

HUNTSVILLE POLICE DEPARTMENT

Annual Report 2020



HUNTSVILLE, ALABAMA

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MESSAGE FROM THE MAYOR

We will remember 2020 as the year that challenged us on every front. The global pandemic tested our mettle and our resolve, and I am exceptionally proud of how Huntsville Police continued to serve and protect our community. You showed up for work masked up and bravely attended to duties at great personal risk under difficult circumstances.

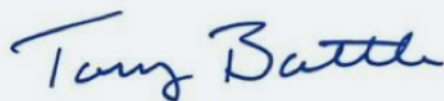
Dealing with the uncertainty of a potentially deadly virus changed everything about our daily work and personal lives. Our goal was to maintain essential services while maintaining public health and safety protocols. You helped us respond to the needs and concerns of citizens regarding the transmission of COVID-19 by helping to educate businesses on mask mandates, distancing protocols and keeping the public safe.

In the midst of the health crisis, we were swept into the nationwide outbreak of protests in following the death of George Floyd at the hands of police in Minneapolis, Minnesota. Huntsville was not immune as we dealt with numerous protests and public outcries for justice and police reform.

What I am most proud of is how Huntsville Police has been well ahead of the national reform movement for many years. Under the leadership of Chief Mark McMurray, this department has been making improvements in practices and culture far beyond what we see in other cities. This progressive approach, and the department's status as a CALEA Gold Standard with Excellence agency, has placed us well ahead of many cities in adopting new protocols and reforms.

This work is ongoing, and it is well reflected in the department's mission and vision to serve and protect, and to **"constantly evaluate and improve our efforts to enhance public safety and improve the quality of life for all people in Huntsville."**

We'll continue to work in partnership with our community to address concerns and keep their trust. As we continue this journey together, you have my full support and that of this administration. You have my deepest gratitude for all that you do to keep us safe, and I am honored to serve as your mayor.



**Tommy
Battle**

Mayor of Huntsville

City of Huntsville Elected Officials



Tommy Battle
Mayor



Devyn S. Keith
District 1 Council Member



Frances Akridge
District 2 Council Member



Jennie Robinson
District 3 Council Member



Bill Kling
District 4 Council Member



John Meredith
District 5 Council Member



MESSAGE FROM THE CHIEF

Now that 2020 is in our rearview mirror, we can say it was a year we will never forget.

While many across the country were sheltering in place to deal with the Coronavirus Pandemic, our mission never wavered and neither did our service. Just like the brave medical front line workers of America, we adjusted how we respond to calls by donning our PPE and came to work every day.

While cities across the country struggled with unrest and cities of similar size reported an increase in violent crime, Huntsville crime rates dropped dramatically, and clearance numbers continued to increase. Last year was difficult, and I congratulate all of you for handling it with professionalism, integrity, courage, knowledge, compassion and full accountability.

Despite the pandemic, Huntsville continued to grow in population, workforce opportunities and in economic development/investments. A few major examples include Mazda Toyota, MidCity, John Hunt Park, the

Facebook Data Center and continued expansion of Toyota Motor Manufacturing in North Huntsville. There was also a boom in the housing market that has continued into 2021.

This growth is part of the HPD Command Staff's new strategic plan to effectively protect and serve our community throughout the next three years. We revise the strategic plan every 12 to 18 months due to the growing demands of our community. The Department's goal remains to stay at the forefront of the community's needs as opposed to reacting to a crisis.

We started this year with a fully operational HPD/FBI weapons training facility, and this spring we will open our new police academy and training facility. We will keep expanding NAMACC operations and capabilities, equip every officer with matched equipment, expand training opportunities and increase our HPD workforce that currently has more than 700 members.

I want to thank every member of the Huntsville Police Department for exemplifying our core values through selfless service to others. My appreciation and gratitude extend to the family members, as well, who also make sacrifices throughout the year to make our success possible.

Mark McMurray

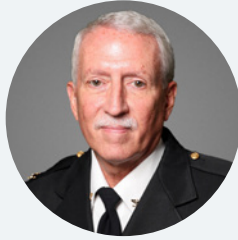
Chief of Police

COMMAND STAFF



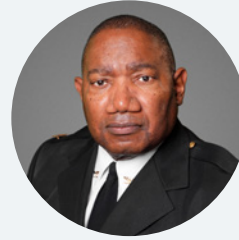
**Police Chief
Mark McMurray**

Chief of Police



**Deputy Chief
Kirk Giles**

Administrative Services
Bureau



**Deputy Chief
Corey Harris**

Operations Bureau

DIVISION COMMANDERS



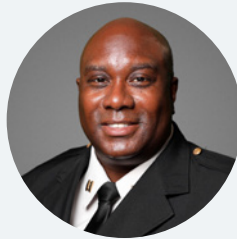
**Captain
Mike Izzo**

Police Academy
Director of Training



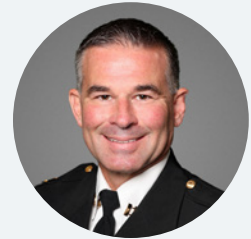
**Captain
Juan C. Joyner**

Administrative Services
Division



**Captain
Jeffery B. Rice, Sr.**

Special Operations
Division



**Captain
Dewayne
McCarver**

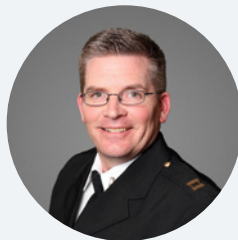
Criminal Investigation
Division

PRECINCT COMMANDERS



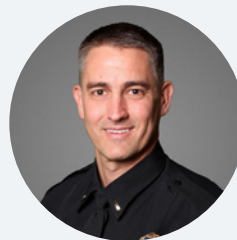
**Captain
Charles Brooks**

North Precinct



**Captain
Scott Hudson**

South Precinct



**Captain
Michael T. Johnson**

West Precinct



Department Mission

The Huntsville Police Department serves our community by protecting life, liberty and property. We defend the constitutional rights of all people with compassion, fairness, integrity and professionalism.

Vision Statement

The Huntsville Police Department provides the highest quality police services to our citizens and partners with our community to identify and resolve problems. We will evaluate and improve our efforts to enhance public safety and improve the quality of life for all people in Huntsville. We fulfill this vision by being efficient and firm in our pursuit of justice, tempered with empathy, compassion, and a conscientious respect for the diverse community we serve. We execute our duties in an impartial, ethical and professional manner. We never stray from our values.



Core Values

The core values serve as the foundation for all the facets of the Huntsville Police Department:

Professionalism

Integrity

Courage

Knowledge

Compassion

Accountability



Huntsville Police Citizens Advisory Council

The Huntsville Police Citizens Advisory Council (HPCAC) was created in 2010 by Mayor Tommy Battle and the Huntsville City Council to strengthen the bonds between the Police Department and the community.

HPCAC recommends procedures, programs and legislation to improve the efficiency and effectiveness of the Police Department and works to keep the Chief of Police apprised of actions which create community concern. Each member is a City of Huntsville resident and is appointed for a two-year term by either the Mayor, City Council or Chief of Police.

In 2020, the HPCAC participated in Internal Affairs reviews and listened to community concerns about police actions following a series of local protest events after the death of George Floyd at the hands of a police officer in Minneapolis.

2020 Members

David Little

Gregory Bentley

John Olshefski

Victoria Guerrieri

Willie Love

John Reitzell

Willie Hinton

Jonathan Rossow

Shelly McCulley

Ruben Flores

CRIME STATS

Huntsville Police 2020 Uniformed Crime Report Statistics

Offense	2020 Offenses	Clearance Rate	National Clearance Rate
Criminal Homicide	15	86.7%	61.4%
Forcible Rape	138	73.9%	32.9%
Robbery	213	59.6%	30.5%
Aggravated Assault	1,233	78.6%	52.3%
Burglary	961	17.4%	14.1%
Larceny / Theft	4,876	40.8%	18.4%
Motor Vehicle Theft	881	61.1%	13.8%
Simple Assault	5,020	85.9%	N/A
Drug Offenses	3,118	84.6%	N/A
Arson	13	46.15%	N/A

2020 Citizen Calls for Service

North Precinct Calls

Shift	Number of Calls
6 a.m. – 2 p.m.	19,247
2 p.m. – 10 p.m.	26,319
10 p.m. – 6 a.m.	19,037

64,603 Total Calls

South Precinct Calls

Shift	Number of Calls
6 a.m. – 2 p.m.	20,602
2 p.m. – 10 p.m.	25,306
10 p.m. – 6 a.m.	16,283

62,191 Total Calls

West Precinct Calls

Shift	Number of Calls
6 a.m. – 2 p.m.	17,703
2 p.m. – 10 p.m.	25,843
10 p.m. – 6 a.m.	18,180

61,726 Total Calls

 **188,520**
Total Citywide Calls

BUDGET

2020 Fiscal Year Budget

Personnel	\$ 50,441,227
Operating	\$ 2,830,500

2020 Grant Funding

Fiscal Year 2019 Edward Byrne Memorial Justice Assistance Grant*	\$158,649
Fiscal Year 2020 Edward Byrne Memorial Justice Assistance Grant*	\$142,242
Fiscal Year 2020 North Alabama Highway Safety Grant	\$254,927
Fiscal Year 2020 High Intensity Drug Trafficking Area Grant	\$364,586
Fiscal Year 2020 Coronavirus Emergency Supplemental Funding Program	\$421,268

*The Edward Byrne Memorial Justice Assistance Grants are split evenly with the Madison County Commission.

BUREAUS

Administrative Services Bureau

The Administrative Services Bureau is under the command of Deputy Chief Kirk Giles. The bureau oversees Administrative Services, Communications, Public Safety Information Technology, Records, Public Safety Chaplains, Alarms Management, the Evidence Room, Fleet, Identification and the Police Academy. The bureau includes both sworn and non-sworn personnel.

Operations Bureau

The Operations Bureau is under the command of Deputy Chief Corey Harris. The bureau is comprised of several specialized units, and it oversees the Special Operations Division, Criminal Investigations Division and the three precincts.



Internal Affairs

The purpose of the Internal Affairs Division (IA) is to ensure the integrity of the Huntsville Police Department through the objective and intensive investigation of allegations of police misconduct and all police department employees. The department recognizes that the rights of the employee and the rights of the public must be preserved.

As an integral part of the hiring process, IA conducts background investigations and polygraphs on all prospective employees helping to ensure that only the best-qualified individuals become members of the Huntsville Police Department. Staffed by highly trained individuals, IA specializes in pre-employment screening and criminal specific testing. This service is provided not only to HPD, but also to other law enforcement agencies, at all levels of government throughout North Alabama and Southern Tennessee. In support of these processes during 2020, IA completed 269 Background Investigations and performed 187 Polygraph exams.

Internal Affairs supports professionalism of the force through numerous reviews of officer actions in the conduct of their daily duties. These reviews are initiated through random sampling of calls for service, chain of command direction, and citizen complaints. Of particular importance is this public access directly to IA to bring forward concerns or questions about their interactions with HPD officers.

Citizens can make contact with IA by phone, e-mail, or in-person. For the period January 1, 2020 and December 31, 2020, IA received and fully investigated 82 citizen complaints. Of those cases, 31 were found to involve some out of policy conduct that was referred to the chain of command for corrective action. None of those cases involved improper use of force and IA did not identify any pattern of abuse. A more detailed statistical breakdown of these cases can be found in the sidebar.



Involved Citizen Demographics

Black female	33
Black male	45
White female	20
White male	33
Asian female	0
Asian male	2
Hispanic female	0
Hispanic male	0
Unknown female	0
Unknown male	0
Other	0

Some complaints had multiple citizens involved

Involved Officer Demographics

Black female	1
Black male	18
White female	14
White male	71
Other	5

Some officers had multiple involvements

Summary of Citizen Complaint Case findings

Proper Conduct	49
Improper Conduct	31
Insufficient Evidence	1
Pending	1

PRECINCTS

North Precinct

The North Precinct is responsible for patrolling 46.81 square miles and has a population of 50,695 residents. The officers in the precinct worked to build stronger relationships with the community.

Captain Charles Brooks became Commander of the North Precinct in September 2020 after Captain Jeffrey Rice, Sr. became the Commander of the Special Operations Division.

The precinct has 67 active community watch organizations that work to help prevent crime and work with residents to problem-solve any issues in the community.

The officers of the precinct collaborate with J.F. Drake State Community and Technical College and Alabama A&M University, the North Huntsville Industrial Park, Chase Industrial Park and Toyota Manufacturing of Alabama. In 2020, Aerojet Rocketdyne opened in the North Huntsville Industrial Park and construction continued on the 978,000 square feet Facebook Data Center. In 2020, the City opened the Johnson Legacy Center on the property of the former Johnson High School.

North Precinct Crash Reduction Activity

	6 a.m. – 2 p.m.		2 p.m. – 10 p.m.		10 p.m. – 6 a.m.		Precinct Totals	
	2019	2020	2019	2020	2019	2020	2019	2020
Traffic Stops	3,474	2,193	5,671	5,400	4,467	4,563	13,612	12,156
Uniformed Citations	1,951	1,024	2,737	3,203	1,163	1,273	5,852	5,500

North Precinct Crash Data

	6 a.m. – 2 p.m.		2 p.m. – 10 p.m.		10 p.m. – 6 a.m.		Precinct Totals	
	2019	2020	2019	2020	2019	2020	2019	2020
Total Crashes	763	553	1,165	1,018	214	205	2,142	1,776
Fatalities	0	4	7	4	4	2	11	10

North Precinct Burglary/Robbery Data

	2019	2020
Breaking & Entering Vehicles	453	363
Burglaries	442	391
Robberies	113	96

South Precinct

The South Precinct is responsible for 81.8 square miles and serves a resident population of 87,663 people. The officers of the precinct respond to the Medical District, Public Safety Complex and downtown. The downtown area includes the City's largest entertainment district.

Captain Scott Hudson became the Commander of the South Precinct in September after Captain Ken Brooks retired from the department in August.

The precinct has dedicated volunteers who greet visitors when they arrive at the precinct. Officers interact with the citizens within the South Precinct through commu-

nity events and neighborhood meetings. There are currently 42 community watch organizations that operate in south Huntsville. The area also has many retailers who are a part of the department's "safe shop" detail where they monitor high-traffic shopping areas from Black Friday to Christmas Eve.

In 2020, the \$23.5 million Hays Farm development in south Huntsville was announced. The development is expected to have 500 single-family homes, 600 multi-family units, an office park, 400-plus acre nature preserve, eight miles of walking trails and more than 150,000 square feet of retail space available.

South Precinct Crash Reduction Activity

	6 a.m. - 2 p.m.		2 p.m. - 10 p.m.		10 p.m. - 6 a.m.		Precinct Totals	
	2019	2020	2019	2020	2019	2020	2019	2020
Traffic Stops	1,202	1,600	5,917	5,891	3,343	5,129	10,462	12,683
Uniformed Citations	452	872	2,984	2,757	1,333	1,837	4,769	5,466

South Precinct Crash Data

	6 a.m. - 2 p.m.		2 p.m. - 10 p.m.		10 p.m. - 6 a.m.		Precinct Totals	
	2019	2020	2019	2020	2019	2020	2019	2020
Total Crashes	978	644	1,572	1,090	110	192	2,660	1,926
Fatalities	4	1	0	1	1	3	5	5

South Precinct Burglary/Robbery Data

	2019	2020
Breaking & Entering Vehicles	452	356
Burglaries	316	227
Robberies	61	43

West Precinct

The West Precinct's 87.5 square miles is the largest patrol area for HPD. With a population of nearly 65,000, its residents are among the City's most culturally and socio-economically diverse. In October 2020, Captain Michael T. Johnson became Commander of the precinct following the retirement of Captain JesHenry Malone.

Despite the coronavirus pandemic in 2020, business and building continued at a robust pace in the western corridor. Driven by large industrial projects, a host of mixed-use commercial developments and new residential neighborhoods were under construction. MidCity added more projects to include a Trader Joe's, apartments, and the start of a new \$40 million amphitheater. Offices,

restaurants, and commercial services opened at Stovehouse, a repurposed factory near Campus No. 805, while the Beach Company announced it would build more housing and commercial space next door. Major road construction included the new Greenbrier Parkway and improvements to Highway 20, Zierdt Road, Martin Road and Laracy Drive.

At the heart of the West Precinct is Cummings Research Park, the nation's second largest. Blue Origin opened here in 2020 and many businesses announced expansions. With its growing mix of businesses, new housing, breweries, parks, urban redevelopment, entertainment and industry, the West Precinct is one of the City's most dynamic areas.

West Precinct Crash Reduction Activity

	6 a.m. - 2 p.m.		2 p.m. - 10 p.m.		10 p.m. - 6 a.m.		Precinct Totals	
	2019	2020	2019	2020	2019	2020	2019	2020
Traffic Stops	1,503	1,127	5,260	4,535	3,273	5,537	10,036	11,199
Uniformed Citations	832	461	1,489	1,041	779	1,023	3,100	2,525

West Precinct Crash Data

	6 a.m. - 2 p.m.		2 p.m. - 10 p.m.		10 p.m. - 6 a.m.		Precinct Totals	
	2019	2020	2019	2020	2019	2020	2019	2020
Total Crashes	713	813	1,788	1,324	215	199	2,716	2,336
Fatalities	4	3	2	5	4	7	10	15

West Precinct Burglary/Robbery Data

	2019	2020
Breaking & Entering Vehicles	500	529
Burglaries	412	349
Robberies	114	74



Public Information Officer

The Public Information Officer (PIO) serves as a liaison between the media and the Huntsville Police Department. The PIO aims to release public information in a timely and accurate manner to the media and community.

The PIO responds to media inquiries and conducts interviews. Social media is also an important aspect of the role as the PIO informs the public and brings awareness to a variety of HPD related topics.

In October 2020, Lieutenant Jesse Sumlin assumed the role of the Public Information Officer after Lieutenant Michael T. Johnson was promoted to the rank of Captain.

Despite the coronavirus pandemic, the office of the PIO was very active. New methods of communication, including video conferencing, were utilized to interact with the public due to local and state ordinances that limited in person interactions.

The Huntsville Police Department's social media presence began in 2015 with Facebook and expanded to now include Twitter, Nextdoor, and Civic Text Alerts.



Twitter:
[@HsvPolice](https://twitter.com/HsvPolice)

Total Followers: 7,954
↑ New Followers in 2020: 1,680



Nextdoor: 53,897 members



Facebook:
[@HuntsvillePoliceDepartment](https://www.facebook.com/HuntsvillePoliceDepartment)

Total Likes: 37,727
↑ New Likes in 2020: 14,190



HPD Alerts:
HuntsvilleAL.gov/MediaCenter



HuntsvilleAL.gov/police

Community Relations

The Huntsville Police Department's Community Relations Unit provides the public with the education and awareness they need to help prevent crime. They also serve as a bridge between the diverse communities of Huntsville while leveraging the best practices in community policing and community engagement.

The Community Relations Officers serve as instructors at the Huntsville Police Academy. These officers are taught the importance of Crisis Intervention, the Blue Star Crime Free Multi-Housing Program, vagrancy enforcement, community watch,

code enforcement, trespassing, and Crime Prevention through Environmental Design (CPTED). The CROs also serve the community as mental health officers.

Although coronavirus restrictions limited many interactions in 2020, the CROs were still able to present classes to businesses, schools and churches. A couple of these classes included Citizens Response to Active Shooter Events (CRASE) and Crime Prevention through Environmental Design (CPTED). Both classes teach how to recognize suspicious activity and how to react when a crisis occurs. A few

of these officers are crime prevention specialists who can conduct crime prevention site surveys for homes, businesses, schools and churches.

The goal of the unit in 2021 is to continue to build these great relationships within our communities, along with expanding our Mental Health Unit.



Community Liaison/Program Coordinator

The Community Liaison/ Program Coordinator aids in establishing, maintaining, and strengthening the relationship between the police department and the community. Often working alongside the Community Relations Officers, the liaison attends safety fairs, participates in neighborhood meetings, collaborates on projects with officers and community groups and establishes communication links and partnerships between the police and Huntsville residents. The liaison also has the responsibility of coordinating ongoing projects and assisting with special events.

In 2020, many of the department's scheduled events and activities were canceled or altered in order

to adhere to COVID-19 guidelines including social distancing. In person outreach was changed to Zoom, phone calls, and much smaller group settings. When weather permitted, gatherings were held outdoors.

The liaison also serves as the coordinator of the Blue Star Multi-Housing program. In 2020, no new properties were added to the current list of certified complexes. Throughout the year it gave the department the opportunity to revisit the managers currently enrolled in the program and work to recruit new managers.

Huntsville Community Watch Association

2020 redefined what it means to “look out for each other.”

The Huntsville Community Watch Association's (HCWA) significance flourished as many members also took the time to check on neighbors who were unable to shop and do things for themselves because of the COVID-19 pandemic.

Community watch groups continued to patrol and watch for criminal behavior in communities serving as extra eyes and ears for the department. They relayed information between

neighbors and law enforcement officials in a combined effort to prevent crime.

One Community Relations Officer (CRO) is assigned to serve as the liaison between the HCWA board and HPD. There are more than 160 watch groups that maintain contact with the police department through their precinct CROs.

Although the pandemic prevented large gatherings, CROs assisted the HCWA board in updating the list of community watch coordinators and revitalizing older groups. Meetings took place over Zoom or in very small

gatherings. Several watch groups participated in neighborhood clean-ups and other activities to improve the quality of life in their communities.

In October 2020, HCWA participated in National Night Out. The event was held outdoors and featured local bands, food trucks, radio personalities, displays from various city departments and multiple vendors. The annual event allows for the community to meet the officers and learn more about the department.



Huntsville Area
CRIME STOPPERS

Huntsville Area Crime Stoppers is a non-profit organization formed 38 years ago. The organization maintains a close working relationship with area law enforcement, media and citizens to make the community better for residents. The organization builds relationships with the community to solve crimes and catch criminals.

In 2020, the crime stoppers program helped lead to the arrest of 777 felony offenders and solve more than 4,010 cases. The program assisted in the recovery of over \$457,085 worth of stolen property and narcotics. The program provided a total of \$28,440 to anonymous tipsters who helped lead to the arrests of the criminals. Data shows that for every dollar the program pays in reward money, it recovers more than \$18 in stolen property or narcotics. The program sees more success than any of the other crime stoppers organizations in the United States.

Blue Star Crime Free Multi-Housing Program

The Blue Star Crime Free Multi-Housing Program works to eliminate crime in multi-family properties through a partnership between Huntsville Police and property owners, managers and residents. The program is solution-oriented and designed to be easy, yet effective in reducing crime on rental property.

Tenants and landlords are both assigned responsibilities in a three-part, tenant-friendly approach to crime prevention. A property becomes fully certified once all phases are completed.

The first phase is an eight-hour training seminar presented by Huntsville Police for property managers where they learn about topics including

crime prevention, tenant screening, drug recognition and evictions. In the second phase, officers give a security assessment of the rental property to certify that minimum safety requirements have been met. The third phase is a tenant crime prevention meeting.

There were 12 fully certified Blue Star properties in 2020.



Huntsville Housing Liaison

The Huntsville Housing Liaison Officer is directly connected to Huntsville Housing Authority (HHA) as a resource officer. The officer provides the Housing Authority with crime statistics, violation information and trouble spots in apartment communities the Authority operates. The officer also provides HHA with criminal background checks on all applicants.

In 2020, HHA managed 18 apartment communities with a total of 1,865 units. A total of 443 background checks were conducted on prospective tenants during the year.

The officer also oversees the Public Housing Crime Reduction Program which provides six officers in an overtime capacity to work at HHA properties at varying times during the week. The program is funded

by an annual grant of \$140,000 and is credited with improving safety for HHA communities.

The liaison also oversees The Drug Take Back Program, a highly successful program that has allowed for the safe disposal of thousands of pounds of prescription drugs. The total prescription drugs collected in 2020 was more than 1,480 pounds.

Public Safety Services

Public Safety Aides (PSAs) provided public safety services for 36 public schools and 10 private schools during 2020. There are currently 81 permanent part-time positions and two full-time supervisor positions. They helped more than 32,000 students cross the streets to get to and from school safely.

When the pandemic forced students to complete the 2019-2020 academic year at home, PSAs used the time as an opportunity to work with the City's Traffic Engineering team and City School leaders to evaluate and traffic patterns in school zones for greater efficiency and safety. They installed new signage and established new protocols for better traffic flow.



School Resource Officers

The School Resource Officer (SRO) Unit is comprised of 20 full-time officers, six part-time officers and two sergeants. The unit is responsible for providing police services to all Huntsville City School facilities including elementary schools, middle schools, high schools, specialty schools and administrative buildings.

The SROs help educate students during their daily interactions by serving as mentors, teachers, counselors and coaches. Their work includes programs on conflict resolution, gangs, drugs, school violence and bullying.

In addition, SROs provide police services at numerous football and basketball games as well as school board meetings, open houses, groundbreaking ceremonies and various other school events.

During the summer break, SROs were on campus for summer school for middle and high school students. They also help with the Summer Feeding Program. In 2020, the Summer Youth Camp run by the SROs was canceled due to COVID-19. SROs not working at schools during the summer were reassigned to patrol at their school's respective police precinct.

Citizens Police Academy

The Citizens Police Academy is a 9-week program offered each fall and spring to teach community members about the department. It examines the culture of police work and the organization. The program involves both classroom and interactive instruction. Due to the coronavirus pandemic, the Citizens Police Academy was suspended during 2020.





Huntsville Police Academy

The Huntsville Police Academy is responsible for teaching new recruits the knowledge and skills to become competent and professional police officers.

It provides quality and cost-effective training to the personnel of the Huntsville Police Department and outside agencies.

Captain Mike Izzo is the commander of the Huntsville Police Academy, located at 6000 Cecil Fain Drive.

The 62nd and 63rd sessions of the Huntsville Police Academy graduated a total of 37 cadets. The department added three officers who were already Alabama Peace Officer Standards Training (APOST) certified who previously worked at other agencies in the state.

Ongoing professional development is also a priority for HPD, in addition to the recertifications required for all certified police officers in the State of Alabama. These courses include Bias and Decision Making, Tactical Medical Classes, Wellness and Nutrition, Verbal Defense and Influence (commonly referred to as "de-escalation"), Autism Awareness Training, Crisis

Intervention Training, and ongoing Search and Seizure law updates.

The Academy also provides Leadership Training programs to prepare officers to effectively lead within the department. These leadership skills are crucial in maintaining a positive, professional, and compassionate culture required within HPD. While the State of Alabama mandates 12 hours of continuing education credits to maintain certification, HPD officers must achieve a minimum of 24 hours. Officers are encouraged to take advantage of hundreds of hours of training opportunities provided each year.



Rangers

The Huntsville Police Department Ranger program provides training to those who desire a law enforcement career. It is designed to give teenagers in the community an opportunity to get personally involved in public service. In order to be eligible to become a Ranger an individual must be at least 16-years-old. They can remain in the program until the age of 21.

The Ranger program was impacted greatly by the coronavirus pandemic. The department had to suspend allowing the Rangers ride-along with HPD officers. Three new Rangers joined the program and are expected to go through training in 2021. One of the current Rangers reached the age to qualify to be a police officer and applied to the department.

Student Internship

The student internship program was suspended in 2020 due to COVID-19. The program allows college students to ride-along with officers and learn more about the department. The program is expected to resume once restrictions are lifted.



Recruitment

The Huntsville Police Department takes great pride in its employees and works diligently to recruit the finest individuals to serve on our team. The selection process for police officers is extremely detailed, intricate and lengthy. Once potential candidates pass the physical agility/ability test, it takes about six months of training before they may receive an offer of acceptance to the Police Academy.

In our “Call to Be the Best,” a recruitment team led by Paul Nordan actively engages with prospective candidates to explain the HPD program, its expectations and benefits.

Getting the right “match” is important and recruiters meet and visit with interested individuals through personal visits and online chats. Recruiter Nordan has an active Facebook page where he posts information and photos about police training and activities and answers questions and inquiries. A recruitment Instagram account provides further reach for the department.

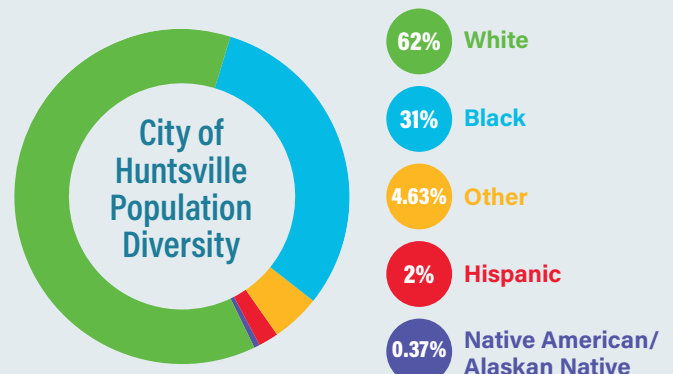
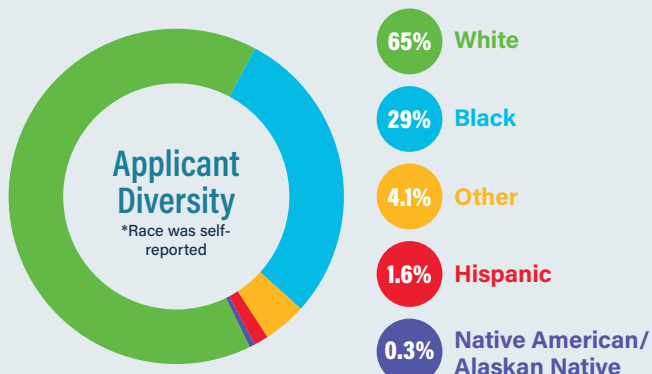
The recruitment team developed a website dedicated to providing real-time information about applying and serving in Huntsville’s accredited department. Videos show special units in action and step-by-step graphics and Q&A sections help explain the process a candidate would take to become one of Huntsville’s finest.

Minority Recruiting

Diversity in the Huntsville Police force plays a significant role in the department’s ability to best represent the community, solve tough

problems and bring cultural perspectives to the varied situations they encounter. The HPD recruitment team is committed to attracting the most diverse group of candidates to its force. They work closely with numerous multicultural organizations

along with the Hispanic/Latino Advisory Council and Historically Black Colleges and Universities. Through a concerted effort to attract and promote minorities, HPD is increasingly becoming more representative of the community it serves.





Criminal Investigative Division

A centralized facility for the Criminal Investigation Division (CID) allowed police investigators to collaborate under one roof. Located at 2820 Holmes Avenue, highly skilled investigators were able to work closely together to identify emerging trends and patterns and solve crimes.

Further bolstered by Crime Scene investigators at nearby police headquarters and the Domestic Violence and Special Victims Units at the National Children's Advocacy Center, the department's clearance rates continue to rise. With the addition of the North Alabama Multi-Agency

Crime Center (NAMACC), Huntsville police are now able to maximize the highest level of communication and cooperation between law enforcement's deep levels of expertise. The flow of information allows investigators to respond quickly and decidedly to fluid situations.

As CID grew and evolved throughout 2020, Captain DeWayne McCarver became CID Commander in June and Lieutenant Chris Riley was named Deputy Commander in October. By the end of the year, there were 91 full-time employees assigned to the division.

The men and women who comprise CID are known for their outstanding attention to detail and unparalleled focus on criminal cases. Even though officers are assigned to specific units and have their own caseloads, they consistently work as a team to combat crime and protect citizens in Huntsville.

CID's #1 priority is to provide the BEST service to citizens.

Investigative Units

General Investigations Unit is responsible for following up on case reports from patrol officers that are not assigned to the specialized units. These case types include thefts, missing person, vandalism and criminal mischief. In 2020, investigators worked nearly 16,000 cases. The unit includes two part-time investigators who retired from the department and were rehired to work at CID to help assist with the heavy caseload. Prior to the coronavirus pandemic, investigators conducted monthly meetings with local retailers to share information about retail thefts.

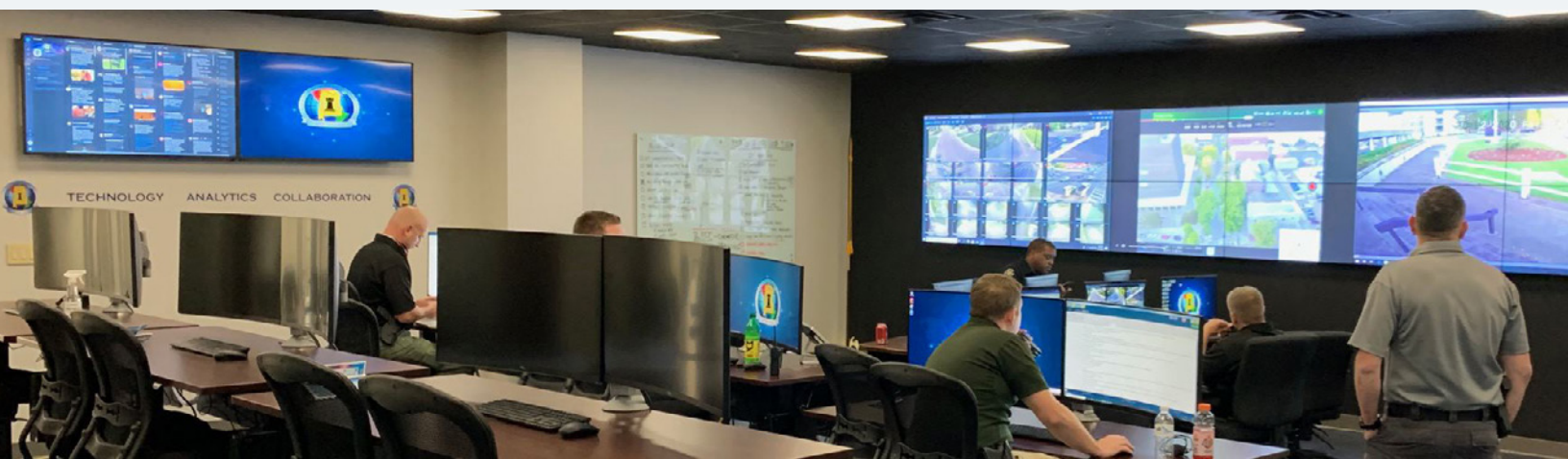
Property Crimes Unit investigates burglaries, auto theft, unlawful breaking and entering to automobiles, firearms theft, and felony property theft cases. The unit is responsible for the recovery of hundreds of thousands of dollars in stolen or damaged property each year. In 2020, the unit-maintained clearance rates above the national average.

Cyber and Financial Crimes Unit is tasked with investigating cases including scams, check fraud, counterfeit currency, embezzlement, false financial statements, elder financial abuse, money laundering and theft by false pretense or deceit. One investigator and one officer in the unit is assigned full-time to the Tennessee Valley Regional Computer Forensics Laboratory (TVRFL). In 2020, the unit worked to bring awareness to the community about scams and other financial crimes through the news media and community outreach.

Special Victims Unit investigates all domestic violence, child abuse and sex crimes. The unit has an investigator assigned to work with the sex offenders on registry and compliance. The unit also has an investigator who works with Internet Crimes Against Children (ICAC) in collaboration with the National Center for Missing and Exploited Children. Most of the investigators in the unit work from the National Children's Advocacy Center and have access to a multi-disciplinary team.

Violent Crimes Unit investigates aggravated robbery and any form of menacing and assault crimes. They work closely with the Major Crimes Unit, U.S. Marshals, ATF and FBI. The unit uses advanced technologies and intelligence to proactively stop individuals from committing violent crimes.

Major Crimes Unit consists of the homicide squad, traffic homicide unit and crime scene unit. The homicide squad is responsible for investigating murders, justifiable homicides, unattended deaths, suicides, overdoses resulting in death, sudden unexpected death of infants and accidental deaths. The Crime Scene Unit is responsible for processing all evidence at major crime scenes. The evidence they process includes blood, gunshot residue, fingerprints, footprints and physical evidence including firearms and clothing. The unit also photographs all evidence at crime scenes. The Traffic Homicide Unit investigates traffic related fatalities and wrecks in which a death or serious injury occurs. Investigators in the unit work patrol shifts and investigate serious crashes when necessary.



North Alabama Multi-Agency Crime Center

2020 was a busy year for the North Alabama Multi-Agency Crime Center (NAMACC). Throughout the year, the center provided law enforcement agencies with the ability to effectively collaborate by using a wide range of technologies to provide efficient and effective policing.

NAMACC was awarded about \$200,000 in grants, which helped secure additional resources to support the center. In June, construction started on a new location for the NAMACC inside the Public Safety Complex. Curt Worshek, project manager, designed the new space which tripled the collaborative workstations.

NAMACC now has dedicated labs for cellular and video forensics. This capability was utilized in December when multiple agencies conducted a successful operation after the department received numerous complaints from community members about criminal activity in a neighborhood.

The center uses cellular forensics, threat assessment, unmanned aerial vehicles, digital imaging and video recovery technologies to help fight crime. The Guardian Network security video sharing program was established and multiple cameras and license plate readers were installed. As a result, the technologies helped reduce violent crime by 29%.

NAMACC has four full-time investigators and a sergeant. In 2021, the center expects to add additional personnel to the unit including a civilian analyst and two sworn officers.

NAMACC partners with the Bureau of Alcohol, Tobacco, and Firearms (ATF), the Federal Bureau of Investigation (FBI); Homeland Security's Joint Terrorism Task Force; the Alabama Air National Guard, The Madison County Sheriff's Office, Madison Police, Gurley Police, and Athens Police.

Additional partners include the Internet Crimes Against Children organization, agencies on Redstone Arsenal, Huntsville International Airport Police and the U.S. Attorney's Office.

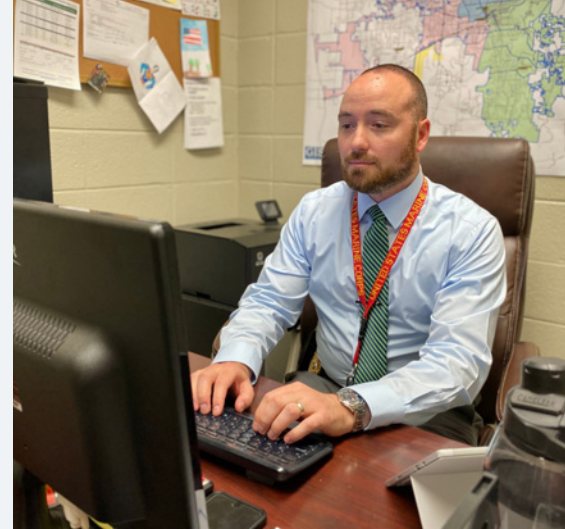
Crime Analyst Office

The Crime Analyst Office has one investigator who works in conjunction with various members of the department, other law enforcement agencies and community members to analyze crime.

The investigator conducts regular reviews of statistics to identify crime patterns and trends within the city by collecting, collating, and analyzing the data to distribute to personnel. This information can help investigators and prosecutors with cases.

In 2020, the investigator provided quarterly reports to the department and area universities which needed the information for their required yearly security reports.

The investigator also serves as a liaison with the Madison County Sheriff's Office IT Department and assists on program training.



Joint Terrorism Task Force

The Huntsville Police Department is an active member of the Homeland Security, FBI Joint Terrorism Task Force (JTTF). The task force's mission is to prevent acts of terrorism before they occur, and to quickly respond to suspected terrorist acts by identifying and arresting those responsible. The JTTF liaison officer works with the public to investigate terrorism-related activity which is essential to Homeland Security effectiveness.

The task force liaison officer works with the Alabama Fusion Center and has liaison officer who communicates with them. Fusion Centers across the country work to acquire data from all available sources for counter domestic and international terrorism.

North Alabama HIDTA Drug Task Force

The North Alabama HIDTA Drug Task Force (NADTF) is a multi-jurisdictional team that aims to get illegal drugs off the streets. During 2020, the Madison County Sheriff's Office, Decatur Police Department and Madison Police Department were members of the team led by Huntsville Police.

The task force participated in federal investigations with the Federal Bureau of Investigations (FBI), Drug Enforcement Agency (DEA), Homeland Security and the U.S. Postal Service.

It receives help from the department's community relations officers with locations known to have issues with alcohol, gambling and drugs.

HIDTA currently funds the overtime expense for eight agents and two supervisors assigned by the Huntsville Police Department. Three members of the team from HPD are sworn in as FBI task force officers who work with the FBI's Safe Streets Task Force. The team also has assigned one of its HPD officers to the DEA and a second to ALEA, as task force officers.

In 2020, NADTF continued to see an increase in the demand for heroin, pure fentanyl, and ice in North Alabama. Prescription pill abuse continues to be a major problem as well.

There wasn't just an increase of demand for these drugs, but the NADTF had an increase in seizures of heroin and fentanyl compared to the previous year. This is important because these two drugs were responsible for a surge in overdose deaths throughout the area.

NADTF identified 31 drug trafficking organizations in 2020. Of those, five international, 16 local and one multi-state organization was disrupted.

Looking towards 2021, NADTF will continue to concentrate more efforts in the dismantlement of organizations that distribute heroin. The team continues to work with federal prosecutors to bring charges against dealers who sold drugs that lead to overdoses.

Drug Seizures 2020

Total Seizure Amount

cocaine/crack

6,331.98 grams

marijuana

229,449.6 grams

methamphetamine

11,634.42 grams

prescription pills

20,385 units

heroin

3,723.38 grams

Drug Asset Cash Seizures

\$895,226

Drug Asset Seizures (weapons, vehicles, real property)

\$185,800

Value of Drugs Seized

\$8,465,374

Anti-Crime Team

The Anti-Crime Team (ACT) is dedicated to its mission to make the streets of Huntsville safer. The team patrols the high crime areas in the City to prevent crime.

In April 2020, ACT became a part of the North Alabama Drug Task Force. This allowed the team access to many new resources.

The unit works to assist investigators in locating and arresting wanted persons. The team also has a close working relationship with the United States Marshals Service in accomplishing the combined missions of apprehending fugitives.

ACT is also a member of the Huntsville Police Safety Task Force created by the U.S. Attorney's Office more than two years ago. The team works closely with federal agencies to fight crime.

The Anti-Crime Team worked with the following federal and state agencies: Federal Bureau of Investigation (FBI), Bureau of Alcohol, Tobacco, and Firearms (ATF), U.S. Marshals Service, Homeland Security, Madison County District Attorney's Office, North Alabama HIDTA Drug Task Force, Alabama Bureau of Pardons and Paroles and U.S. Attorney's Office.

2020 Anti-Crime Team Stats

Arrests

362

Criminal Cases

448

Citations Issued

190

Traffic Stops

1,296

Search Warrants (written and served)

8

Money Seized

\$28,216

Value of Drugs Seized

\$195,405



Gulf Coast Regional Fugitive Task Force

The Huntsville Office of the U.S. Marshals Gulf Coast Regional Fugitive Task Force (GCRFTF) is responsible for fugitive apprehension in the ten northern most counties in Alabama. The Huntsville Police Department was a part of the GCRFTF along with the Madison County Sheriff's Office, Alabama Department of Corrections, Lauderdale County Sheriff's Office, Franklin County Sheriff's Office and Alabama Board of Pardons and Paroles.

In 2020, investigations by the GCRFTF resulted in the location and arrest of 142 suspects clearing more than 200 felony warrants for 36 different law enforcement agencies. The unit located 13 fugitives wanted by out-of-state agencies during the year. There were also 14 fugitives wanted by Huntsville area agencies who fled the area both out-of-state and in-state that were tracked down and arrested as a result of networking with other federal task forces.

2020 Task Force Stats

11 suspects
arrested for murder

6 suspects
arrested for capital murder

4 suspects
arrested for attempted murder

10 suspects
arrested for robbery

13 suspects
arrested for sexual assault

2 suspects
arrested for kidnapping

Tennessee Valley Regional Computer Forensics Laboratory

The Tennessee Valley Regional Computer Forensics Laboratory (TVRCFL) is a partnership between the Federal Bureau of Investigation and six north Alabama law enforcement agencies, including the Huntsville Police Department. The lab provides expert digital evidence examination, high-tech training and search warrant execution assistance.

Digital evidence examined includes cell phone, computer, tablet, computer servers, digital recorders and credit card skimmer data. Any digital device that stores data can be examined at the TVRCFL.

In 2020, the TVRCFL accepted more than 340 requests for service which included the examination of more than 500 pieces of evidence.

All task force officers are trained with the FBI Computer Analysis & Response Team curriculum. This includes more than 400 hours of forensic training for windows, mac and mobile devices. The examiners are recertified on an annual basis through a competency examination and two weeks of additional training.

SPECIAL OPERATIONS DIVISION

The Special Operations Division (SOD) consist of 12 specialized units and squads with specific job functions that provide quality citywide services to the community.

The division explores and develops new approaches and methods for enhancing capabilities. All units assigned to this division provide collaboration, enhanced communication, efficiency and operational readiness.

Captain Juan Joyner was the commander of SOD until September when Captain Jeffery B. Rice Sr. was assigned to lead the unit.

The division oversees the planning process for parades, festivals, races, and the many other events that continue to be an important part of Huntsville's culture. The division also provides traffic enforcement throughout the City.

Bike Squad

The Bike Squad patrols greenways, special events and malls. The unit started more than 20 years ago after donations from the community. During 2020, the unit worked 186 special details. The 11-member squad spent most of its hours patrolling the downtown entertainment district.

Bomb Squad

The Huntsville Bomb Squad has eight officers assigned to the unit. It has an alliance with the Federal Bureau of Investigation (FBI), Bureau Alcohol Tobacco Firearms and Explosives (ATF) and one member assigned to the FBI's Joint Terrorism Task Force.

The Bomb Squad, a FBI certified unit, responds to a 10-county region on all bomb related callouts. The unit is part of Region 6 and they work proactively by conducting training seminars with law enforcement agencies as well as business and schools. The Bomb Squad conducts demonstrations related to suspicious devices, terrorism encounters, arson investigations and other related topics.

	2019	2020
Arson/Fire Investigations	47	23
Bomb Investigations (Incidents, Terroristic and Bomb Threat Sweeps, Events, Presidential Visits, etc.)	54	21

K-9 Unit

The Huntsville Police K-9 Unit is one of the oldest continuously operational K-9 Units in the United States. The unit employs 10 dual-purpose patrol/narcotics teams and a single purpose explosive detector team. The unit is certified through the United States Police Canine Association, Inc. (USPCA).



In September 2020, the K-9 Unit received a special award during the annual Region 22 USPCA Field Trials held in Madison County. Officer Judy and his partner, Judge, were awarded "Top Dog" for best team in the Patrol Dog 1 category for the region. Eight dog teams also became dually certified at regionals. In October, Huntsville Police also hosted Mini-Trials for the Region 22 USPCA Explosive Detection trails. Officer Upton and his partner, "Oscar", came away with the Top Dog Award.

933

calls for service

174

tracks

176

building searches

265

narcotic searches
(Narcotics recovered
108 times)

Crisis Intervention Team and Mental Health Officers

Huntsville Police are committed to addressing the growing mental health needs in the community as officers encounter more individuals who are experiencing a mental health crisis. To effectively manage the demand for specialized intervention, HPD developed the Crisis Intervention Team (CIT); a community partnership of law enforcement, mental health professionals, mental health consumers and family member advocates. CIT's goal is to help persons with serious mental disorders access medical treatment rather than placing them in the criminal justice system for illness-related behaviors.

It is important for officers to be able to recognize the difference between the symptoms of a mental health crisis versus deliberate evasive or combative behavior. The of-

ficer's degree of training will dictate his/her approach to, engagement of, and interaction with these individuals. The extra training CIT officers receive can help to facilitate the likelihood of positive incident resolution for both the officer and the individual in crisis, as well as any bystanders.

By the end of the year, there were 24 trained officers. The officers attended 40 hours of intense training on crisis intervention, hostage negotiation, interviews and interrogations. WellStone Behavioral Health provided an additional 26 hours of mental health education. At the completion of the instruction, the Madison County probate Judge certified the CIT participants as Mental Health Officers.

Crisis Negotiation Response Team

The Crisis Negotiation Response Team (CNRT) operates citywide. The unit is divided into two teams with a sergeant assigned to each team. The teams respond to potentially dangerous barricaded subjects and work with SWAT to ensure the public remains safe during ne-

gotiations. All members of CNRT have graduated from the FBI Basic Crisis Negotiation Course and the Madison County Sheriff's Office Basic Negotiations School. Members are trained in interpersonal communication and negotiation tactics.

Incident Response Team

The Incident Response Team (IRT) is prepared to respond to civil disorders, natural disasters, hostage/barricaded subject calls or any other incident that requires long-term perimeter containment.

IRT deploys to help discourage resistance in a confrontation between police and a large crowd or unlawful assemblies. The team provides a coordinated and appropriate response to natural disasters and solid containment during critical incidents involving hostages and/or barricaded subjects.

Huntsville Emergency Medical Services, Inc. (HEMSI) has assigned four paramedics to the unit.

IRT activated and responded to two civil disturbances incidents in June. IRT was also placed on a stand-by status and staged several times during periods of unrest but were never redeployed. The team was also placed on stand-by status in preparation for severe weather events.

Special Weapons and Tactics

The Special Weapons and Tactics (SWAT) Team specializes in high-risk situations. Officers are specially trained in tactical skills for serving felony warrants, barricaded subjects and hostile situations.

The SWAT team is dedicated to a high level of professionalism. Their primary function is addressing special threat situations.

2020 SWAT Call Stats

6 Callouts	5 Search Warrants	7 Assist the U.S. Marshals
2 Personal Protection Details	5 Special Details	

Traffic Services Unit 1 and 2

Traffic Services Unit 1 and 2 are responsible for citywide traffic enforcement with a focus on high crash locations or areas with multiple fatalities or serious injuries.

In addition, traffic services officers work special events, special services including dignitary protection, funeral escorts, traffic control, emergency weather response, equipment implementation and backup primary officers on calls for service as needed.

Traffic Services Unit 3 (DUI Task Force)

Traffic Services Unit 3 focuses on DUI enforcement. It is also involved in public awareness programs to educate the public on the dangers of operating a motor vehicle while under the influence of narcotics or alcohol. Other responsibilities include training academy cadets and other agencies in standardized field sobriety test instructor course, stop stick training and the use of the preliminary breath test.

Traffic Services Unit 1

Citations	Impoundments
4,495	91
Written Warnings	Traffic Accidents
820	10
Traffic Control	Arrests
377	32
Special Details	Arrest Citations
1,159	5
Citizen Contacts	Funeral Escorts
238	289
Traffic Stops	
4,486	

Traffic Services Unit 2

Citations	Impoundments
3,445	124
Written Warnings	Traffic Accidents
627	67
Traffic Control	Arrests
546	106
Special Details	Arrest Citations
984	4
Citizen Contacts	Funeral Escorts
789	289
Traffic Stops	
3,312	

Traffic Services Unit 3 (DUI Task Force)

TSU 3 DUI Arrests	Misdemeanor Arrests
447	22
Total HPD DUI Arrests	Warrant Arrests
805	31
Citations	Impoundments
3,162	42
Felony Arrests	
134	

Traffic Saturation Patrols

Patrols	Written Warnings
2	25
Arrests	Vehicles
15	20
Uniformed Traffic Ticket & Complaint	
89	

Drug Recognition Expert (DRE) Stats

118
evaluations
29
toxicology search warrants
49
toxicology kits

Employee Support

The Huntsville Police Department strives to provide its officers and their families with the resources needed to keep them healthy: physically and mentally. These resources include physical fitness programs, a chaplaincy program, a certified licensed counselor on staff, a Peer Support Program, an Employee Assistance Program, and a financial advising program. While some of these programs are available only for the officer, many of them are also available for family members.

While the department provides a wide variety of programs, it is currently exploring new opportunities to provide for our officer's health and wellness. The Huntsville Police Department will begin a pilot program in the near future that will use the latest in technology to monitor the well-being of its officers through the use of anonymous survey data. The data will be provided to departmental leadership on a "dashboard" to create actionable items to improve officer well-being. The areas that will be monitored will include, but not be limited to sleep patterns, physical well-being, and overall sentiment.

Our officers and their families are our greatest resource, and the Huntsville Police Department is committed to keeping them healthy and happy, both physically and mentally.



ADMINISTRATIVE SERVICES DIVISION

The Administrative Services Division provides vital administrative and technical support to all areas of the Huntsville Police Department. It is comprised of the Communications Division, Identification Section, Public Safety Information Technology, Records Division, Alarm Management Unit, Fleet Management, Evidence Unit, and the Commission on Accreditation for Law Enforcement Agencies (CALEA).

Captain Juan Joyner became the commander of the unit after Captain Scott Hudson became a precinct commander in September. The Administrative Services Division commander also serves as the liaison to City Information Technology that supports Huntsville Police. He is also tasked with off-duty/secondary employment by HPD officers and overseeing the HPD gym.

Communications

The Huntsville Police Communications Division operates within the Huntsville/Madison County 911 Center located at 1570 Old Monrovia Road.

In late 2020, the center moved to the new address and is the largest center in the state. The Huntsville Police Department is one of six agencies that has dispatchers at the center. The center has a computer aided dispatch system that helps the department have timely responses to calls. The department had 31 employees working at the center.

Huntsville Police responded to 188,520 citizen calls for service in 2020. These calls include non-emergency, 911 overflow calls and calls that the Huntsville Police Department assisted other agencies with.

Evidence

Evidence is responsible for the receipt, processing, storage, security and disposal of all in-custody and evidential property. In 2020, the unit received 10,856 items of property and evidence and disposed of 10,045 items of property and evidence. A total of 23,480 items are in evidence.

The National Integrated Ballistic Information Network (NIBIN) provides automated ballistic evidence to help solve crimes involving firearms. In 2020, the NIBIN technician conducted 2,302 test fires or shell casing tests. Of those tests conducted, there were 209 hits that identified suspects connected to weapons or bullets found at crime scenes. Test fires were conducted in accordance with department policy.



2020 Vehicles

256
Ford Explorer

59
Ford Taurus

159
Crown Victoria

10
Ford F-150

2
Gators

Fleet

The department had 549 marked, unmarked, specialty vehicles and trailers in 2020. Each police vehicle includes a radio, mobile data terminal, tablets, in-car video camera, protective cage and emergency lighting.

In March 2020, HPD hired Scott Henson as Vehicle Support Supervisor and Larry Justice as Fleet Coordinator. Their responsibilities include issuing and collecting vehicles from officers. They must also coordinate repairs, recalls and issue spare vehicles.

Identification

Identification processes all arrest reports written by patrol officers. It is also responsible for fingerprinting and background checks requested by various outside agencies who require individuals to have a background check for employment purposes.

The arrests processed are divided into two categories: adult and juvenile. The total number of arrests for 2020 also includes subjects who have been removed from the system due to Youthful Offender or Obsolete status.

The Integra-ID System processes fingerprints for identification. The fingerprints are entered into the Automated Fingerprint Identification System (AFIS) which is a database managed by the FBI. The unit processes fingerprints collected from crime scenes and can identify an individual using the AFIS database in a matter of minutes. This process previously took several hours to complete.

Arrest Reports Processed

Adults

9,763

Juvenile

266

Public Safety Alarms Office

The Public Safety Alarms Office is tasked with reducing the number of false alarm activations generated by security alarm systems. The office is guided by City of Huntsville Ordinance 98-701, that requires all residents and businesses in Huntsville that have an alarm system to register it annually.

In 2020, HPD and the City set a goal to decrease the number of alarm activations because false alarms absorb much needed resources and can delay an officer's ability to respond to an emergency. The number of false alarm activations decreased by 22%.

The team also set a goal to increase the number of alarms registered by 25%, and that goal was surpassed with the number of alarms registered increasing by 60%.

An online alarm portal is available for residents and businesses to apply and pay for their permit online. Officers also have access to an online alarm reporting site to allow them an electronic method of reporting alarm activation response details. These reports transmit directly to the Alarm Office and create a more streamlined and paperless workflow.

2020 Alarm Stats

6,987

alarm permit decals
issued/renewed

Officers responded to

9,973

alarm activations

9,609

of the activations were
false alarms

Public Safety Information Technology

Public Safety Information Technology is responsible for overseeing the implementation and maintenance of the department's technology. The unit's goal is to keep the department on the cutting edge of technology to ensure efficient service.

In 2020, the department migrated from Getac tablets to the Panasonic laptops in all patrol vehicles. This upgrade will allow officers to have better resources at their disposal including integrated barcode readers, GPS, cellular internet connection, two factor authentication card readers, front and rear-facing cameras.

During the pandemic these built-in cameras were useful for in-person meetings and training sessions. The department used Microsoft Teams, Skype, Google Meets and Zoom to conduct meetings and training.

Records

Records collects, processes, and maintains crime reports for the department and citizens. Records is responsible for keeping copies of all incident reports, accidents reports, impounds and supplemental report.

2020 Reports

31,340

incident/offense reports

13,945

supplemental reports

6,969

accidents reports

Warrant Officer

The City of Huntsville Warrant Officer is responsible for the receiving, tracking and serving all warrants issued by the City of Huntsville Municipal Court. The officer is responsible for the extradition of individuals with outstanding felony warrants from various jurisdictions within the State of Alabama. The Warrant Officer is also responsible for paperwork required for establishing, tracking and keeping arrest detainees on Alabama Department of Corrections prisoners current.

In 2020, the Warrant Officer received and entered 11,143 individual warrants that were issued by Municipal Court. The officer booked 54 individuals who turned themselves in on outstanding warrants into the jail. The Warrant Officer extradited 38 individuals back to Huntsville from various jurisdictions within the State of Alabama who had outstanding felony warrants throughout the year. This resulted in 38 felony warrants, 18 misdemeanor warrants, and 1 traffic warrant being served and a total of 11,420 miles being driven.

Inmate Labor

The inmate labor coordinators work diligently across the City to maintain clean roadways. Since the crew works outside of the jail, it is composed of non-violent trustees.

In fall 2020, the crew was transferred to work with the Green Team and is no longer under the command of the Huntsville Police Department.

Retired Officer Program

The Retired Officer Program allows retired officers an opportunity to still work for the department on a part-time basis. These retired officers bring a wealth of knowledge, providing security for the Public Safety Complex, Huntsville Municipal Complex, precincts and criminal investigations. They are also used as School Resource Officers. These officers are tasked with operating the alternative response program and aiding the investigators.

From time to time, the retirees may perform other special assignments as directed by the Chief of Police. In 2020, there were 34 retired officers providing these services.



Commission on Accreditation for Law Enforcement Agencies

The Huntsville Police Department is dedicated to providing professional services to the community by reviewing its policies, practices and processes against internationally accepted law enforcement standards through accreditation.

In 2020, the Huntsville Police Department received its eighth Advanced Law Enforcement Accreditation award from the Commission on Accreditation for Law Enforcement Agencies (CALEA).

HPD is committed to transparency and purchased software that gives the public the opportunity to read and review written directives. Although this new project is a work in progress, written directives are being uploaded to the public site regularly.

Throughout the year, written directives were created, reviewed and updated in accordance with applicable laws and CALEA standards.



52
written
directives
were updated

3
new written
directives
were created

2020 AWARDS



Medal of Valor

Kevin O'Connell



Lifesaving Medal

Andrew Bustos (2)

Chadwick Campbell

Richard Flannery

Jesse Fountain

Taylor Grenier

Gabriel Harrell

Dillon Killingsworth

Christopher Olsen

Morgan Somerville

Larry Tomlin

Sabin Troncone

Darren White

Patrick Williams



Honoring Our Fallen

STAC Agent Billy Fred Clardy III
EOW: December 6, 2019

Officer Preston R. Butler
EOW: June 3, 1966

Officer Keith O'Neal Earle
EOW: April 9, 2018

Officer Charles E. Drake, Jr.
EOW: July 23, 1962

Officer William E. Freeman
EOW: December 15, 2007

Officer Alan S. Logel, Jr.
EOW: November 19, 1956

Officer Daniel H. Golden
EOW: August 29, 2005

Officer Ewell B. Starr
EOW: December 5, 1953

Officer Billy Clardy, Jr.
EOW: May 3, 1978

Officer Frank McKissack
EOW: May 26, 1916

Officer William T. Gaskin
EOW: August 27, 1968

Officer William J. Street
EOW: October 8, 1883



Honor Guard

The Honor Guard represents the department at law enforcement events throughout the state of Alabama.

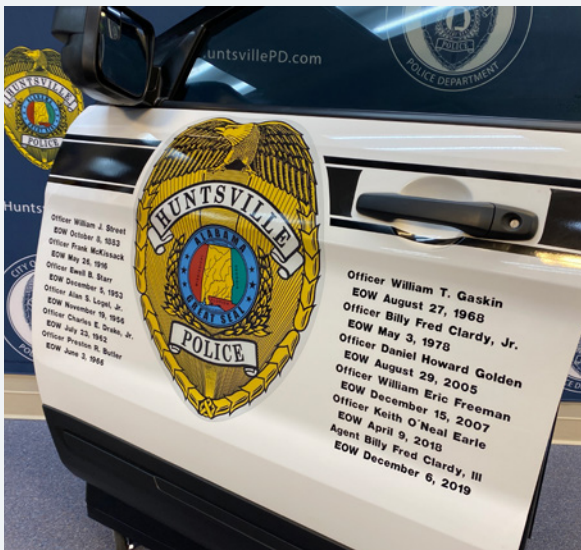
The group was utilized at 13 different events throughout the year including a candlelight vigil at the department's fallen officer memorial, the department's annual recognition of 9-11, The Bearded Warriors games, and a brick unveiling for fallen HPD STAC Agent Billy Clardy III, killed in the line of duty on December 6, 2019.

Honor Guard members participated in the funerals of Sgt. Dexter Moon, Inves-

tigator James Crumrine and Officer Larry Gillespie. All three men are retired law enforcement officers from Alabama.

The Honor Guard also attended the line of duty death funerals of four officers in other departments in Alabama and Tennessee.

The unit presented the colors at the Huntsville Police Academy 63rd Session graduation and gave a presentation to the academy to help with recruitment to the unit.

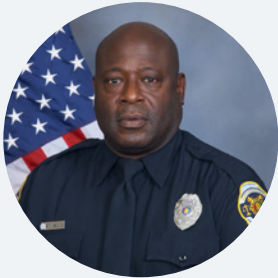


National Law Enforcement Week 2020

Each May we pause to recognize and honor the contributions of law enforcement from around the country. As a country, we recognize the hard work, dedication, loyalty and commitment of officers make to keep communities safe.

Due to the coronavirus pandemic, a virtual memorial streamed from Washington D.C. honored officers killed or disabled in the line of duty during the previous year. The names of 307 officers killed during 2019 were added to the memorial. Seven of the names added were officers from Alabama, including Huntsville Police STAC Agent Billy F. Clardy III.

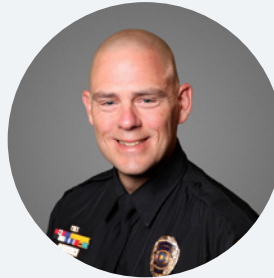
Retirements



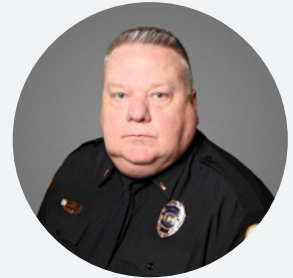
Officer
Dwight Atkinson



Captain
Ken Brooks



Sergeant
Chad Bryant



Lieutenant
Larry Childress



Sergeant
Dan Dean



Officer
Jason Hall



Investigator
James Leonard



Officer
Hartis Lowman



Investigator
Bonnie Maciorski



Captain
JesHenry Malone



Investigator
Mike Morrison



Part-time Officer
Dewey Miller

Retirements



Officer
Angela Nance-Woods



Officer
Eric Newby



Sergeant
Oscar Smith



Officer
Gerald Turner



Officer
Vincent Volturmo



Sergeant
Tim Willis



Records Clerk
Peggy Clowdus



Records Clerk
Bobbie Gladys

IN MEMORY OF HUNTSVILLE POLICE DEPARTMENT VOLUNTEERS



Trudie Neese



James and Peggy Mason



**The Huntsville Police Department is accredited by
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Law Enforcement Agencies, Inc. (CALEA)**

2020 ANNUAL REPORT PUBLISHED BY

**Huntsville Police Department
815 Wheeler Avenue
Huntsville, AL 35801**

CONTACT US

256-427-7001

VISIT US ON THE WEB

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Huntsville Police Department
815 Wheeler Avenue
Huntsville, AL 35801

256-722-7100

HuntsvilleAL.gov/police