



“Not surprisingly, there has been a mismatch between the enormous impact of mental illness and addiction on the public’s health and our society’s limited commitment to addressing these problems.”

John Campo, 2017

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# Crisis Intervention Team Program (CIT)

Deputy Chief Dewayne McCarver

# Why Implement CIT?

- HPD constantly assesses its operations and creates plans for improvement
- In 2017, HPD recognized that the mental health crisis in our community was increasing, and officers were routinely facing it with limited knowledge and resources
- HPD answers over 1000 calls per year that deals with some type of mental health crisis
- HPD fully implemented the CIT Program in 2018

# “CIT” What is it?

CIT programs create connections between law enforcement, mental health providers, hospital emergency services and individuals with mental illness and their families. Through collaborative community partnerships and intensive training, CIT improves communication, identifies mental health resources for those in crisis, and helps to ensure officer and community safety.

# Benefits of CIT



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Reduce Arrests of  
those with Mental  
Illness



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Give Officers the  
Tools to do the Job  
Safely and Effectively



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Keep Law  
Enforcement Focus  
on Crime



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Produce Cost Saving



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Increase Likelihood  
that People will  
Receive Mental  
Health Services

# Police Officer Training

- 16 Hour Curriculum  
190 Officers Trained
- 40 Hour Curriculum  
94 Officers Trained
- All New Officers  
Receive the 16 Hour  
Course during Basic  
Training

# What do the Officers Learn?

- 16 HOUR COURSE
- Understanding Mental Health
- Understanding Mood Disorders
- Schizophrenia
- Anxiety and PTSD
- Substance Abuse and Related Issues
- Neurocognitive Disorders
- Neurodevelopmental Disorders in Children
- Suicide
- De-escalation Communication
- De-escalation Strategies
- Scenario Training

# What do the Officers Learn?

## 40 HOUR COURSE

Same Information as 16-hour course plus:

- Veterans and Homeless Specific Issues
- Special “Community Specific” Topics
- Site Visits
- Intensive Role-Playing Scenarios
- Liability and Legal Considerations
- Policies and Procedures
- Understanding All Local Resources





# How the CIT Program works - Success Stories



**Thank You**