

City of Huntsville

Behavioral Health Benefits Summary

BlueCard PPO

BHS Exclusive Provider Network **BHS Precertification/Medical Necessity Approval Required**

Employee Assistance Program

- Initial Assessment & 2 Visits Paid at 100% when BHS PPO Network is Used
 - Available to all Covered Employees, Dependents and Retirees
 - Coverage for all In-Network Qualified/Licensed Professionals
 - May be used for Legal and Financial Consultation, Elder Care Guidance, as well as Assessment and Counseling for other Individual and Family Issues
- BHS A.S.S.I.S.T Online Password: COH

Outpatient

Mental Health

- Covered at 100% of Approved Charges
- \$30 Copay per Visit
- No Deductible

Substance Abuse Intensive Outpatient Program (IOP)

- Covered at 100% of Approved Charges
- No Copay or Deductible
- Completion of BHS-Approved Aftercare Program
May Be Required for Future Benefit Eligibility

Inpatient

Mental Health and Substance Abuse

- Covered at 100% of Approved Charges
- \$200 Deductible per Admission
- \$50 Copay per Day for Days 2-6
- Completion of BHS-Approved Aftercare Program
May Be Required for Future Benefit Eligibility

Out-of-Network Benefits

- Match Those of the Group Health Plan
- Subject to Applicable Copays and Deductibles
- All Plan Requirements for Precertification, Medical Necessity and Covered Services Apply



BEHAVIORAL HEALTH SYSTEMS

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