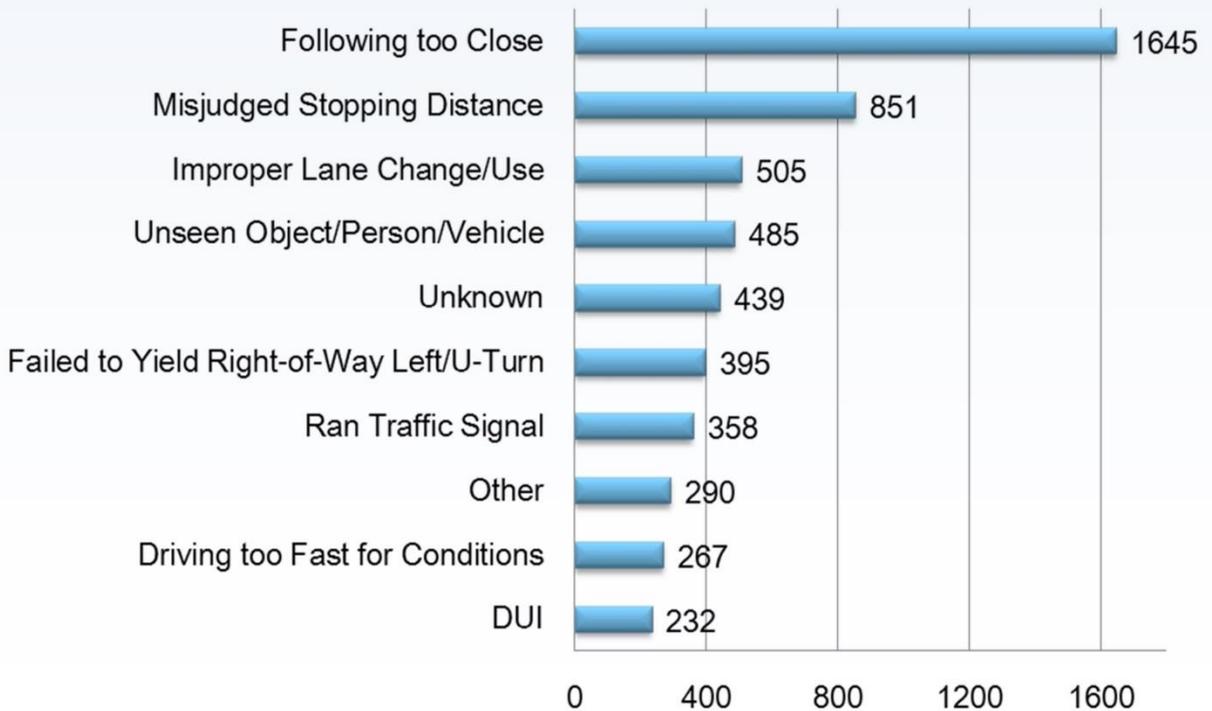


# ACCIDENT STATISTICS

## Top 10 Traffic Accident Locations



## Top 10 Contributing Factors for Accidents



# OPERATIONS BUREAU



Deputy Chief Kirk Giles

The Operations Bureau of the Huntsville Police Department is composed of approximately 500 sworn and non-sworn personnel. This Bureau is headed by a Deputy Chief of Police, and encompasses patrol, investigative and special operations of the Department. It includes the North Precinct, South Precinct, West Precinct and Special Operations.

Captain Jeffery Rice, Sr.-	North Precinct
Captain DeWayne McCarver-	South Precinct
Captain Juan Joyner-	West Precinct
Captain Michael Izzo-	Special Operations

# NORTH PRECINCT



The North Precinct is supervised by Captain Jeffery Rice, Sr. Each patrol shift has one Lieutenant and two Sergeants. In 2015, First Shift had 18 Officers, Second Shift had 25 Officers, and Third Shift had 18 Officers. The General Investigations Unit consisted of seven Investigators and one Investigative Sergeant. There were also two Community Resource Officers, two Secretaries and a complement of volunteers stationed at the North Precinct.

In 2015, North Precinct Officers responded to 69,133 calls for service, 33.6% of the total calls for service throughout the Department. The General Investigations Unit was assigned 6,847 cases which is a decrease of 3.4% from the previous year.

Throughout 2015, the North Precinct was involved in a wide range of community policing actions. The North Precinct Crash Reduction Program was developed to reduce the number of roadway crashes within the district. Each shift focused on areas that had a high number of crashes, in an effort to increase awareness and safety among motorists. As part of the Crash Reduction goal, officers participated in the Click It or Ticket and Northeast Alabama Traffic Safety Office (NATSO) grant funded programs. The School Zone Crash Reduction Program focused on traffic enforcement in 5 designated school zones. The Safe Shop detail increased officer presence in shopping areas between Thanksgiving and Christmas Eve to provide the citizens of the district a safe environment to carry out their holiday shopping.

Community Relations Officers (CRO) performed a variety of duties and provided a vital link between the community and law enforcement personnel. They were involved with the activities of 66 Community Watch Associations and started another two new Community Watch groups. They conducted classes for schools, businesses, and scout groups. They participated in events such as the National Night Out, Trunk or Treat, Career Fairs, and the Drug Take Back Program. They also worked with STAC Team members on the execution of multiple search and arrest warrants.



# SOUTH PRECINCT



The South Precinct is supervised by Captain DeWayne McCarver. Each patrol shift has one Lieutenant and two Sergeants. In 2015, First Shift had 19 Officers, Second Shift had 22 Officers, and Third Shift had 18 Officers. The General Investigations Unit consisted of seven Investigators and one Investigative Sergeant. Prior to August 31, 2015, the South Precinct was also responsible for the Major Crimes Unit, Domestic Violence Unit, Robbery Unit and Burglary Unit. Those units were reassigned to the Special Operations Division during the reorganization. The South Precinct also had two Community Resource Officers, two Secretaries and a complement of volunteers.

In 2015, South Precinct Patrol responded to 69,830 calls for service, 33.9% of the total calls for service throughout the Department. responded to 69,133 calls for service, 33.6% of the total calls for service throughout the Department. The General Investigative caseload increased by 6.55% (6,288 cases up from 5,901 in 2014) due in part, to the reassignment of Felony Assault cases back to General Investigations, instead of to the Major Crimes Unit.

In 2015, a Crash Reduction Initiative focused on problem traffic areas identified by each shift. South Precinct's initiative mirrors the Click It or Ticket and Northeast Alabama Traffic Safety Office (NATSO) grant funded programs. This enables enhancement of our efforts during regular shift work by grant funded overtime details throughout the year. This led to fewer accidents with injuries and fewer traffic fatalities. Crime statistics from 2015 showed that Burglaries decreased 17% (407 down from 491 in 2014), B&E to Autos decreased 14% (588 down from 685 in 2014), and Robberies decreased 22% (61 down from 79 in 2014).

Community Resource Officers perform numerous duties including: conducting site surveys for businesses and residents; holding crime prevention conferences; teaching child safety seminars, women self-defense classes, and senior citizen self-defense classes; hosting block parties; organizing and presiding over community meetings; executing enforcement activities; formulating problem solving activities; and acting as a liaison between officers and various agencies of city government. In 2015, the CROs were involved with 61 Community Watch organizations that operate in the South Precinct.



# WEST PRECINCT



The West Precinct is supervised by Captain Juan Joyner. Each patrol shift has one Lieutenant and two Sergeants. In 2015, First Shift had 21 Officers, Second Shift had 27 Officers, and Third Shift had 21 Officers. The General Investigations Unit consisted of seven Investigators and one Investigative Sergeant. The West Precinct also had two Community Resource Officers, two Secretaries and a complement of volunteers.

With ongoing annexations and subsequent residential, commercial and industrial development in the western part of Huntsville, the West Precinct District continues to expand at a faster pace than the North or South Districts. In 2015, West Precinct Patrol responded to 66,715 calls for service, 32.4% of the total calls for service throughout the Department. The General Investigative workload was 7,490 cases and the clearance rate was 46.5%.

In 2015, West Precinct participated in several department-wide initiatives consistent with the Department's overall traffic crash reduction goals. Details included Click It or Ticket, "Hotspot" reduction Grant (NATSO), School Zone Speed Reduction Plan and DUI safety checkpoints.

Community Resource Officers perform numerous duties including: conducting site surveys for businesses and residents; holding crime prevention conferences; teaching child safety seminars, women self-defense classes, and senior citizen self-defense classes; hosting block parties; organizing and presiding over community meetings; executing enforcement activities; formulating problem solving activities; and acting as a liaison between officers and various agencies of city government. In 2015, the West CROs published 12 issues of the West Precinct's newsletter, were involved with 49 Community Watch organizations, and participated in the National Night Out, Halloween at West Precinct, and the Bikes or Bust (WZYP Radio) bicycle donation campaign.



# SPECIAL OPERATIONS



The Special Operation Division is supervised by Captain Mike Izzo. In 2015, the Special Operations Division continued to successfully coordinate the efforts of 14 specialized units/squads and 19 specific job functions to provide quality city-wide services to the community. The division continues to explore and develop new approaches and methods for enhancing capabilities. The current command structure continues to allow for greater collaboration, enhanced communication, efficiency and the operational readiness for all units assigned to the division.

## K-9 Unit



The HPD K-9 Unit is one of the oldest continuously operational K-9 Units in the United States. The K-9 Unit was founded with the purchase of canine "King" in 1963. In 2015, the unit employed two explosive detection teams, six dual-purpose patrol narcotics canine teams, and two additional dual purpose patrol and narcotics teams in training. The K-9 Range is a USPCA certified training facility. During the 2015 USPCA Field Trials, HPD Canine Teams placed 2nd overall in the Patrol Dog I Certification, 1st in Dual Purpose Certification, 1st overall in Obedience, and 1st overall in Agility. All eight patrol dog teams placed within the top ten. In 2015, the K-9 unit made 41 felony apprehensions. They conducted 191 tracks and 82 building searches. Twenty-eight (28) evidence searches were conducted, and evidence was recovered during 20 separate



tracks and evidence searches. Canine handlers performed 209 narcotics searches and recovered narcotics 67 times. Four (4) lost persons were found. Eighty-nine (89) explosive searches were conducted. Canine Officers assisted Uniform Patrol with and without their canine partners 1,560 times.



# Special Weapons and Tactics (SWAT)



The SWAT Team specializes in high risk situations. In 2015, the SWAT Team assisted the U.S. Marshalls Fugitive Task Force, the STAC Team, and the Major Crimes Unit, producing the following results: 19 STAC warrants, 12 U.S. Marshal Takedowns, 1 callout, 12 K9 tracks, 5 arrest warrants, and 1 round up. The SWAT Team participated in several areas of training such as: Response to Suicide Bomber, ATOA Conference, Less Lethal Instructor, Distraction Device Instructor, and Police Sniper Instructor Courses, as well as multiple active shooter training scenarios.

## Bomb Squad/Arson Task Force

The Huntsville Police Bomb Squad is the only certified Bomb Squad in a ten-county region and is responsible for responding to bomb-related callouts within their regional area of responsibility. In addition, most members of the Bomb Squad are also tasked with Arson investigation and participate in an Arson Task Force with members of Huntsville Fire and Rescue and a prosecutor with the Madison County D.A.'s Office. The Arson Task Force investigates all arsons within the Huntsville city limits. There were 50 Bomb Squad calls and 33 Arson Task Force calls in 2015. The unit also conducted several training seminars and community demonstrations.



## Incident Response Team (IRT)

In 2015, the Mobile Field Force was given approval to implement training to accommodate a new mission set and was re-named the Incident Response Team. Training was expanded from team movement, equipment operations and chemical deployment to include confrontation management, perimeters and search and rescue. The team consists of 1 Lieutenant, 6 Sergeants, and 40 Officers. There were two scheduled deployments of the IRT in 2015.

## Bike Patrol

The Bike Patrol Unit was founded in 1998 through donations from the community. Bicycles are used to patrol greenways, malls, and special events such as Panoply, the Whistle Stop Festival, Concerts in the Park, and Parades. The unit also worked several community relations events and provided security at local parks. During 2015, the unit was staffed by 14 officers and 1 sergeant. They worked 85 documented special details.



## Crisis Negotiations Response Team (CNRT)

The Crisis Negotiations Response Team is specially trained to communicate with individuals such as hostage takers, barricaded subjects, subjects threatening suicide, or individuals experiencing crisis. The Team participates in joint training with the Department's SWAT Team and Bomb Squad. The main objective of the C.N.R.T. is a peaceful resolution. The C.N.R.T. was activated one time in 2015 when they responded with STAC and SWAT to execute a search warrant.



## Madison-Morgan County Strategic Counterdrug Team (STAC)

The STAC team is a multi-jurisdictional federal drug task force led by the Huntsville Police Department. During the 2015 calendar year, participating agencies included the Huntsville Police Department, Decatur Police Department, Madison Police Department, Madison County District Attorney's Office, Madison County Sheriff's Office, and the Morgan County Sheriff's Office. They also participated in federal investigations with the FBI, DEA, and U.S. Postal Service. During 2015, STAC conducted 1,221 cases, made 499 arrests, and seized approximately 39 kilograms of cocaine, approximately 5 kilograms of heroin, more than 260 pounds of marijuana, approximately 700 grams of heroin, and more than 21,000 dosage units of diverted prescription medication. During the same period, STAC Investigators provided investigative support to HPD patrol on hundreds of patrol-initiated cases.

## Traffic-Services Unit



The Traffic Services Unit is composed of two groups of Officers whose primary responsibility is city-wide traffic enforcement with a focus on high crash locations or areas with multiple fatalities and/or serious injuries.

Each Traffic

Services Unit contains seven Officers and one Sergeant. The Units also work special events and details, funeral and other escorts, traffic control at crashes and other scenes, and as assists on calls for service, when needed. In 2015, both units issued a total of 10,326 traffic citations and 1,910 warning citations. Traffic Services also conducted 651 funeral escorts, inspected 290 commercial vehicles, and worked 174 special events.



## DUI Task Force

The DUI Task Force is a proactive unit charged with the enforcement of DUI laws. During 2015, the Huntsville Police Department's DUI Task Force made 645 of the department's 1071 DUI arrests. For the 18th year, the Alabama Department of Forensic Science has ranked the HPD DUI Unit the top DUI Unit and its Officers are ranked in the "top ten" listing of highest performing DUI arresting Officers in the State.



# School Resource Officers (SRO)

The School Resource Officer (SRO) Unit is responsible for providing police services to all Huntsville City School facilities including elementary schools, middle schools, high schools, specialty schools, and administrative buildings. The SRO Unit is comprised of 19 officers and 2 Sergeants. During summer break the unit provides services for the Summer Feeding Program, summer school for high schools and middle schools, and extended learning labs at multiple elementary schools. SROs also supplement patrol services at each respective precinct during breaks. The unit held a youth camp in June of this year in which over 100 fifth and sixth graders from the Huntsville area participated.



# Public Safety Aides

Public Safety Aides help ensure the safety of several thousand elementary, middle, and high school students at hazardous or congested school crossings throughout the City. Public Safety Aides also assisted Traffic Services in working 49 special events, such as marathons, parades, and festivals.





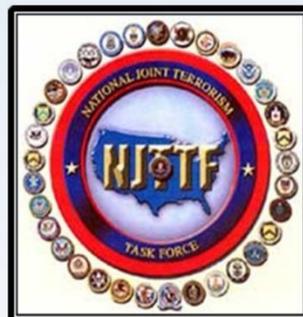
## Honor Guard

In 2015, the Honor Guard gained seven new officers and lost one, bringing the total number of members to twenty-nine. Honor Guard members presented and posted colors at several different events

in 2015, such as the FOP Memorial and the Huntsville Police Academy Graduation. More significantly, Honor Guard members participated in funerals of retirees from the Huntsville Police Department as well as those from other departments.

## Homeland Security Coordination & Joint Terrorism Task Force (JTTF)

Homeland Security Coordination helps ensure compliance with awareness-level guidelines for events involving CBRN (Chemical, Biological, Radiological and Nuclear Weapon) and Hazardous Materials and follows the U.S. Department of Homeland Security's Science and Technology Division standards for first responder CBRN equipment. Homeland Security Coordination also ensures that the department complies with standards that support nationwide interoperability and other capabilities with the national preparedness goal. This unit is also part of the JTTF (Joint Terrorism Task Force), a multi-agency effort led by the Justice Department and FBI designed to combine the resources of federal, state, and local law enforcement. The mission of the JTTF is to prevent acts of terrorism before they occur, and to effectively and swiftly respond to any actual criminal terrorist act by identifying and prosecuting those responsible. We continue a cooperative working relationship with federal, state, and local agencies, as well as Redstone Arsenal for information sharing and the prevention of terrorism.



# SERVICES BUREAU



Deputy Chief Corey Harris

The Services Bureau of the Huntsville Police Department is composed of sworn and non-sworn personnel. This Bureau is headed by a Deputy Chief of Police and encompasses the support, training and logistical functions of the Department. It includes Training, Accreditation, Recruiting, Communications, Records, Identification, Evidence, Fleet, and Technical Services.

Captain JesHenry Malone -

Training/Accreditation

Captain Thomas Presley-

Administrative Services

# TRAINING & ACCREDITATION



Captain JesHenry Malone is the Director of Training. In 2015, the Huntsville Police Department completed an organizational restructure. In line with this reorganization, the Director of Training is over the Police Academy, Recruiting, and Accreditation. The Department began the initial stages of constructing a police tactics and firing range. The Training Division, General Services and third party vendors have collaborated, designed and presented plans for construction. Environmental testing was initiated. Upon completion of testing, presentation to the Huntsville City Council will follow.

## Police Academy

The Police Academy has been serving the Department since 1965 and has been approved by the Alabama Peace Officers' Standards and Training Commission (APOST) since 1972 as a Departmental Police Training Academy. The Academy is responsible for the following: conducting all new and lateral Police Officer basic training; re-certifications and continuing education classes for current Officers; recruiting new officers; and overseeing the Ranger Program.

In July 2, 2015, 22 new officers graduated from the 54th Police Academy Session. The hiring process for the 55th Police Academy Session was completed and a Lateral Academy was held with 10 graduates. The Basic Academy is scheduled to begin in March 2016. Departmental In-Service Training and Advanced Firearms Training were conducted. Training Advisors attended several instructor classes, and the Academy was host to several courses for outside agencies.



## Accreditation

In 2015, the Huntsville Police Department continued its commitment to maintaining accreditation standards. In December, the Commission on Accreditation for Law Enforcement Agencies (CALEA) conducted an on-site inspection and assessment. The Department was in full compliance and will be awarded with its 7th Accreditation Award, thus continuing to provide the community with an internationally recognized level of service.

# ADMINISTRATIVE SERVICES



Administrative Services is supervised by Captain Tommy Presley. In 2015, this division encompassed Communications (Dispatch), Fleet/Fleet Inventory, Crime Analysis, Web Services, Software Applications., the Chaplain Program, the Blue Notes, Off-Duty/Secondary Employment, and HPD gym facilities. In addition to this, the Captain of the division was the liaison to City IT (Information Technology) related to HPD. After the organizational restructure, Records, Identification, Evidence, and the Alarm Unit were also placed under his authority.

## Communications

The Huntsville Police Communications Division operates within the Huntsville/Madison County 911 Center located on Oakwood Road. The Telecommunicators utilize a Computer Aided Dispatch (CAD) system to achieve timely and efficient responses to the citizens of Huntsville. In 2015, Communications personnel processed 231,191 calls for service.



## Public Safety IT

Public Safety IT is responsible for overseeing the implementation of all of the Department's Computer networks. The unit's general goal is to reduce the technology footprint in the Department while increasing the efficiency and effectiveness of the technology available today.

## Identification

ID Technicians obtain fingerprints from individuals for various purposes including juvenile arrests, identification when verifiable information is not provided to an officer, identification of deceased individuals, and obtaining elimination prints which consist of printing the palms of the hands for comparisons of latent print evidence. Fingerprints are also obtained for background checks for the issuance of various City permits such as Beverage Licenses or Chauffer Licenses.

Fingerprints Taken	TOTAL
Juvenile	473
Identification	50
Major Case	90
Taxi/Chauffer	102
Deceased	4
Securities	31
All Other	165



The Identification Section processes all departmental arrest reports. Arrest Reports consist of either adult or juveniles with the designation of “long” to indicate that the subject had no previous arrest record with HPD and the designation “short” to indicate that the subject had an arrest record on file with HPD. AFIS (Automated Fingerprint Identification System) is utilized with a local database search as well as a search of the ABI database.

Arrest Reports Processed	TOTAL
Adult Short	7,368
Adult Long	3,165
Juvenile Short	240
Juvenile Long	233



## Evidence Unit

New Cases for 2015	4,395
Total Property Released/Destroyed for 2015	1,207
Total Property Remaining in Storage	24,711

## Records Division

The Records Division collects, processes and maintains crime records and other reports. They provide service to the Department as well as other agencies and citizens. In 2015, there were 31,744 Incident/Offense Reports, 6,095 Supplemental Reports, 9,359 Miscellaneous Reports, and 7,717 Accident Reports processed by Records. Records processed 3,382 impounded vehicles. These vehicles were impounded for reasons such as being a recovered stolen vehicle, abandoned or considered a traffic hazard. The Division also processed 2,351 reports concerning vehicles that were reported as repossessed or towed from private property. Record Clerks along with the Warrant Officer entered 14,672 misdemeanor warrants, 3,303 felony warrants, and 3,275 trespass warnings into ILEADS. There were 1,825 NCIC validations conducted for records such as Wanted Persons, Missing Persons, Sex Offenders, and stolen property.



## Alarm Unit

The Alarm Unit's ultimate goal is to reduce the number of false alarm responses by police officers. The unit documents all commercial and residential security alarms within Huntsville through registration and permitting. Police response to alarms is also monitored by the unit. False alarm activations decreased over 14% in 2015.

2015 False Alarm Activations	2,874
2015 New Permits Issued	2,548



## Fleet

In 2015, Fleet managed 510 total vehicles. This included marked, unmarked, and specialty vehicles. The equipment installed in each police car includes, but is not limited to, a radio, mobile data terminal, in-car video camera, protective cage and emergency lighting. The five-year strategic plan involves replacing worn fleet vehicles and keeping the fleet equipped with the most advanced technology available.



## Blue Notes



The Blue Notes is an HPD authorized singing group that promotes a positive community policing initiative through gospel music. The unit is made up of a captain and three officers. The unit performed at a variety of events in 2015.

## Public Safety Chaplains' Program

The Public Safety Chaplains' Program consists of local ministers who volunteer their time to the members of HPD, the Madison County Sheriff's Department, the Huntsville Fire and Rescue Department, and the citizens of Huntsville. They consist of many varied religions, and are able to serve people of any faith without regard to their religious affiliation. The purpose of this unit is to provide a variety of services based upon the Chaplains' individual skills and training. They serve both by riding with officers on patrol, and by being on call for specific incidents. During 2015, the Chaplains responded to a number of critical incidents, such as fatality car crashes, death notifications, and events involving domestic violence. This keeps in line with its mission to be an organization that assists all facets of Public Safety.



## Crime Analysis

The Crime Analysis Unit systematically studies and identifies patterns and trends in crimes throughout the city. Information developed from these studies can help the department deploy resources in a more effective manner, and assist investigators in identifying and apprehending suspects. Statistics are compiled and provided on a regular basis for reports as well as any additional special requests such as precinct initiatives, neighborhood crime reports, etc. The unit also provides statistics to citizens who are interested in moving to Huntsville and want more information about the crime trends in the area they are inquiring about.

# COMMUNITY RESOURCES

## Community Relations Officers

The Community Relations Program has been tasked with redesigning a system for the delivery of police services. The foundation of the program is the relationship between citizens and police. CROs (Community Relations Officers) foster relationships with members of the community by several different means. They work diligently in the area of crime prevention by helping establish new Community Watch groups and by supporting existing Watches and Community Initiatives. These efforts help enable citizens to perform vital roles in the prevention and control of crime, thus improving the quality of life in their communities. The Community Relations Program covers a broad spectrum; but the most important aspect deals with the everyday communication between citizens and the CROs in the area of problem solving. This relationship has produced a system in which citizens can relate their problems to the police and receive an immediate response. CROs have addressed neighborhood concerns such as homelessness, drugs, prostitution, abandoned houses, and neighborhood disputes. In 2015, CROs provided numerous personal safety seminars and site surveys for businesses and residences throughout the City.



## Public Information Officer

The Public Information Officer helps establish relationships with the community and the local media outlets, keeping them aware of law enforcement activities. The Public Information Officer is also responsible for managing the departments social media pages. In 2015, Lieutenant Darryl Lawson held the position followed by Lieutenant Stacy Bates. The Huntsville Police Department continued to keep a strong relationship with the local citizens through communications and community involvement. Throughout the year, our Public Information Officer participated in numerous events such as; National Night Out, Halloween Trunk or Treat events, and Senior Crime Prevention Academy just to name a few.



## Crime Stoppers

The Huntsville-Madison County Crime Stoppers is a non-profit organization formed in 1983, involving members of the local community in partnership with the media and law enforcement, which began an effort to provide crime-solving assistance to police. In 2015, there were 1,047 cases solved involving stolen property and or narcotics resulting in a value of \$507,635 due to the efforts of the organization. Huntsville Area Crime Stoppers also paid out \$33,010 to anonymous tipsters of the community.

## Warrant Officer

The Warrant Officer is responsible for serving subpoenas for Municipal Court. In 2015, 629 subpoenas were issued by Municipal Court, 275 of those were served, and 313 were returned unserviceable. The Warrant Officer is also responsible for all paperwork required for establishing and tracking Arrest Detainers on prisoners that are in the custody of the Alabama Department of Corrections or other jurisdictions that are holding a prisoner for transport. The Warrant Officer travels to pick up these prisoners and transport them to the Madison County Jail. In 2015, 21 prisoners, were transported a total of 5,060 miles. This cleared 4 misdemeanor, 5 traffic, and 31 felony warrants. Warrants issued by Municipal Court in 2015 totaled 16,951, which includes but is not limited to, misdemeanors, traffic offenses, failure to appear, and probation violations.



# Retired Officer Program

In 2015, the Department had 15 Officers working on a part-time basis in the Retired Officer Program. These retired Officers are utilized to provide security for the Public Safety Center, the City Administration building and perform other special assignments as directed by the Chief of Police.



# Inmate Labor

The Department has an Inmate Labor crew that works diligently across the city to maintain clean roadways. This crew saves the city time, effort, and money by utilizing good behavior inmates for these duties.

### Hours Served and Collections Made in 2015:

Hours of Inmate Labor	20,820
Miles of Litter Removal	4,554
Pounds of Litter Collected	142,272
Pounds of Other Trash	8,836



# Internal Affairs Division

With a team of experienced, professional Investigators, Internal Affairs investigates citizen complaints and concerns involving the conduct of all police department employees, both sworn and non-sworn. These complaints range from rudeness to investigations into the facts and circumstances surrounding the use of force by an Officer. As an integral part of the hiring process, Internal Affairs conducts background investigations on all prospective employees helping to ensure that only the best-qualified individuals become members of the Huntsville Police Department.

The Internal Affairs Division is also home to the Polygraph Unit. This unit, staffed by highly trained individuals, specializes in pre-employment screening and criminal specific testing. This service is provided to not only HPD, but also to other law enforcement agencies, at all levels of government, throughout North Alabama and Southern Tennessee.

During 2015, the Internal Affairs Division investigated and/or coordinated the investigation of 215 cases. These included Administrative Investigations, Citizen Complaints, and Inquiries. There were 196 allegations of misconduct involving 159 officers during the year. Of these complaints, 116 originated from a citizen contact, 39 were administrative investigations, and 60 were inquiries that Internal Affairs was able to address that were not complaint oriented.

## Fiscal Management

In 2015, the Huntsville Police Department operated from the following grants:

FY 2014 Edward Byrne Memorial Justice Grant*	\$171,410
FY 2015 Edward Byrne Memorial Justice Grant*	\$153,308
FY 2014-2015 Highway Traffic Safety Grant	\$157,625
FY 2014-2015 Strategic Counterdrug Team Grant	\$130,699
FY 2014 High Intensity Drug Trafficking Area Grant	\$245,730
FY 2015 High Intensity Drug Trafficking Area Grant	\$187,064

*\*The Edward Byrne Memorial Justice Assistance Grants are split 50/50 with the Madison County Commission.*

### 2015 BUDGET

**\$43,323,690**

Personnel

\$39,550,765

Operating

\$3,772,925

# 2015 Awards

## **Life Saving Medal**

Lenzie Albert

April Payne

Scott Trew

Jason Vanderbrink

## **Meritorious Service Medal**

Bradley Snipes

## **Supervisors of the Year**

*North*, Randy Owens

*South*, James Giddy

*West*, Darryl Lawson

*Special Operations*, Mark Shahan

## **Officers of the Year**

*North*, Preston Schmitt

*South*, Ricky McCarver

*West*, James Andrews

*Special Operations*, Cory Upton

*Academy*, Jeff Poe

**Outstanding Unit Citation: DUI Task Force:**

Mitchell Chappell, Taylor Davis, Cpt. Mike Izzo, Sgt. Michael T. Johnson, Michael Nelson, Henry Perry, Lt. Jeffery Rice Sr., Sabin Tronccone, Joshua Vogel, Robert Wilcox

**Outstanding Unit Citation: K-9 Unit:**

Joshua Balch, Lt. Ken Brooks, Tyler Edwards, William Gray, Sgt. Joseph Jenkins, Gregory Nikonchuk, Matthew Saltzman, Chad Schrader, James Stubbs, Gary Trampas, Cory Upton

**Outstanding Unit Citation: STAC Unit:**

Tyler Benson, Lt. Ken Brooks, Blake Dean, Tesla Hughes, Sgt. Jerry King, Karl Kissich, Terry Lucas, Thomas Morris, James Rushbrook, Bradley Snipes, Shane Turley

**Outstanding Unit Citation: School Resource Officer Unit:**

Kenneth Adams, Dwight Atkinson, Sgt. Stacy Bates, Eddie Bomagat, Sean Bragg, Danny Calvert, John Doyle, Charles Duncan, Anthony Dykes, Garland Ewing, Billy Gray, William Helms, Dexter Landry, Hartis Lowman, Alex McCarver, Angela Nance-Woods, Gerald Ray, Lt. Jeffery Rice Sr., Patrick Salvail, Kristin Taylor, James Whelpley

**Outstanding Unit Citation: South Precinct, First Shift Patrol:**

Hunter Aldridge, Tommy Appleton, Robert Brady, John Citrano, Robert DeNoon, Sgt. Glen Eaves, Tim Evans, Jon Garner, Jim Goings, Ken Guffey, Antonio Horton, Bert Howle, Bruce Jansen, Gerald Johnson, Ricky McCarver, William McDonald, Robert Nelson, Lt. John Newberry, Eddie Oaks, Richard Sievers, Vince Voltumo, Sgt. Clay Warmbrod

### **Outstanding Unit Citation: South Precinct, Second Shift Patrol:**

Michael Barre, Samantha Bates, Lt. Charles Brooks, Ryan Burch, Dustin Clark, Sgt. Dan Dean, Christopher Edwards, Thomas Gargulinski, Maryna Hamby, Marcus Hendrix, Jeremiah Higgins, Christopher Jackson, Jordan Jones, Eric Kuhnkey, Phillip Lee, Sgt. Marcus Moon, Tyler Nabors, Eric Newby, Charles Nix, Michael Onder, Matt Owens, Jason Potter, Anthony Rosado, Jonathan Savage, Joseph Scarborough, Brian Shockley, Jeremiah Taylor, Byron Thompson, Matthew Troncone, Jason Vanderbrink, Eric Watkins, George Wheeler, Kevin Zurowski

### **Outstanding Unit Citation: West Precinct, First Shift Patrol:**

Lt. DeWayne McCarver, Sgt. Jon Ware, Kenneth Adams, Tim Allison, Chad Bryant, Lee Conner, Khris Downing, Jon Garner, Lee Glaser, Andrew Gollop, David Hendricks, Brandon Hill, Shane Killingsworth, Eric Kuhnkey, Joshua Landman, Steve Lineberry, David McDonald, Louis Parsons, April Payne, Mike Powell, Anthony Rosado, Jonathan Sallis, Chris Smith, Morgan Somerville, Joel Stephens, Larry Tomlin, Gerald Turner, Yuliya Zaremba

### **Outstanding Unit Citation: Public Safety Aides:**

Marie Adam, Trina Allen, Binford Ayers, Sandra Bailey, Herman Brooks, Janett Brooks, Stacy Burns, Beverly Carl, Lynda Claydon, Dracena Cranford, Judy Crutcher, Darlene Davis, Jane Davis, Kim Dean, Silla Dixon, Gabi Doolittle, Joanna Erskine, Joe Fairchild, Thelma Fletcher, Ann Frasier, Robin Gardner, Carolyn Goode, Jamie Goshea, Tamara Grasham, Rachael Green, Tammy Green, Marbec Griffin, Patrick Gustafson, Holli Hammond, Charlen Harris, Patridia Hawkins, Arlyn Hennigar, Eric Herald, Christin Hunter, Sally Jackson, Sharon Jackson, Jamelle Johnson, Jonathan Johnson, Danyetta Jolly, Lewis Jolly, Fran Jones, Ute Keller-Cook, Virginia Kennemer, Tonya Lampkin, Tara Landrum, Deloris Lawrence, Frances Lee, Sandra Lee, Rachael Marshall, Charmaine McNeal, Monica Means, Thomas Morrow, Brenda Mumaugh, Theresa Nelson, Jacklyn Parham, Keandrea Pullen, Paulene

## Outstanding Unit Citation: Public Safety Aides, continued:

Randolph, Rhonda Ranshaw, Anne Reeves, Raymond Rogers, Regina Rollins-Mason, Mary Lue Ryan, Brenda Sawicki, Ruth Smith, Donna Spitznagel, Robyn Stegner, Candace Stough, Lionel Sullivan, Linda Thatch, Kenneth Todd, Roselyne Valmir, Jason Vasser, Conchita Williams, Eilene Williams, Patrice Williams, Sharon Williams

## Certificates of Commendation:

Joseph Abernathy	William Frost	Douglas Pennington
Lenzie Albert	Gerald Gambino	Jason Potter
Hunter Aldridge (2)	Lee Glaser (3)	Reynard Robinson
Britton Allen	Zac Goshert	Matthew Saltzman
James Andrews	Cody Hall	Preston Schmitt
Jesse Baker	Kim Hamilton	Chass Shannon
Justin Barclay (2)	Jonathan Henderson	Joshua Smith
Donny Basham (3)	Jeremiah Higgins	Kevin Smith
Joseph Batten	Chris Hluzek	Whitney Somerville (2)
Justin Beckles	Neal Jenkins (3)	Dana Springfield
Tracie Black	Marco Jimenez	Taylor Stegall (2)
Jonathan Boyd	Michael C. Johnson	Jeremiah Taylor (2)
Jordan Boyer	Michael Joseph	Joey Torkar
Robin Cantrell	Joe Kennington (2)	Sabin Tronccone
John Citrano	Jeffrey Kreiter	Cory Upton
Tim Clardy, Jr.	Kevin Lambert	Timothy Welch
Michael Conklin	Shelley McAbee	Rosalind White
Michael Curtis	Lauren Mitchell	Robert Wilcox
Michael Danley	Douglas Moore	Justin Willis
Chris Davis	Tyler Nabors	Jeremy Woods
Tyler Edwards	Paul Nordan	

## Letters of Appreciation:

Bradley Adams	Jeffery Franks	Greg Nikonchuk (3)
Kwame Agyeman-Budu	Caleb Freeman	Paul Nordan (2)
Lenzie Albert	William Frost	Allen Norman
James Andrews	Joseph German	Scott Northcutt (4)
Monica Apice (2)	Lee Glaser	Allison Peterson
Jesse Baker	Gabriel Harrell	Jeremy Phipps
James Barbre	Greg Hayden	Jason Potter
Joshua Bates	Jonathan Henderson	Brett Ramsey
Justin Beckles	Chris Hluzek	Kelley Reeve
Gerald Bowling (2)	Steven Hopkins	Christian Region
Jonathan Boyd (2)	David Isbell	Kimberly Roach
Jordan Boyer	Steven Jackson	Reynard Robinson
Dustin Bragg	Lee Jeffreys	John Roden
Ben Brewer	Neal Jenkins (2)	Matt Saltzman (2)
Jason Brightwell (2)	Marco Jimenez	Regina Sanders
Cathy Brown	John Vankampen	Jonathan Savage
Chad Bryant	Joseph Kennington	Chad Schrader
Tony Bryant	Stacy Kilgo	Richard Sievers
Larry Childress	Freida Kilpatrick	Joshua Smith
Aaron Chop (2)	Jeff Kreiter (2)	Kevin Smith (2)
Joshua Clark	Kelly Laing	Taylor Stegall
John Cole	Kevin Lambert	Mark Stowe
Chris Davis	Samuel Lane	Jeff Stubbs
Zack Dickerson	Phillip Lee (2)	Jeremiah Taylor
Khristy Downing	Michael Leftwich	Grady Thigpen
Zane Dutton	Douglas Moore (3)	Larry Tomlin
Tyler Edwards	Jason Moore	Daphne Treece
Richard Flannery (2)	Tyler Nabors	James Umoeka

## Letters of Appreciation, *continued*

Ricky Watson	Patrick White (2)	Jefford Wright
Timothy Welch (3)	Thomas Woltz	Kevin Zurowski

### Retired in 2015:

Elaine Beyer, Inmate Labor Supervisor	33 years
Angela DeNoon, Investigator	25 years
Donna Douglas, Emergency Calltaker	28 years
Jennifer Evans, Investigator	25 years
Jason Fudge, Officer	25 years
Bryan Guffey, Officer	20 years
Dwight Hambrick, Inmate Labor Supervisor	31 years
Sherry Jackson, Deputy Chief	31 years
Jon Jeffreys, Investigator	25 years
Frances Jones, Public Safety Aide	22 years
John Lowhome, Sergeant	38 years
Carl McDuffie, Officer	25 years
Lewis Morris, Chief of Police	39 years
Mark Roberts, Sergeant	33 years
Rhonda Rosser, Officer	25 years
Ronald West, Sergeant	27 years



# The Huntsville Police Department

## 2015 Annual Report

Visit us on the web:

[www.hsvpolice.com](http://www.hsvpolice.com)

Contact us at:

(256) 427-7001

Published by:

Huntsville Police Department

815 Wheeler Avenue

Huntsville, AL 35804

*All materials herein are not to be reproduced without permission from the City of Huntsville.*

If you have any questions or comments, please contact the Services Bureau at (256) 427-7030.