

# **City of Huntsville**

## **Behavioral Health Benefits Summary**

### **Blue Card PPO**

#### **BHS Exclusive Provider Network**

#### **BHS Precertification/Medical Necessity Approval Required**

##### **Employee Assistance Program**

- All employees may receive up to three (3) visits/consults at no charge each year when BHS PPO Network is Used. EAP Benefits are also available to dependents, retirees, and retiree dependents if enrolled in and eligible for coverage under a City of Huntsville-sponsored Group Health Plan.
- Coverage for all In-Network Qualified/Licensed Professionals
- May be used for Legal and Financial Consultation, Elder Care Guidance, as well as Assessment and Counseling for other Individual and Family Issues

##### **Outpatient**

###### **Mental Health and Substance Abuse**

- Covered at 100% of Approved Charges
- \$30 per Visit Copay
- No Deductible

###### **Substance Abuse Intensive Outpatient Program (IOP)**

- Covered at 100% of Approved Charges
- No Copay
- No Deductible

##### **Inpatient**

###### **Mental Health and Substance Abuse**

- Covered at 100% of Approved Charges
- \$200 Deductible per Admission
- \$50 Copay per Day for Days 2-6

##### **Out-of-Network Benefits**

- Match Those of the Group Health Plan
- Subject to Applicable Copays and Deductibles
- All Plan Requirements for Precertification, Medical Necessity and Covered Services Apply



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